



GOING TOGETHER  
GROWING TOGETHER

# RDB RASAYANS LIMITED

## 30<sup>th</sup> Annual Report, 2024-25



APPLYING POLYMER STRENGTH  
FOR QUALITY EXPANSION  
BRAND PACKAGING SOLUTION

# CORPORATE INFORMATION

## RDB RASAYANS LIMITED

CIN: L36999WB1995PLC074860

Website: [www.rdbgroup.in](http://www.rdbgroup.in)

E-mail id: [info@rdbindia.com](mailto:info@rdbindia.com)

Phone No. 033-4450 0500

Fax No. 033-2242-0588

### BOARD OF DIRECTORS

<b>Mr. Shanti Lal Baid</b>	Chairman & Managing Director
<b>Mr. Sandeep Baid</b>	Whole- Time Director
<b>Mr. Priyam Sen</b>	Non-Executive & Independent Director (Appointed w.e.f. 1st April, 2024)
<b>Mrs. Pragya Baid</b>	Non-Executive Director
<b>Mr. Abhay Bharat Kumar Doshi</b>	Non-Executive & Independent Director
<b>Mr. Ashok Kumar Jain</b>	Non-Executive & Independent Director

### KEY MANAGERIAL PERSONNEL

<b>Mr. Sandeep Baid</b>	Chief Financial Officer (w.e.f. 24th May, 2022)
<b>Mrs. Shradha Jalan</b>	Company Secretary (appointed w.e.f. 17th April, 2025)

### AUDITORS

<b>M/s. L.B. Jha &amp; Co.</b>	Statutory Auditor
<b>M/s Garg Narender &amp; Co.</b>	Internal Auditor
<b>Mrs. Mausami Sengupta</b>	Secretarial Auditor

### BANKERS

**Standard Chartered Bank**

### REGISTERED OFFICE

Bikaner Building, 8/1 Lal Bazar Street,  
3rd Floor, Room No. 9, Kolkata-700001

### PLANT LOCATION

126, Basudevpur, HPL Link Road, Haldia- 721 602  
Dist. Purba Medinipur, West Bengal

### REGISTRAR & SHARE TRANSFER AGENT

M/s Niche Technologies Pvt Ltd

3A, Auckland Place, 7th Floor, Room No.7A & 7B, Kolkata 700017

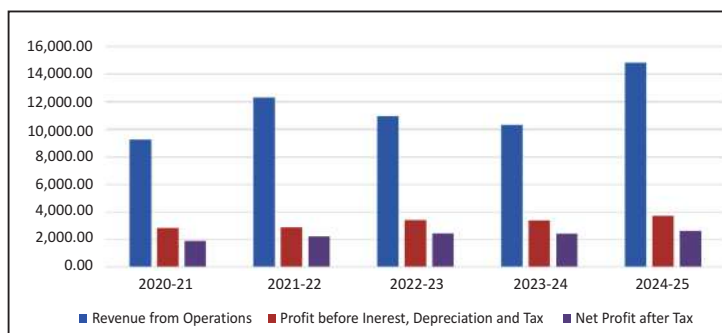
Phone No. 033-2280-6616, 2280-6617, 2280-6618, Fax No. 033-2215-6823

Email Id: [nichtechpl@nichetechpl.com](mailto:nichtechpl@nichetechpl.com)

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## FINANCIAL HIGHLIGHTS



Revenue from Operations	9,239.04	12,300.51	10,943.64	10,320.20	14,837.00
Profit before Interest, Depreciation and Tax	2,826.61	2,907.23	3,411.85	3,365.55	3,722.80
Net Profit after Tax	1,900.67	2,205.46	2,436.94	2,423.12	2,647.12

## CORPORATE IDENTITY

### About us

- **RDB Rasayans Limited is one of the most competitive manufacturers of polymer-based woven bags & FIBC (Jumbo bags) manufactured globally; through leveraging on size, product quality, core competence and customer selection.**

The Company was incorporated in the year 1995 and shares of the company got listed in BSE in the year 2011. The Company started its operations in the year 2003 with a humble capacity of 1800 MTPA and its plant for the production is located at Haldia, West Bengal. The manufacturing facilities of the company are vertically integrated. It facilitates manufacturing from base material to final product under the same roof. The Company with its robust infrastructure, optimizes manufacturing and operational sophistication, ensures the supply of quality products and best services to its customers.

### Vision

- We aim to deliver quality product and services emphasizing on customer satisfaction, to acquire a strong position and become a renowned company in the global market.

### Quality Policy

- We shall consistently care for our customers with our products & services emphasizing on continual improvement through training, creativity and customer satisfaction.

### Accreditation

- The Company's plant is accredited with quality certification - ISO 9001:2008 and also awarded with BIS certificate.

### About our Product- Jumbo Bags

The jumbo bags industry, also known as the Flexible Intermediate Bulk Container (FIBC) market, is a significant and growing sector of the global packaging industry. These large, durable, and flexible bags are made primarily from woven polypropylene fabric and are used for the storage and transportation of a wide range of bulk materials.

#### ➤ Market Size and Growth

The global jumbo bags market is experiencing substantial growth, driven by increasing demand from various industries for efficient and cost-effective bulk packaging solutions. The market size is projected to reach approximately \$9.8 billion by 2034, growing at a Compound Annual Growth Rate (CAGR) of around 4.5% from 2025 to 2034. The Asia-Pacific region is a major player, holding a significant market share due to rapid industrialization and infrastructure development.

### Key factors driving this growth include:

- The expansion of the e-commerce and logistics sectors, which require efficient packaging for large volumes of goods.
- Increased focus on sustainable packaging solutions, as jumbo bags are often reusable and recyclable.
- Growth in end-use industries such as construction, agriculture, chemicals, and food processing.

#### ➤ Key Industry Segments

The jumbo bags industry can be segmented in several ways, including by capacity, bag type, and end-use.

#### 1. Bag Types (by static protection)

- **Type A:** These are the most common type and offer no protection against static electricity. They are used for

transporting non-combustible materials where no flammable gases or solvents are present.

- **Type B:** Similar to Type A, but made from a material with a low breakdown voltage to prevent highly energetic, propagating brush discharges. They are suitable for transporting dry, flammable powders but not in environments with flammable solvents or gases.
- **Type C:** (Conductive): These bags are made with conductive threads woven into the fabric. They are designed to dissipate static charges safely to the ground and must be grounded during filling and discharging to prevent incendiary sparks.
- **Type D:** (Dissipative): These bags are made from fabrics that can safely dissipate static charges without the need for grounding. They are a more advanced solution for handling flammable materials.

## 2. End-Use Industries

Jumbo bags are utilized across a vast array of sectors due to their versatility and durability. The leading end-use industries include:

- **Building & Construction:** This sector holds the largest market share, using jumbo bags for materials like sand, gravel, and cement.
- **Chemicals & Fertilizers:** The industry relies on jumbo bags for packaging granular and powdered substances.
- **Agriculture:** Used for transporting and storing grains, seeds, fertilizers, and animal feed.
- **Food & Pharmaceuticals:** Specialized, food-grade jumbo bags are used for ingredients like flour, sugar, and various powders, ensuring safety and hygiene.
- **Mining:** Jumbo bags are ideal for handling heavy materials like metal ores and industrial minerals.

## RDB RASAYANS LIMITED

CIN: L36999WB1995PLC074860

Regd Office: Bikaner Building, 8/1 Lal Bazar Street, 3rd Floor, Room No. 09,  
Kolkata-700001, Ph. No.: 033-44500500, Fax: 033-22420588,  
Email id: info@rdbindia.com, Website: www.rdbgroup.in

## NOTICE

Notice is hereby given that the thirtieth (30th) Annual General Meeting of the members of **RDB RASAYANS LIMITED** will be held on Tuesday the 16th day of September, 2025 at 12:30 P.M., through Video Conferencing /Other Audio Visual Means ("VC/OAVM") to transact the following businesses:-

### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2025 including the Audited Balance Sheet as at 31st March, 2025, the Statement of Profit & Loss and Cash Flow Statement, for the year ended on that date and reports of the Board of Directors and Auditors thereon.
2. To appoint a director in place of Mrs. Pragya Baid (DIN: 06622497), who retires by rotation and, being eligible, offers herself for re-appointment.

### SPECIAL BUSINESS:

3. Regularization of Appointment of Mrs Riya Jain (DIN: 11170180) as a Non-Executive Independent Director of the Company

To consider and if deemed fit, to pass with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 read with Rules made thereunder [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and Regulation as per relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mrs. Riya Jain (DIN: 11170180), who was appointed as an Additional Director and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing her candidature for the office of Director of the Company and who has submitted a declaration that she meets the criteria of Independence as provided under the Act and the SEBI Listing Regulations, be and is hereby appointed as a Non-

Executive, Independent Director of the Company for a term of 5 (Five) consecutive years with effect from June 26, 2025 to June 25, 2030, not liable to retire by rotation."

**"RESOLVED FURTHER THAT** the Board of Directors of the Company and/or a Company Secretary of the Company be and are hereby severally and/or jointly authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. Appointment of Mrs. Mausami Sengupta, Practicing Company Secretary as the Secretarial Auditor of the Company for a term of 5 consecutive years

To consider, and if thought fit, to pass with or without modification, the following resolution as an Ordinary Resolution

**"RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), as amended from time-to-time, and in accordance with the recommendation of the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded for the appointment of Mrs. Mausami Sengupta, Practicing Company Secretary as the Secretarial Auditor of the Company for a term of 5 consecutive years, to issue the Secretarial Audit Report of the Company under Section 204 of the Act and the Secretarial Audit Reports under Regulation 24A(1)(a) of the Listing Regulations, if applicable, for the said term, at a remuneration to be determined by the Board of Directors of the Company (referred to as the Board which expression shall include any Committee thereof or person(s) authorized by the Board).

**RESOLVED FURTHER THAT** approval of the members is hereby accorded to the Board to avail or obtain from the Secretarial Auditor, such other services or certificates, reports, or opinions which the Secretarial Auditors may be eligible to provide or issue under the Applicable Laws at a remuneration to be determined by the Board."

### Registered Office:

Bikaner Building, 8/1 Lal Bazar St,  
3rd Floor, Room No. 9, Kolkata-700001

**Place: Kolkata**

**Date: 26th May, 2025**

**By order of the Board  
RDB Rasayans Limited**

sd/-  
**Shradha Jalan  
Company Secretary**

## NOTES

1. The Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013 ("the Act") with respect to the special business set out in the Notice is annexed hereto. Additional information pursuant to Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR), 2015] in respect of Director seeking re-appointment at the meeting is annexed as Annexure to this Notice.
2. In accordance with the provisions of the Act, read with the Rules made thereunder and in accordance with the Circular No. 9/2024 dated 19.09.2024 and other circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time, and Circular No. SEBI/HO/ CFD/PoD-2/P/CIR/2023/4 dated October 3, 2024 issued by SEBI ("the Circulars") companies are allowed to hold AGM through video conference/other audio visual means ("VC/ OAVM") upto September 30, 2025 without the physical presence of members. In compliance with the applicable provisions of the Act, MCA & SEBI circulars, the 30th AGM of the Company is held through VC/OAVM on Tuesday, September 16, 2025 at 12.30 p.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company at 8/1 Lal Bazar Street, Kolkata 700001, which shall be the deemed venue for the AGM.  
  
In compliance with the aforesaid Circulars, the financial statements (including Board's Report, Auditor's Report or other documents required to be attached therewith) for the Financial Year ended March 31, 2025 pursuant to Section 136 of the Act and Notice calling the AGM pursuant to Section 101 of the Act read with the Rules framed thereunder, are being sent only in electronic mode to those Members whose e-mail addresses are registered with the Company / RTA Niche Private Limited or the Depository Participant(s). Notice and Annual Report for the Financial Year 2024-25 are also available on the website of the Company [www.rdbgroup.in](http://www.rdbgroup.in). In compliance with Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a letter specifying the exact web link to the complete annual report is being sent to shareholders who have not registered their email address. Members who are desirous to have a physical copy of the Annual Report should send a request to the Company's e-mail id viz., [investor.rasayans@rdbindia.com](mailto:investor.rasayans@rdbindia.com) clearly mentioning their Folio number / DP and Client ID.
3. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.

5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
6. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
7. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <http://www.rdbgroup.in/>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
8. In terms of the provisions of Section 112 and 113 of the Act read with the said Circulars, Corporate/Institutional Members (i.e. other than individuals, HUF, NRI etc.) are entitled to appoint their authorized representatives to attend the AGM through VC/OAVM on their behalf and participate thereat, including cast votes by electronic means shall are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. whereby their authorized representative has been appointed to attend the AGM on their behalf, to the Company, together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [mausami.das34@gmail.com](mailto:mausami.das34@gmail.com) with a copy marked to [investor.rasayans@rdbindia.com](mailto:investor.rasayans@rdbindia.com).
9. The business set out in this Notice will also be transacted through electronic voting system and the Company is providing facility for voting by electronic means through National Securities Depository Limited (NSDL). Instructions and other information relating to e-voting are given in this Notice under Note no. 20. The Company will also send communication relating to remote e-voting which inter-alia would contain details about User ID and password along with a copy of this Notice to the members, separately.  
  
Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again. The members who cast their vote by using remote e-voting may also attend the Meeting through VC/ OAVM but shall not be entitled to cast their vote again at the Meeting.
10. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the

Company or Company's Registrars and Transfer Agents, Niche Technologies Pvt. Ltd. for assistance in this regard.

11. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address or bank mandates immediately to the Company/ RTA, quoting their folio number.
12. In case of joint shareholders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
13. To support the 'Green Initiative', Members who have not registered their e-mail addresses so far are requested to register their e-mail address, in respect of electronic holdings with the Depository through their Depository Participants or send an e-mail to nichetechpl@nicetechpl.com, for receiving all communications including Annual Reports, Notices, Circulars, etc. from the Company electronically.
14. Non-Resident Indian Members are requested to inform the RTA immediately of:
  - o Change in their residential status on return to India for permanent settlement.
  - o Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the Bank with pin code number.

Pursuant to SEBI Circular No SEBI/HO/MIRSD/MIRSDPoD1/P/CIR/2023/37 dated March 16, 2023, issued in supersession of earlier circulars nos. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 and SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687 dated November 3, 2021, and December 14, 2021, has mandated all the listed companies to record the PAN, Address with PIN code, Email address, Mobile Number, Bank Account details, Specimen Signature and Nomination by holders of physical shares/securities. Members can contact the Company or Company's Registrars and Transfer Agents, Niche Technologies India Private Limited for assistance in this regard. The Forms for updating PAN, KYC, bank details and Nomination are available on the website
15. The Company has designated an exclusive e-mail ID **investor.rasayans@rdbindia.com** which would enable the members to communicate their grievances. The members may send their grievances, if any, to this e-mail ID for its quick redressal.
16. Members desirous of obtaining any information concerning accounts and operations of the Company are requested to send their queries at an early date through email on **investor.rasayans@rdbindia.com**. The same will be replied by the Company suitably.
17. Members are also requested to notify any change in their email ID or bank mandates or address to the company and always quote their Folio Number or DP ID and Client ID Numbers in all correspondence with the company. In respect of holding in electronic form, Members are requested to notify any change of email ID or bank mandates or address to their Depository Participants.
18. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act 2013, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Companies Act 2013 will be available for inspection during the Annual General Meeting. Members seeking to inspect such documents can send email at **investor.rasayans@rdbindia.com**.

19. Members who hold shares in identical names and in the same order of names in more than one folio are requested to write to the company to consolidate their holdings in one folio.

## 20. Voting through electronic means

In compliance with the provisions of section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the (Listing Regulations, 2015), the Company is pleased to provide remote e-voting facility to the members to exercise their right to vote in respect of the resolutions to be passed at 30th Annual General Meeting by electronic means and the business may be transacted through e-voting services provided by National Securities Depository Limited (NSDL). The facility for casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by NSDL.





- I. The remote e-voting period begins on Saturday, 13th September, 2025 at 09:00 A.M. and ends on Monday, 15th September, 2025 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 8th August, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 8th August, 2025.
- II. Any person, who acquires shares of the Company and becomes member of the Company after, dispatch of the Notice and holding shares as on the cut-off date 9th September, 2025 may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).  
  
However, if you are already registered with NSDL for remote e-voting then you can use your existing ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or contact NSDL at the following toll free no: 1800-222-990.
- III. The Company has appointed Mrs Mausami Sengupta, Practicing Company Secretary (ACS No. 28678, CP No. 24059) as the scrutinizer to scrutinize the voting during the AGM and the remote e-voting process in a fair and transparent manner.
- IV. Members desiring to vote through remote e-voting may refer to the following steps:

### Step 1: Access to NSDL e-Voting system

#### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Shareholders/Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p><b>NSDL Mobile is Available on :</b></p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 21 09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.  
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***
<p>5. Password details for shareholders other than Individual shareholders are given below:</p> <ol style="list-style-type: none"> <li>If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.</li> <li>If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.</li> <li>How to retrieve your 'initial password'? <ol style="list-style-type: none"> <li>If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.</li> <li>If your email ID is not registered, please follow steps mentioned below in <b>process for those shareholders whose email ids are not registered.</b></li> </ol> </li> </ol> <p>6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:</p> <ol style="list-style-type: none"> <li>Click on <b>"Forgot User Details/Password?"</b> (If you are holding shares in your demat account with NSDL or CDSL) option available on <a href="http://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.</li> <li><b>Physical User Reset Password?"</b> (If you are holding shares in physical mode) option available on <a href="http://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.</li> <li>If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.</li> <li>Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.</li> </ol>	

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail [mausami.das34@gmail.com](mailto:mausami.das34@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also **upload their Board Resolution / Power of Attorney / Authority Letter** etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries you may refer to Frequently Asked Questions (FAQs) for members and remote e-voting user manual for Members available at the Downloads section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no: 1800-222-990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Manager at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front

and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to [investor.rasayans@rdbindia.com](mailto:investor.rasayans@rdbindia.com).

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self- attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [investor.rasayans@rdbindia.com](mailto:investor.rasayans@rdbindia.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

### THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the

Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM:

1. Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Shareholders are encouraged to join the Meeting through Laptops for better experience.
3. Further Shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at investor.rasayans@rdbindia.com. The same will be replied by the company suitably.

6. Shareholders who would like to express their views/ask questions as a speaker at the meeting may pre-register themselves as a speaker may send their request from their e-mail id mentioning their name, DP ID and Client ID/folio number, PAN and mobile number at investor.rasayans@rdbindia.com between 25th August, 2025 9.00 a.m. (IST) and 31st August, 2025, 8.00 p.m. (IST). Only those Shareholders who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
7. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

#### Other Instructions

- I. The Scrutinizer shall after the conclusion of e-voting at the meeting, first count the votes cast during the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company. The Scrutinizer shall submit not later than 2(two) working days of the conclusion of the AGM, a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- II. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.rdbgroup.in and on the website of NSDL and also be displayed on the Notice Board of the Company immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be simultaneously communicated to the Stock Exchange where the shares of the Company are listed.
- III. The scrutinizer's decision on the validity of e-voting will be final.
- IV. The Notice of Annual General Meeting is being sent to the members, whose names appear in the Register of Members/ Depositories as at closing hours of business, on 8th August, 2025.
- V. The resolutions shall be deemed to be passed on the AGM date i.e. 16th September, 2025, subject to receipt of the requisite number of votes in favour of the resolutions.

## EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013

### Item No. 3 of the Notice:

#### **Regularization of appointment of Mrs Riya Jain (DIN: 11170180) as a Non-Executive Independent Director of the Company.**

The Board of Directors, on the recommendation of Nomination and Remuneration Committee, had appointed Mrs Riya Jain (DIN: 11170180), as an Additional (Independent) Director w.e.f. 26th June, 2025. Pursuant to Section 161 of the Act, an Additional Director shall hold office upto the date of next Annual General Meeting.

Further, pursuant to Regulation 17(1C) of the SEBI Listing Regulations, 2015, every listed Company is required to take approval of the Shareholders of the Company for appointment of a Director at the next General Meeting or within 3 months from the date of the appointment, whichever is earlier. Accordingly, Mrs Riya Jain shall hold office as an Additional Non-Executive Independent Director of the Company upto the date of ensuing Annual General Meeting of the Company.

The Company has received a notice pursuant to Section 160 of the Companies Act, 2013 from one of the members signifying his intention to propose the appointment of Mrs Riya Jain as an Independent Director.

In the opinion of the Board, Mrs Riya Jain fulfils the conditions as specified in the Act and the Rules framed there under for appointment of an Independent Director and she is independent of the management. In compliance with the provisions of section 149 and 150 (2) read with Schedule IV of the Act, the business of appointment of Mrs Riya Jain as a Non-Executive Independent Director to hold office for a period of 5 (five) years with effect from 26th June, 2025 upto 25th June, 2030 is being placed before the Members for her approval.

Mrs Riya Jain is a CS, Graduate. She has a wide experience in the field of law. The Board of Directors is of the opinion that her strong legal knowledge provides the Company with a solid foundation for making compliant and risk-aware decisions. It also ensures the Company navigates regulatory challenges effectively while protecting its long-term interests and hence recommends the resolution for your approval.

Notice received under Section 160 of the Companies Act, 2013 is available for inspection by the members at the Registered Office of the Company during the business hours on any working day. None of the Directors, Key Managerial Personnel (KMP) of the Company or their relatives except Mrs Riya Jain (DIN: 11170180), since it is relating to her own appointment, may be deemed to be concerned or interested, financially or otherwise in the Resolution stated at item No. 3 of the Notice. The Directors recommend this resolution to be passed as Special Resolution.

### Item No. 4 of the Notice:

#### **Appointment of Secretarial Auditor:**

In accordance with the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment (s) thereof, for the time being in force) ('the Act'), every listed company and certain other prescribed categories of companies are required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, to their Board's report, prepared under Section 134(3) of the Act. Furthermore, pursuant to recent amendment to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), every listed entity must appoint a Secretarial Audit firm for a maximum period of two terms of five consecutive years, with shareholders approval to be obtained at the Annual General Meeting.

SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 as notified on 12th December, 2024, provides that appointment of Secretarial Auditor will be made for a term not exceeding five consecutive years in case of individual Secretarial Auditor and not more than two terms of five consecutive years in case of appointment/reappointment of a Secretarial Audit Firm and all such appointment/reappointments will be subject to approval of the shareholders of the Company in the Annual General Meeting of the Company.

Based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on 26th May, 2025, has approved the appointment of Mrs. Mausami Sengupta (ACS NO. 28678 and CP No. 24059), Practicing Company Secretary, as the Secretarial Auditor of the Company for a term of five consecutive years from FY 2025- 26 to FY 2029-30 subject to approval of the Members at the ensuing Annual General Meeting. The proposed fees in connection with the Secretarial Audit will be, such fees as may be mutually agreed between the Board of Directors and Secretarial Auditor.

Furthermore, in terms of the amended regulations, Mrs. Mausami Sengupta has provided a confirmation that she has subjected herself to the peer review process of the Institute of Company Secretaries of India and holds a valid peer review certificate and that she has no conflict of interest. She has provided her consent to act as the Secretarial Auditor of the Company and has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the SEBI Listing Regulations.

## ANNEXURE-I

### DETAILS OF DIRECTORS BEING APPOINTED/RE-APPOINTED AS SET OUT IN THIS NOTICE, IN TERMS OF REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS ISSUED BY THE INSTITUTE OF COMPANIES SECRETARIES OF INDIA

Name of the Director	Mrs. Pragya Baid	Mrs Riya Jain
DIN	06622497	11170180
Date of Birth and Age	DOB: 30.10.1981 Age: 42 years	DOB: 26.01.1994 Age: 32 years
Nationality	Indian	Indian
Date of first appointment on the Board of Directors of the Company	15th July, 2014	26th June, 2025
Qualifications	M.Com	B.Com, CS
Experience (including nature of expertise in specific functional areas)/ Brief Resume	She is M.Com from Burdwan University, West Bengal. She is the Woman director of the Company.	Mrs. Riya Jain is a commerce graduate and Company Secretary having experience in the field of Accounts, finance and Law.
Number of shares held in the Company	NIL.	NIL
List of directorships held in other companies	NIL	NIL
Chairman/ Member of the Committee of Directors in the Company	–	–
Chairman/Member of the Committees of the Boards of the other Public companies in which he/she is Director	–	–
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	Spouse of Mr. Sandeep Baid & daughter in law of Mr. Shanti Lal Baid	None
Number of meetings of the Board attended during the year 2024-25	1 out of 7	–
Terms and conditions of Appointment/ re-appointment	She is a Non-Executive Director entitled to only sitting fees.	She is a Non-Executive Director entitled to only sitting fees.
Details of remuneration sought to be paid	Nil	Nil
Remuneration last drawn (including sitting fees, if any)	Nil	Nil
Listed entities from which resigned in the past three years	Nil	Nil
Justification for choosing the appointee for appointment as Independent Director / Skills and capabilities required for the role, in case of Independent Director	–	Her strong legal knowledge would provide the Company with a solid foundation for making compliant and risk-aware decisions.

## DIRECTORS' REPORT

### Dear Members,

Your Directors are pleased to present the 30th (Thirtieth) Annual Report together with Audited Annual Financial Statements of the Company for the financial year ended March 31, 2025.

### FINANCIAL HIGHLIGHTS

(Amount in Rs. in Lakhs)

Particulars	FY 2024-25	FY 2023-24
Revenue from operations	14,837.00	10,320.20
Other Income	2,203.95	1,717.61
<b>Profit before Interest, Depreciation &amp; Tax</b>	<b>3722.80</b>	<b>3,365.55</b>
Less: Interest	12.52	14.55
Less: Depreciation	115.97	125.83
<b>Profit before taxation</b>	<b>3,594.31</b>	<b>3225.17</b>
Less: Provision for current tax, deferred tax and tax adjusted for earlier year	947.19	802.05
<b>Profit/(Loss) after tax</b>	<b>2,647.12</b>	<b>2,423.12</b>
Less : Re measurements of defined benefit liability / (asset) (net of tax)	0.79	-10.89
Add : Income taxes relating to items that will not be reclassified to profit and Loss	-0.20	2.74
Other Comprehensive Income	0.59	-8.15
<b>Total Comprehensive Income for the year</b>	<b>2,647.71</b>	<b>2,414.97</b>

The financial statements for the year ended 31.03.2025 have been prepared in accordance with the Indian Accounting Standards (IND AS) notified under Section 133 of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014.

### FINANCIAL PERFORMANCE

During the year under review your Company has achieved revenue of Rs. 14,837.00 lakhs as against Rs. 10,320.20 lakhs in the previous year. PBIDT increase to Rs. 3,722.80 lakhs as compared to Rs. 3,365.55 lakhs in the previous year. PAT for the year under review was Rs. 2,647.12 lakhs which is almost 0.09% higher than that of previous year's PAT of Rs. 2,423.12 lakhs.

### DIVIDEND AND RESERVES

In order to conserve existing resources and to meet the investment needs of the Company, your Directors do not recommend any dividend for the financial year 2024-25.

The Company does not propose to transfer any amount to its Reserves.

### STATE OF COMPANY'S AFFAIR AND CURRENT YEAR'S OUTLOOK

The state of Company's affair and future outlook is discussed in the Management Discussion & Analysis Report which forms part of this Annual Report.

### CHANGE IN NATURE OF BUSINESS, IF ANY

There has been no change in the nature of business of the Company during the financial year ended 31st March, 2025.

### MATERIAL CHANGES AND COMMITMENTS BETWEEN THE END OF THE FINANCIAL YEAR 2023-25 AND THE DATE OF THIS REPORT

No material changes and commitments affecting the financial position of your Company have occurred between the end of the financial year i.e. 31st March, 2025 and date of this Report i.e. 26th May, 2025.

### SHARE CAPITAL

The Present Authorized Capital of the Company is Rs.18,00,00,000 divided into 18,000,000 equity shares of Rs. 10/- each. There has been no change in the authorized and paid up capital of the Company during the year under purview. Further, the Company has not issued shares with differential voting rights nor has granted any stock options or sweat equity shares. As on March 31, 2025, none of the Directors of the Company hold instruments convertible into equity shares of the Company.

### DEMATERIALIZATION OF SHARES

The shares of your Company are being traded in electronic form and the Company has established connectivity with both the depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). In view of the numerous advantages offered by the Depository system, members are requested to avail the facility of dematerialization of shares with either of the Depositories as aforesaid. As on 31st March, 2025, 90.74% of the share capital stands dematerialized.

### BOARD OF DIRECTORS

#### DIRECTORS AND KEY MANAGERIAL PERSONNEL(S)

##### • Declaration by Independent Director(s)

All the Independent Directors have furnished the requisite declarations that they meet the independence criteria as laid down under section 149(6) of the Companies Act, 2013 read with the rules made there under and Regulation 16 of the SEBI (LODR)

Regulation, 2015 and the Board has taken on record the declaration given by the Independent Directors after undertaking due assessment of the veracity of the same. Further there has been no change in the circumstances affecting their status as Independent Directors of the Company.

In addition to the provisions of Regulation 16(1)(b) of the Listing Regulations, they also confirms that they are not aware of any circumstance or situation, which exist or may be reasonably anticipated, that could impair or impact their ability to discharge their duties with an objective independent judgment and without any external influence and that they are independent of the management. The Independent Directors have complied with the Code for Independent Directors prescribed in Schedule IV to the Act and the Code of Conduct for directors and senior management personnel, if any, formulated by the company.

- **Familiarization Programme undertaken for Independent Directors**

In terms of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015, your Company is required to conduct Familiarization Programme for Independent Directors (IDs) to familiarize them about your Company including nature of Industry in which your company operates, business model, responsibilities of the IDs etc. During the year, the Company has organized familiarization programme for the Independent directors. The Independent Directors are familiarized with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, etc. The details of the familiarization program of Independent directors are available on the Company's website under the weblink <http://www.rdbgroup.in/policies.asp>.

- **Executive Directors**

Mr. Shanti Lal Baid (DIN: 00056776) and Mr. Sandeep Baid (DIN: 00557018) were appointed as the Managing Director and Whole Time Director of the Company respectively for a period of 5 years w.e.f. 1st April, 2024. Their appointment was approved by the shareholders through postal ballot on 17th June, 2024.

None of the Directors of the Company are disqualified for being appointed as Directors, as specified in section 164(2) of the Companies Act, 2013 and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

- **Non-executive Directors**

Mrs. Pragya Baid, Mr. Priyam Sen, Mr. Ashok Kumar Jain and Mr. Abhay Doshi are non-executive Directors of the Company.

The Board had appointed Mr. Priyam Sen as Additional non-executive Independent Director W.e.f. 1st April, 2024 pursuant to the recommendation of the Nomination & Remuneration Committee. Mr. Priyam Sen appointment as Independent Director was approved by the shareholders through postal ballot on 17th June, 2024.

- **Retirement by Rotation**

As per the provisions of section 152(6)(C) of the Companies Act, 2013, Mrs. Pragya Baid retires by rotation at the ensuing Annual General Meeting, and being eligible, offers herself for re-appointment. In view of her considerable experience and contribution to the Company, your Directors recommend her re-appointment as Director.

- **Women Director**

Mrs. Pragya Baid (DIN: 06622497) continues as the Woman

Director on the Company's Board in conformity with the requirements of Section 149(1) of the Companies Act, 2013 and Regulation 17 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (hereinafter referred to as SEBI (LODR) Regulations, 2015).

- **Key Managerial Personnel**

During the year under review, there has been no change in the Key Managerial Personnel accept the appointment of Mrs. Shradha Jalan as Company Secretary w.e.f., 17th April, 2024 by the Board of Directors upon recommendation of Nomination & Remuneration Committee.

Pursuant to Section 203 of the Companies Act, 2013 the Key Managerial Personnel of the Company are Mr. Shanti Lal Baid, Managing Director, Mr. Sandeep Baid, Whole-time Director and Chief Financial Officer and Mrs. Shradha Jalan, Company Secretary.

## **MEETINGS OF THE BOARD OF DIRECTORS**

The Board of Directors regularly meets to discuss and decide on various matters. During the year under review, 7(seven) Board meetings were convened and held on 17th April, 2024, 25th May, 2024, 13th August, 2024, 9th October, 2024, 12th November, 2024, 5th December, 2024 and 7th February, 2025, the details of which are given in the Corporate Governance Report.

The intervening gap between any two meetings was not more than 120 days.

## **MEETING OF INDEPENDENT DIRECTORS**

A Meeting of Independent Directors of the Company was held on 07th February, 2025. The Independent Directors at their meeting assessed the quality, quantity and timeliness of flow of information between the Company management and the Board of Directors of the Company. Also, the performance of the non-independent directors and the Board as a whole was reviewed.

## **BOARD EVALUATION**

Pursuant to the requirement of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, performances of each member of the Board / Committees of Board are evaluated on an annual basis. The evaluation is done by the Board, the Nomination and Remuneration Committee and the Independent Directors with specific focus on the performance and effective functioning of the Board / Committees and individual Directors, the member under evaluation not being present in evaluation process. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

The evaluation criteria for the Directors are broadly based on:

- Leadership & stewardship abilities
- Contributing to clearly define corporate objectives & plans
- Communication of expectations & concerns clearly with subordinates
- Obtain adequate, relevant & timely information from external sources
- Review & approve achievement of strategic and operational plans, objectives, budgets
- Regular monitoring of corporate results against projections

- Identify, monitor & mitigate significant corporate risks
- Assess policies, structures & procedures
- Review management's succession plan
- Effective meetings
- Assuring appropriate board size, composition, independence, structure
- Clearly defining roles & monitoring activities of committees
- Review of corporation's ethical conduct

The Directors expressed their satisfaction over the evaluation process and results thereof.

#### **COMPANY'S POLICY ON APPOINTMENT AND REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND SENIOR MANAGEMENT PERSONNEL**

The Board on the recommendation of the Nomination & Remuneration Committee has framed a policy for selection/appointment/remuneration of Directors, Key Managerial Personnel and Senior Management. The remuneration policy of the Company aims to attract, retain and motivate qualified people at the Executive and Board levels. The remuneration policy seeks to employ people who not only fulfill the eligibility criteria but also have the attributes needed to fit into the corporate culture of the Company. The Company's policy relating to appointment of Directors, payment of managerial remuneration, directors' qualifications, positive attributes, independence of Directors and other related matters as provided under Section 178(3) of the Companies Act, 2013 is furnished in **Annexure D** and forms part of this Report.

#### **COMMITTEES OF BOARD**

- **Audit Committee**
- **Nomination and Remuneration Committee**
- **Stakeholders Relationship Committee**
- **Corporate Social Responsibility Committee**

The details of all the above committees along with composition, terms of reference, number and dates of meeting held, attendance at meetings are provided in the report on Corporate Governance forming part of the Annual Report. There has been no instance where the Board has not accepted the recommendations of the Audit Committee.

#### **DIRECTOR'S RESPONSIBILITY STATEMENT**

In terms of section 134(3)© and section 134(5) of the Act, the Directors to the best of their knowledge hereby state and confirm that:

1. In the preparation of the annual accounts for the year ended 31st March, 2025, the applicable accounting standards have been followed and there are no material departures from the same;
2. The accounting policies have been selected and applied consistently and the judgments and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year ended 31st March, 2025 and of the profit of the Company for that period;
3. Proper and sufficient care have been taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
4. The annual accounts have been prepared on a going concern basis;

5. The internal financial controls to be followed by the Company have been laid down and such internal financial controls are adequate and are operating effectively; and
6. Proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **HUMAN RESOURCES**

The employees of our Company are the core resource and the Company has continuously endeavored to strengthen its employer-employee relation at all levels and value proposition. The Company is constantly working on providing the best working environment to its human resources with a view to inculcate leadership, autonomy, competence and dedication among its employees. Your Company shall always place all necessary emphasis on continuous development of its human resources. The Company had 90 permanent employees on its rolls as on 31st March, 2025.

Disclosures pertaining to remuneration and other details are required under section 197(12) of the Act, read with rules made thereunder, are annexed to this report as **Annexure-B**.

#### **INTERNAL FINANCIAL CONTROL AND ITS ADEQUACY**

Your Company has adequate internal control procedures commensurate with its size and nature of business. The policies and procedures adopted by the Company ensures the orderly and efficient conduct of business and adherence to Company's policies, prevention and detection of frauds and errors, accuracy and completeness of accounting records and timely preparation of reliable financial information. The adequacy of internal control systems are reviewed by the Audit Committee of the Board in its periodical meetings. Internal Audit is conducted periodically by Chartered Accountant who verify and report on the efficiency and effectiveness of internal controls.

Necessary certification by the Statutory Auditors in relation to Internal Financial Control u/s 143(3) (i) of the Companies Act, 2013 forms part of the Audit Report.

#### **FRAUDS REPORTED BY THE AUDITORS**

No frauds have been reported by Statutory Auditor, Internal auditor or Secretarial Auditor during the year under review.

#### **SUBSIDIARIES / JOINT VENTURES/ ASSOCIATE COMPANIES:**

The Company does not have any subsidiary/ joint venture/ associate companies.

#### **PUBLIC DEPOSITS**

Your Company has neither accepted nor renewed any deposits from public within the meaning of Chapter V of the Companies Act, 2013 read with Companies (Acceptance of Deposits) Rules, 2014, during the year.

#### **PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS**

Details of Loans, Guarantees and Investments covered under the provisions of section 186 of the Companies Act, 2013 are given in the Notes to the Financial Statements.

#### **RELATED PARTY TRANSACTIONS**

All transactions entered with Related Parties during the financial year were on an arm's length basis and were in the ordinary course of business and in compliance with the applicable provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015. Further, material significant related party transactions i.e. loan given to companies having common promoters were ratified by the shareholders at the Extra ordinary General Meeting of the Company

held on 27th March 2025. Further there were no transaction during the year under review made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. Accordingly, the disclosure required under Section 134(3) (h) of the Act read with Rule 8(2) of the Companies (Accounts) Rules, 2014 in Form AOC-2 is not applicable to your Company. As required under the SEBI (LODR) Regulations, 2015, related party transactions are placed before the Audit Committee for approval. Wherever required, prior approval of the Audit Committee is obtained on an omnibus basis for continuous transactions and the corresponding actual transactions become a subject of review at subsequent Audit Committee Meetings. The details of related party transactions are disclosed and set out in the Financial Statements forming part of this Annual Report.

The Policy on Related Party Transactions as approved by the Board is uploaded on the Company's website and may be accessed at the weblink <http://www.rdbgroup.in/policies.asp>.

#### CORPORATE SOCIAL RESPONSIBILITY

Pursuant to the requirement under section 135 of the Companies Act, 2013 and Rules made thereunder a Report on CSR activities and initiatives taken during the year in the prescribed format is given in **Annexure E**, which is annexed hereto and forms part of the Directors' Report. The policy is available on the website of the Company at the weblink: <http://www.rdbgroup.in/policies.asp>.

#### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information relating to conservation of energy, technology absorption, foreign exchange earnings and outgo as per section

134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, is annexed herewith as **Annexure C**, which forms part of the Report.

#### RISK MANAGEMENT POLICY

The Company has formulated a Risk Assessment & Management Policy which identify, evaluate business risks and opportunities. The details of the same are covered in the Management Discussion and Analysis Report forming part of the Board's Report.

#### WHISTLE BLOWER POLICY/ VIGIL MECHANISM POLICY

The Company has adopted a Whistle Blower Policy for Directors and Employees to report their concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct. The policy provides for adequate safeguards against victimization of Directors and employees who avail of the mechanism and also provided for direct access to the Chairman of the Audit Committee. The Vigil Mechanism (Whistle Blower Policy) is available at the Company's website at weblink <http://www.rdbgroup.in/policies.asp>.

During the year, no case was reported under this policy and no personnel have been denied access to the Audit Committee.

#### SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS/ COURTS/ TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE

There were no significant and material orders passed by the Regulators or Courts or Tribunals during the year impacting the going concern status and the operations of the Company in future.

No penalties or strictures were imposed by SEBI, Stock Exchanges or any statutory authority on matters relating to Capital Markets during the last three years.

#### DETAILS OF UTILIZATION OF IPO PROCEEDS

The utilization of IPO proceeds as on 31.03.2025 has been reported as under:

(Amount in Lakhs)

Particulars	As per prospectus net amount to be deployed from issue proceeds	Incurred upto 31.03.2025
a. To finance the capital expenditure to enhance the manufacturing capacity :		
Civil works	—	—
Plant and machineries	2391.27	860.14
Pre-operative expenses	70.00	—
Provision for contingencies	119.56	—
Security for WBSEDCL	200.00	145.38
Sub-total (a)	2780.83	1005.52
b. General corporate purpose	501.29	498.49
c. Issue expenses	272.88	192.11
<b>Total (a+b+c)</b>	<b>3555.00</b>	<b>1696.12</b>
Balance amount to be utilized out of IPO proceeds		<b>1858.88</b>
Interim utilization of balance IPO proceeds :		
Balance in Current Account		—
Balance in Fixed Deposits		1626.73
Balance in Mutual Funds		306.77
<b>Total</b>		<b>1858.88</b>

## AUDIT & AUDITORS

### • STATUTORY AUDITORS

At the Twenty-Eighth Annual General Meeting held on 11th September, 2023 the members approved appointment of L.B Jha & Co., Chartered Accountants (Firm Registration No. 301088E) as Statutory Auditors of the Company to hold office for a period of five years from the conclusion of 28th (Twenty-Eight) AGM till the conclusion of 33rd (Thirty-third) AGM.

### STATUTORY AUDITORS' REPORT

The report given by the auditors on the financial statements of the Company is part of the Annual Report. There is no qualification, reservation or adverse remark made by the statutory auditors in their report nor have they reported any instances of fraud under Section 143 (12) of the Companies, Act, 2013.

### • SECRETARIAL AUDITORS

Pursuant to the provisions of section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 the Company had appointed Mrs. Mausami Sengupta, Practicing Company Secretary to undertake the Secretarial Audit of the Company for a period of five years from financial year 2025-26 to 2029-30 subject to approval of shareholders in the upcoming Annual General Meeting of the Company. The Report of the Secretarial Audit is annexed herewith as **Annexure-A**. The secretarial auditor has not given any qualification, reservations or adverse remarks in her report.

### • COST AUDIT

As per the Companies (Cost Records & Audit) Amendment Rules, 2014 the Company is not covered under the applicability of the Rules, hence, there is no requirement to maintain Cost Records in applicable formats and also get the records audited from a Cost Auditors.

### • INTERNAL AUDITORS

Pursuant to Section 138(1) of the Act M/s Garg Narender & Co., Chartered Accountants has been appointed as the Internal Auditor of your Company to conduct the internal audit of your Company. The Internal Auditor reports to the Audit Committee of the Board of your Company and the report of internal audit is also placed at the meetings of the audit committee for review.

## STATEMENT ON COMPLIANCES OF THE APPLICABLE SECRETARIAL STANDARDS

The Directors of your Company have devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards and that such systems are adequate and operating effectively. The Company has complied with applicable Secretarial Standards issued by Institute of Company Secretaries of India.

## ANNUAL RETURN

A copy of the annual return for the year 2024-25 is placed on the website of the company at the web link <http://www.rdbgroup.in/annualreport.asp>.

## DETAILS OF APPLICATION MADE OR ANY PROCEEDINGS PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE 2016 (IBC) DURING THE YEAR ALONG WITH THE STATUS AT THE END OF THE YEAR

The Company has not made or received any application under the IBC during the Financial Year under review.

## DETAILS OF DIFFERENCE BETWEEN AMOUNT OF VALUATION DONE AT TIME OF ONE TIME SETTLEMENT AND VALUATION DONE WHILE TAKING LOAN FROM BANKS/FI (S) ALONG WITH REASONS

The Company has not made any one time settlement with the Banks during the period under review.

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT AND CORPORATE GOVERNANCE REPORT

The Company is committed to maintain the highest standards of corporate governance and adhere to the corporate governance requirements as stated in Regulations. The Company has complied with the Corporate Governance Code as stipulated under the SEBI Listing Regulations with the Stock Exchanges. The report on Management Discussion & Analysis Report and Corporate Governance as stipulated under Schedule V, Part B and Part C of the SEBI (LODR) Regulations, 2015 forms an integral part of this Report and is attached as **Annexure-G**.

## CORPORATE GOVERNANCE CERTIFICATE

In compliance with the provisions of Regulation 34 of the SEBI (LODR) Regulations, 2015 read with Schedule V of the said Regulations, the Corporate Governance Certificates issued by the Practicing Company Secretary Mrs. Mausami Sengupta regarding compliance with the conditions of Corporate Governance as stipulated is annexed to this Report as **Annexure-H**.

## CHIEF EXECUTIVE OFFICER (CEO) /CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

The CEO/CFO certification as required under Regulation 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 has been submitted to the Board and forms part of the Annual Report and is annexed as **Annexure-I**.

## HEALTH, ENVIRONMENT AND SAFETY

Employees of the Company are the most valuable assets and their robust health and safety is one of the top priorities of the organization. The Company has committed to maintaining highest standard of safety, health environment protection and is complying with all applicable statutory requirements. Your Company is committed to provide a safe and secure environment to its women employees across the organization.

### **DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

The Company is committed to create a safe and healthy working environment that enables the employees to work without fear or prejudice, gender bias and sexual harassment at workplace.

Accordingly in accordance with the provision of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, your Company has formulated and adopted a Policy for Prevention, Prohibition and Redressal of Sexual Harassment at Workplace. The company has complied with the provision relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013.

During the year under review, no complaints were received under the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

### **ACKNOWLEDGEMENTS**

The Board is grateful for continuous patronage of the valued customers of your Company. Your Directors wish to take the opportunity to thank the Central Government, State Governments, Financial Institutions and Banks, dealers and Customers, shareholders and to all others who are continuing their support and assistance to the Company. Further your Directors express their deep sense of appreciation towards all the employees and staff of the company for their unstinted support and trust.

**Place: Kolkata**  
**Date: 26th May, 2025**

**For and on behalf of the Board of Directors**  
**Sd/-**  
**Shanti Lal Baid**  
**Chairman & Managing Director**  
**DIN: 00056776**

**FORM NO. MR-3**  
**SECRETARIAL AUDIT REPORT**

**FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2025**

**[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]**

To  
The Members,  
**RDB Rasayans Limited**  
Bikaner Building, 3rd Floor, Room No-9  
8/1, Lal Bazar Street  
Kolkata - 700 001  
West Bengal

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **RDB Rasayans Limited** (hereinafter called 'the Company') bearing **CIN: L36999WB1995PLC074860**. Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

The Company's management is responsible for preparation and maintenance of secretarial and other records and for devising proper systems to ensure compliance with the provisions of applicable laws and regulations.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records as maintained and provided to me by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2025, generally complied with the statutory provisions listed hereunder and also the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records as maintained and provided to me by the Company for the financial year ended on 31<sup>st</sup> March, 2025 to the extent applicable, according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made thereunder;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- iv. The Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable;-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 ;
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
  - (f) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
  - (g) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
  - (h) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.
- (vi) Other than fiscal and environmental laws which are generally applicable to all manufacturing/trading companies, the following laws/acts are also, inter alia, applicable to the company:
- (a) Minimum Wages Act, 1948;
  - (b) Payment of Bonus Act, 1965;
  - (c) Payment of Gratuity Act, 1972;
  - (d) Factories Act, 1948;
  - (e) The Industrial Employment (Standing Orders) Act, 1946;
  - (f) Workmen's Compensation Act, 1923 & Rules;
  - (g) Contract Labour (Regulation and Abolition) Act, 1970 and Contract Labour (Regulation and Abolition) Central Rules 1972;
  - (h) Employees Provident Fund and Miscellaneous Provisions Act, 1952;
  - (i) West Bengal Shop & Establishment Act, 1964;
  - (j) Employment Exchange (Compulsory Notification of Vacancies) Act, 1959;
  - (k) Negotiable Instruments Act, 1881;
  - (l) Information Technology Act, 2000, etc.

I have also examined compliance with the applicable clauses of the Secretarial Standards issued by The Institute of Company Secretaries of India and to the extent amended and notified from time to time.

During the period under review, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except:

1. The website of the Company is functional. However it requires to be updated and as per written representation received from the Board the same is under process.

2. Financial Results approved at the Board Meeting held on 25.05.2024 was published in the Newspaper on 26.05.2024 but the same was not submitted by the Company with the Stock Exchange.

I further report that -

- i. The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- ii. Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- iii. None of the Directors in any meeting dissented on any resolution and hence there was no instance of recording any dissenting member's view in the minutes.

I further report that as per the explanations given to me and the representation made by the Management and relied upon by me, there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the year under review:

1. The Company re-appointed Mr. Sandeep Baid (DIN: 00557018) as Whole-time Director and Mr. Shantilal Baid (DIN: 00056776) as Managing Director of the Company for further period of 5(years)

**Place: Kolkata**  
**Date: 26.05.2025**

with effect from 01st April, 2024 to 31st March, 2029 with approval of the Shareholders by way of Postal Ballot as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Also Mr. Priyam Sen (DIN: 10562892) was appointed as Independent Director for a period of 5(five) consecutive years with effect from 01st April, 2024 to 31st March, 2029 with approval of the Shareholders by way of Postal Ballot as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. Ms. Pooja M Patel resigned as the Company Secretary & Compliance Officer of the Company with effect from 31st December, 2023. Mrs. Shradha Jalan, was appointed as the Company Secretary & Compliance Officer with effect from 17th April 2024. During the year under report, BSE Ltd had imposed a fine aggregating to Rs. 20,060 for delay in delay in appointment of a qualified Company Secretary as Compliance Officer for the quarters ended 31st March, 2024 and 30th June, 2024 pursuant to Regulation 6(1) and 6(1)(A) of SEBI (LODR) Regulations, 2015. The Company had duly paid the fine on 03.06.2024 and 29.08.2024 respectively.
3. Annual Listing Fees for the financial year 2024-25 was paid with interest by the listed entity on 7th June, 2024.
4. The Company approved Material Related Party Transactions in the Extra-Ordinary General Meeting held on 27th March, 2025 for providing loans, guarantee or security in connection with the loan or provide any other financial accommodation, for an aggregate value not exceeding Rs. 200,00,00,000/- during the financial year 2025-26, and ratification of all earlier contract(s)/arrangement(s)/agreements(s)/transaction(s) for the financial year 2024-25.

This Report is to be read along with my letter of even date which is annexed as Annexure-"A" which forms an integral part of this Report.

**For Mausami Sengupta**  
**Company Secretary in Practice**  
**ACS No.: 28678**  
**CP No.:24059**  
**UDIN: A028678G000434952**  
**Peer Review No.: 5030/2023**

## ANNEXURE-A

To  
The Members,  
**RDB Rasayans Limited**  
Bikaner Building, 3rd Floor, Room No-9  
8/1, Lal Bazar Street  
Kolkata - 700 001  
West Bengal

My Report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on my audit.
2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to

ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for my opinion.

3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
4. Where ever required, I have obtained the Management's representation about the compliance of laws, rules, regulations, guidelines and directions and happening events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

**Place: Kolkata**  
**Date: 26.05.2025**

**For Mausami Sengupta**  
**Company Secretary in Practice**  
**ACS No.: 28678**  
**CP No.:24059**  
**UDIN: A028678G000434952**  
**Peer Review No.: 5030/2023**

## ANNEXURE-B

### INFORMATION PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

- a. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2024-25 and percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary in the financial year 2024-25

Name of the Directors / KMPs	Designation	Remuneration of Director/ KMP for financial year 2024-25 (in lakhs)	% increase in Remuneration in the Financial Year 2024-25	Ratio of Remuneration of each Director to median remuneration of employees (in times)
Mr. Shanti Lal Baid	Managing Director	24.00	Nil	16.18
Mr. Sandeep Baid	Whole Time Director & CFO	45.50	37.87	30.68
Mr. Abhay Bharat Kumar Doshi	Non-Executive Independent Director	Nil	Nil	Nil
Mr. Ashok Kumar Jain	Non-Executive Independent Director	Nil	Nil	Nil
Mr. Priyam Sen (Appointed w.e.f. 01.04.2024)	Non-Executive Independent Director	Nil	Nil	Nil
Mrs. Pragya Baid	Non-Executive Director	Nil	Nil	Nil
Mrs Shradha Jalan	Company Secretary	3.90	Nil	N.A

- b. The percentage increase in the median remuneration of employees in the financial year was 3.47%.
- c. There were 90 permanent employees on the rolls of Company as on March 31, 2025.
- d. There was no increase in the remuneration of Employees and the managerial personnel during the year. Further there were no exceptional circumstances for increase in the managerial remuneration.
- e. It is hereby affirmed that the remuneration paid during the financial year ended 31st March, 2025 is as per the Remuneration Policy of the Company.
- f. None of the employee of the Company:
- employed throughout the year, was in receipt of remuneration not more than one crore and two lakh rupees in the aggregate;
  - employed for a part of the year, was in receipt of remuneration not more than eight lakh and fifty thousand rupees per month in the aggregate;
  - employed throughout the year or part thereof, was in receipt of remuneration which is in excess of that drawn by the Managing Director or Whole-time Director or Manager and who holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.

g. The statement showing the list of top ten employees and their remuneration as on 31st March 2025:

Sl No.	Name of Employee	Designation	Remuneration Received (Rs. in Lacs)	Qualification and experience of the employees	Date of Commencement of employment	Age of the employee	The last employment held by such shares before joining the Company	The percentage of equity shares held by the employee in the Company within meaning of clause (III) of sub rule (2) above	Whether such employee is a relative of any other director or manager of the Company	Nature of employment whether contractual or otherwise
1.	Mr. Shanti Lal Baid	Managing Director & Chief Executive Officer	24.00	B.Com	01.04.2009	75 Years	–	2.13%	Father of Mr. Sandeep Baid & Father-in-Law of Mrs. Pragya Baid	Contractual
2.	Mr. Sandeep Baid	Whole Time Director & CFO	45.50	B.Com (Hons). MBA	01.04.2010	46 Years	–	5.10%	Son of Mr. Shanti Lal Baid & Spouse of Pragya Baid	Contractual
3.	Mr. Suman Das	Sr. Accounts Officer	4.52	B.Com (Hons)	05.04.2004	57 Years	M/s Bishnu Oil Co P Ltd	Nil	No	Permanent
4.	Mr. Sandeep Jain	Purchase Manager	4.30	Under-graduate	01.11.2003	50 Years	M/S. Rajdoot Road Carriers Pvt.Ltd.	Nil	No	Permanent
5.	Mr. H.K. Pattanayak	Manager production	4.04	B.A (Hons)	01.01.2018	48 Years	M/s Balaji Polysack Pvt Ltd	Nil	No	Permanent
6.	Mrs. Shradha Jalan	Company Secretary	3.90	B.Com	17.04.2024	33 Years	–	–	–	–
7.	Mr. Krishna Gopal Barik	Sales Manager	3.67	H.S	01.03.2005	42 Years	–	Nil	No	Permanent
8.	Mr. Sourav Gop	Accountant	2.53	Graduate	17.12.2017	35 years	–	Nil	No	Permanent
9.	Mr. C.R. Das	Electrical & Maintenance Incharge	2.48	Under-graduate	02.05.2006	47 Years	–	Nil	No	Permanent
10.	Mr. Biswajit Chaubey	Plant Incharge (Lamination)	2.42	Graduate	21.03.2004	52 Years	Alliance Poly pack Lohia Group	Nil	No	Permanent

For and on behalf of the Board of Directors  
Sd/-

Place: Kolkata  
Date: 26th May, 2025

**Shanti Lal Baid**  
Chairman & Managing Director  
DIN: 00056776

## ANNEXURE-C

### DISCLOSURE OF PARTICULARS UNDER SECTION 134(3)(m) OF THE COMPANIES ACT, 2013 READ WITH THE RULE 8(3) OF COMPANIES (ACCOUNTS) RULES, 2014.

The particulars of energy, technology absorption, foreign exchange earnings and outgo, in the manner as prescribed in Rule 8(3) of the Companies (Accounts) Rules, 2014, are as follows:

#### A. Conservation of energy (Power and Fuel Consumption)

1)	The steps taken or impact on conservation of energy;	The Company is taking all possible measures to conserve energy by procuring energy efficient equipment like solar energy. It is always endeavor of the company to maintain the consumption of electric power and its own generation using generators at the lowest possible level and optimize the use of energy through improved operational methods.  As an ongoing process, your Company evaluates new technologies and techniques to make its infrastructure more energy efficient.
2)	The steps taken by the Company for utilising alternate sources of energy;	
3)	The capital investment on energy conservation equipment's;	Nil

#### B. Technology Absorption

1.	The efforts made towards technology absorption.	There is no change in technology used by the Company
2.	The benefits derived like product improvement, cost reduction, product development, import substitution etc.	
3.	In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year), : (a) the details of technology imported; (b) the year of import. (c) whether the technology been fully absorbed; (d) if not fully absorbed, areas where this has not taken place, the reasons thereof; and future plans of action	Not Applicable
4.	The expenditure incurred in Research & Development	The Company has carried out R & D in products, processes and technologies. However, there is no separate cost unit for carrying out R&D activities and the same is being carried out along with normal business activity of the Company.

#### C. Foreign Exchange Earnings and outgo

(Amount in Lakhs)

TOTAL FOREIGN EXCHANGE EARNED AND USED		2024-25	2023-24
a)	Foreign Exchange earned	1242.63	772.84
b)	Foreign exchange outgo	465.43	492.62

For and on behalf of the Board of Directors  
Sd/-

Place: Kolkata  
Date: 26th May, 2025

Shanti Lal Baid  
Chairman & Managing Director  
DIN: 00056776

**RDB RASAYANS LIMITED**

**CIN: L36999WB1995PLC074860**

**NOMINATION AND REMUNERATION POLICY**

**1. Preamble**

- 1.1 The remuneration policy provides a framework for remuneration paid to the members of the Board of Directors ("Board"), Key Managerial Personnel ("KMP") and the Senior Management Personnel ("SMP") of the Company (collectively referred to as "Executives"). The expression "senior management" means personnel of the company who are members of its core management team excluding Board of Directors comprising all members of management one level below the executive directors, including the functional heads.
- 1.2 In terms of Section 178 of the Companies Act, 2013 which has been made effective from April 1, 2014 by the Central Government vide notification no. S.O. 902(E) issued on March 26, 2014, this Remuneration Policy ("the Policy") is being framed and formulated for laying down criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the Executives.
- 1.3 The policy will be reviewed every year by the Nomination and Remuneration Committee of the Board of Directors.

**2. Aims & Objectives**

- 2.1 The aims and objectives of this remuneration policy may be summarized as follows:
  - 2.1.1 The remuneration policy aims to enable the company to attract, retain and motivate highly qualified members for the Board and other executive level.
  - 2.1.2 The remuneration policy seeks to enable the company to provide a well-balanced and performance-related compensation package, taking into account shareholder interests, industry standards and relevant Indian corporate regulations.
  - 2.1.3 The remuneration policy will ensure that the interests of Board members & senior executives are aligned with the business strategy and risk tolerance, objectives, values and long-term interests of the company and will be consistent with the "pay-for-performance" principle.
  - 2.1.4 The remuneration policy will ensure that remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and

its goals.

**3. Principles of remuneration**

- 3.1 Support for Strategic Objectives: Remuneration and reward frameworks and decisions shall be developed in a manner that is consistent with, supports and reinforces the achievement of the Company's vision and strategy.
- 3.2 Transparency: The process of remuneration management shall be transparent, conducted in good faith and in accordance with appropriate levels of confidentiality.
- 3.3 Internal equity: The Company shall remunerate the board members, KMP and senior management in terms of their roles within the organisation. Positions shall be formally evaluated to determine their relative weight in relation to other positions within the Company.
- 3.4 External equity: The Company strives to pay an equitable remuneration, capable of attracting and retaining high quality personnel. Therefore the Company will remain logically mindful of the ongoing need to attract and retain high quality people, and the influence of external remuneration pressures. Reference to external market norms will be made using appropriate market sources, including relevant and comparative survey data, as determined to have meaning to the Company's remuneration practices at that time.
- 3.5 Flexibility: Remuneration and reward offerings shall be sufficiently flexible to meet both the needs of individuals and those of the Company whilst complying with relevant tax and other legislation.
- 3.6 Performance-Driven Remuneration: The Company shall entrench a culture of performance driven remuneration through the implementation of the Performance Incentive System.
- 3.7 Affordability and Sustainability: The Company shall ensure that remuneration is affordable on a sustainable basis.

**4 Nomination and Remuneration Committee**

- 4.1 The Remuneration Committee of the Board of Directors shall be re-named as Nomination and Remuneration Committee. Members of the Committee shall be appointed by the Board and shall comprise of three or more non-executive directors out of which not less than one-half shall be independent directors.

At present, the Nomination and Remuneration Committee comprises of following Directors:

- i. Mr. Priyam Sen (Non-Executive Independent Director)
- ii. Mrs. Pragya Baid (Non-Executive Director)
- iii. Mr. Abhay Doshi (Non-Executive Independent Director)

\* Mr. Sharad Kumar Bachhawat resigned from directorship w.e.f. 31.03.2024 & Priyam Sen appointed as director w.e.f. 01.04.2024.

#### 4.2 The Committee shall be responsible for

- 4.2.1 Formulating framework and/or policy for remuneration, terms of employment and any changes, including service contracts, remuneration, policy for and scope of pension arrangements, etc for Executives and reviewing it on a periodic basis.
- 4.2.2 Formulating criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the Executives.
- 4.2.3 Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down in this policy, recommend to the Board their appointment and removal and carry out evaluation of every director's performance.
- 4.2.4 Formulating terms for cessation of employment and ensure that any payments made are fair to the individual and the company, that failure is not rewarded and that the duty to mitigate loss is fully recognised.

#### 4.3 The Committee shall:

- 4.3.1 review the ongoing appropriateness and relevance of the remuneration policy;
- 4.3.2 ensure that all provisions regarding disclosure of remuneration, including pensions, are fulfilled;
- 4.3.3 obtain reliable, up-to-date information about remuneration in other companies;
- 4.3.4 ensure that no director or executive is involved in any decisions as to their own remuneration.
- 4.4 Without prejudice to the generality of the terms of reference to the Remuneration Committee set out above, the Remuneration Committee shall:
  - 4.4.1 Operate the Company's share option schemes (if any) or other incentives schemes (if any). It shall recommend to the Board the total aggregate amount of any grants to employees (with the specific grants to individuals to be at the discretion of the Board) and make amendments to the terms of such schemes (subject to the provisions of the schemes relating to amendment);

4.4.2 liaise with the trustee / custodian of any employee share scheme which is created by the Company for the benefit of employees or Directors; and

4.4.3 review the terms of executive Directors' service contracts from time to time.

## 5 Procedure for selection and appointment of the Board Members

### 5.1 Board membership criteria

5.1.1 The Committee, along with the Board, reviews on an annual basis, appropriate skills, characteristics and experience required of the Executives for the better management of the Company. The objective is to have a Board with diverse background and experience in business, government, academics, technology and in areas that are relevant for the Company's global operations.

5.1.2 In evaluating the suitability of individual Board members, the Committee takes into account many factors, including general understanding of the Company's business dynamics, global business and social perspective, educational and professional background and personal achievements. Directors must possess experience at policy-making and operational levels in large organizations with significant international activities that will indicate their ability to make meaningful contributions to the Board's discussion and decision-making in the array of complex issues facing the Company.

5.1.3 Director should possess the highest personal and professional ethics, integrity and values. They should be able to balance the legitimate interest and concerns of all the Company's stakeholders in arriving at decisions, rather than advancing the interests of a particular constituency.

5.1.4 In addition, Directors must be willing to devote sufficient time and energy in carrying out their duties and responsibilities effectively. They must have the aptitude to critically evaluate management's working as part of a team in an environment of collegiality and trust.

5.1.5 The Committee evaluates each individual with the objective of having a group that best enables the success of the Company's business.

### 5.2 Selection of Board Members/ extending invitation to a potential director to join the Board

5.2.1 One of the roles of the Committee is to periodically identify competency gaps in the Board, evaluate potential candidates as per the criteria laid above, ascertain their availability and make suitable recommendations to the Board. The objective is to ensure that the Company's Board is appropriate at all points of time to be able to take decisions commensurate with the size and scale of operations of the Company. The Committee also identifies

suitable candidates in the event of a vacancy being created on the Board on account of retirement, resignation or demise of an existing Board member. Based on the recommendations of the Committee, the Board evaluates the candidate(s) and decides on the selection of the appropriate member.

- 5.2.2 The Board then makes an invitation (verbal / written) to the new member to join the Board as a Director. On acceptance of the same, the new Director may be appointed by the Board.

## **6 Procedure for selection and appointment of Executives other than Board Members**

- 6.1 The Committee shall actively liaise with the relevant departments of the Company to study the requirement for management personnel;
- 6.2 The Committee may conduct a wide-ranging search for candidates for the positions of KMP and SMP within the Company, within enterprises controlled by the Company or within enterprises in which the Company holds equity, and on the human resources market;
- 6.3 A meeting of the Committee shall be convened, and the qualifications of the initial candidates shall be examined on the basis of the conditions for appointment of KMP and SMP;
- 6.4 Before the selection of KMP or SMP, the recommendations of and relevant information on the relevant candidate(s) shall be submitted to the Board of Directors;
- 6.5 The Committee shall carry out other follow-up tasks based on the decisions of and feedback from the Board of Directors.

## **7 Compensation Structure**

- 7.1 Remuneration to Non-Executive Directors:

The sitting fees paid to the Non-executive Directors for the Board Meetings and Committee meetings are fixed by the Board and reviewed from time to time in accordance with applicable law. The Non-executive Directors may be paid such commission as the Board may approve from time to time subject to limits prescribed from time to time in the Act or Rules made thereunder.

- 7.2 Remuneration to Executive Directors, Key Managerial Personnel(s) (KMPs) & Senior Management Personnel (s) (SMPs):

The Company has a credible and transparent framework in determining and accounting for the remuneration of the Managing Director / Whole Time Directors (MD/WTDs), Key Managerial Personnel(s) (KMPs) and Senior Management Personnel(s) (SMPs). Their remuneration are governed by the external competitive environment, track record, potential, individual performance and performance of the company as well as industry standards.

The remuneration determined for MD/WTDs are approved by the Board of Directors and members at the next general meeting of the Company and by the Central Government in case such appointment is at variance to the conditions specified in Schedule V. As a policy, the Executive Directors are neither paid sitting fee nor any commission.

## **8 Approval and publication**

- 8.1 This remuneration policy as framed by the Committee shall be recommended to the Board of Directors for its approval.
- 8.2 This policy shall be hosted on the Company's website.
- 8.3 The policy shall form part of Director's report to be issued by the Board of Directors in terms of Companies Act, 2013.

## **9 Supplementary provisions**

- 9.1 This Policy shall formally be implemented from the date on which they are adopted pursuant to a resolution of the Board of Directors.
- 9.2 Any matters not provided for in this Policy shall be handled in accordance with relevant State laws and regulations and the Company's Articles of Association. If this Policy conflict with any laws or regulations subsequently promulgated by the state or with the Company's Articles of Association as amended pursuant to lawful procedure, the relevant state laws and regulations and the Company's Articles of Association shall prevail, and this Policy shall be amended in a timely manner and submitted to the Board of Directors for review and adoption.
- 9.3 The right to interpret this Policy vests in the Board of Directors of the Company.

**For and on behalf of the Board of Directors**  
**Sd/-**

**Shanti Lal Baid**  
**Chairman & Managing Director**  
**DIN: 00056776**

**Place: Kolkata**  
**Date: 26th May, 2025**

## ANNEXURE-E

### REPORT ON CSR INITIATIVES TO BE INCLUDED IN THE BOARD'S REPORT

#### 1. A brief outline of the company's CSR policy including overview of projects / programs undertaken:

The Company has framed Corporate Social Responsibility (CSR) Policy in accordance with the provisions of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility) Rules, 2014. Company has formulated its CSR policy to contribute to economic development in different ways to ensure the economically disadvantaged section of society is benefited. The CSR initiatives are steered by the guiding principle of sensitivity to the needs of the people, enhancing the quality of their lives and protection of the environment.

The Company's CSR Programs are particularly in the areas of Education, Healthcare, Water, Infrastructure and Enhancement of

livelihood of Rural Poor. While planning the CSR activities the need of people is taken into account and people living around the places where our manufacturing operations are carried out, are consulted. Greater emphasis is laid on activities for Preventive healthcare, Education of poor children, Water Facility, Rural Infrastructure development, Cleanliness and enhancing the income of the poor people. The Company has undertaken the CSR activities directly through our staff with support from reputed NGO and trust.

The CSR Policy of the Company as approved by the Board of Directors is available on the Company's website at the web-link [www.rdbgroup.in/code&policies.asp](http://www.rdbgroup.in/code&policies.asp)

#### 2. The composition of the CSR Committee

Name	Designation/Nature of Directorship	Number of Meetings of the CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
Sri Priyam Sen	Chairman - Non-Executive Independent Director	2	2
Sri Shanti Lal Baid	Member - Executive Director	2	2
Sri Sandeep Baid	Member - Executive Director	2	2

\*Sri Sharad Kumar Bachhawat resigned from directorship from closure of working hours of 31st March, 2024 and Sri Priyam Sen appointed as Additional Non Executive Independent Director w.e.f. 01st April, 2024.

3. Provide the web-link where composition of CSR Committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the Company: [www.rdbgroup.in/code&policies.asp](http://www.rdbgroup.in/code&policies.asp)

(Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report): Not applicable

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of Rule 8 of the Companies

5. Details of the amount available for set off in pursuance of sub-rule (3) of Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any:

Sl No.	Financial Year	Amount available for set-off from preceding financial year	Amount required to be set-off in the financial year, if any (in Rs.)
NIL			

6. Average Net Profit of the Company for last 3 financial years: Rs. 30,94,05,862.00

(c) Amount required to be set off for the financial year, if any: NIL

7. (a) Two percent of the average net profits of the Company as per Section 135(5): Rs. 61,88,117.00

(d) Total CSR obligation for the financial year (7a+7b-7c): Rs. 61,88,117.00

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: NIL

**8. (a) CSR amount spent or unspent for the financial year:**

Total Amount spent for the Financial Year (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per Section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to Section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
61,88,117.00	Not Applicable				

**(b) Details of CSR amount spent against ongoing projects for the financial year**

Sl. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Project duration	Amount allocated for the project (in Rs)	Amount spent in the current financial Year (in Rs)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration number
Not Applicable												

**(c) Details of CSR amount spent against other than ongoing projects for the financial year:**

Sl No.	Name of the Project	Items from the list of activities in Schedule VII to the Act.	Local Area (yes/No)	Location of the project		Amount spent for the project (in Rs.)	Mode of Implementation Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District			Name	CSR Registration number
1.	Promotion of Education	Promoting Education	Yes	West Bengal	Haldia	Rs. 1,00,000.00	No	Haldia Samaj Kalyan Parsad	CSR0 0003411
2.	Promotion of Education & welfare of animal as specified in Company's CSR policy	Promoting Education & Animal Welfare	Yes	West Bengal	Kolkata	Rs. 55,15,530.00	No	S.L Dugar Charitable Trust .	CSR0 0012491
3.	Promotion of Education	Promoting Education	Yes	West Bengal	Haldia	Rs.69,587.00	Yes		
4.	Promoting Health Care	Promoting Health Care	No	Rajasthan	Churu	Rs. 4,00,000.00	No	Muskaan Santhan Churu	CSR0 0031598
5.	Promoting Health Care	Promoting Health Care	No	West Bengal	Bhowanipur	Rs. 3,000.00	No	Adi Bhowanipur Seva Sangha	CSR0 0082265
6.	Welfare of Animals	Welfare of Animals	No	Haryana	Jhajjar	Rs. 1,00,000.00	No	Gokul Dham Gau Seva Mahatirth	CSR00 025340
	<b>TOTAL</b>					<b>Rs. 61,88,117.00</b>			

- (d) Amount spent in Administrative Overheads: No such amount was spent in administrative overheads
- (e) Amount spent on Impact Assessment, if applicable: Not Applicable
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): Rs. 61, 88,117/-
- (g) Excess amount for set off, if any: Nil
- (f) Excess amount for set off, if any:

Sl. No	Particulars	Amount (in Rs.)
i	Two percent of average net profit of the Company as per Section 135(5)	Rs. 61,88,117
ii	Total amount spent for the Financial Year	Rs. 61,88,117
iii	Excess amount spent for the financial year [(ii)-(i)]	–
iv	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	–
v	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under Section (6) of Section 135 (in ₹)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per Sub-Section 135 (6) if any		Amount remaining to be spent in succeeding financial years (in Rs.)
				Amount (in Rs.)	Date of transfer	
1.	–	N.A.	–	Not Applicable		Nil

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID	Name of the Project	Financial Year in which the project was commenced Project duration		Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs.)	Cumulative amount spent at the end of reporting Financial Year (in Ra.)	Status of the project - Completed/ Ongoing
Not Applicable								

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details): Not Applicable
11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per Section 135(5): Not applicable

Sd/-

**Shanti Lal Baid**  
(Managing Director)

Sd/-

**Priyam Sen**  
(Chairman of CSR Committee)

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT

### Industry Structure & Developments

The jumbo bags (also known as Flexible Intermediate Bulk Containers or FIBCs) industry is a dynamic and evolving sector of the packaging market. Its structure is defined by the manufacturing process, a wide range of product specializations, and a diverse customer base. The industry's development is driven by a combination of market trends, technological advancements, and a growing focus on sustainability.

Flexible Intermediate Bulk Containers (FIBCs), capable of carrying loads between 500 and 2,000 kilograms, are widely adopted for their cost efficiency in transportation and optimal use of storage space. Market growth is further supported by increasing demand for antistatic variants (Types C and D) in hazardous environments, along with advancements in liners offering UV resistance and barriers against moisture and oxygen.

The Asia-Pacific region remains at the forefront due to its robust industrial base and strong agri-export volumes, while Europe and North America continue to shift toward reusable bulk packaging solutions to streamline logistics and reduce warehousing overheads. The market accounts for varying shares across its parent markets, averaging between 3% and 12% depending on sector-specific integration and material handling intensity. Within the packaging industry, it contributes approximately 6%, largely confined to industrial and bulk-use applications. In the logistics and supply chain sector, its share is under 5%, as it caters to a specific niche in dry bulk transport. In the bulk material handling equipment market, jumbo bags represent around 10-12% of consumables linked to filling, unloading, and intermediate storage. Their use in the industrial chemicals sector holds a stronger share of 8-10%, due to stringent transport requirements. In agriculture packaging, the market accounts for nearly 7%, particularly in large-volume seed, grain, and fertilizer exports.

The Jumbo Bags Market is undergoing significant digital transformation as major economies adopt advanced production standards and smart manufacturing technologies. From IIoT-enabled predictive maintenance to robotics and cloud analytics, national strategies are shaping next-generation fiber-based packaging systems.

Global demand is forecast to grow at a 4.2% CAGR between 2025 and 2035. India leads the profiled countries with a 5.3% growth rate, delivering a +26% premium over the global baseline. China follows closely at 5.1% (+21%), supported by robust exports and domestic bulk packaging requirements. The United States posts a more modest 3.1% (-26%), while Canada (2.9%) and Germany (2.7%) record a -31% and -36% gap, respectively. The divergence highlights the faster scale-up of industrial packaging infrastructure in BRICS nations, while OECD countries reflect demand saturation and tighter packaging regulations.

The jumbo bags market in India is forecast to register a CAGR of 5.3% between 2025 and 2035, led by rapid expansion in bulk commodity transport and agricultural exports. Increased adoption by fertilizer, cement, and food grain sectors is driving volume demand for 1-ton and 2-ton FIBCs.

Domestic manufacturers are scaling laminated, dust-proof bags for

weather-sensitive payloads. The automation in bag stitching and UV stabilization standards have become procurement benchmarks across port-based logistics hubs.

- Over 60% of bulk agro exports now utilize Type B and C FIBCs.
- Local suppliers have reported a rise in demand for loop-reinforced and conductive bags for chemical packaging.
- Tier-1 ports like Mundra and Kandla are emerging as core distribution points for reusable jumbo bag logistics.

### Strengths and Opportunities:

Your Company is taking all efforts to improve the quality and productivity to get more orders at competitive rates. The strength of the business lies in the manufacture and supply of value added goods to reach the end users. The intense competition with many enterprises fighting for a share in market demands competitive pricing and quality in the product to survive and your company is able to grow under this challenging conditions as result of expertise from decades of experience in the market, quality improvements, innovation, better pricing and servicing of customers and the ability to meet the demand from market.

- **Cost-Effectiveness:** Jumbo bags are a highly economical packaging solution. They have a very low package-to-product weight ratio, meaning they can hold a large volume of material while being lightweight themselves. This reduces transportation costs and the need for expensive, rigid containers. Their reusability also provides significant long-term savings for businesses.
- **Versatility and Customization:** Jumbo bags are not a one-size-fits-all product. They can be customized in terms of size, capacity, design, and features to suit a vast array of materials and handling requirements. This includes different bag constructions (U-panel, circular, baffle bags), various lifting loops, and a wide range of filling and discharge spouts. This adaptability makes them suitable for use across diverse industries, from agriculture to chemicals.
- **Durability and Protection:** Made from woven polypropylene, jumbo bags are exceptionally strong and resistant to wear and tear. They are designed to withstand heavy loads, rough handling, and pressure without compromising the integrity of the contents. Many bags are also equipped with features like UV stabilizers, liners, and moisture-proof closures to protect products from environmental factors and contamination.
- **Operational Efficiency:** The use of jumbo bags streamlines logistics and material handling. Their design allows for easy loading and unloading using forklifts and cranes, minimizing manual labor and time. Their stackable nature also allows businesses to maximize warehouse space, leading to more organized and efficient storage.
- **Safety:** The industry offers specialized bags for safe handling of various materials. For instance, Type C and D bags are specifically designed to address static electricity risks, making them crucial for the safe transport of flammable and combustible powders in

sensitive environments. UN-certified bags are also available for the safe handling of hazardous materials.

- **Sustainability:** Jumbo bags are inherently a more sustainable option compared to many single-use packaging solutions. They are designed for multiple uses, which reduces waste. Moreover, the majority of jumbo bags are made from polypropylene, a recyclable material, aligning with the growing global push for eco-friendly practices.

#### Weaknesses and Threats:

- **Dependence on Raw Material Costs:** The primary raw material for jumbo bags is polypropylene (PP) resin, which is a polymer derived from crude oil. This makes the industry highly vulnerable to fluctuations in crude oil prices. Geopolitical tensions, supply chain disruptions, and changes in global oil demand can lead to price volatility, which in turn affects the production costs and profit margins of jumbo bag manufacturers.
- **Lack of Standardization and Quality Control:** While there are international standards (like ISO 21898 and UN certification) for jumbo bags, the industry can suffer from a lack of consistent quality, especially among smaller or less scrupulous manufacturers. The use of low-grade materials, such as excessive calcium carbonate or plastic regrind, can compromise a bag's strength and safety. This can lead to product failure, material spills, and potential safety hazards for workers, which damages the industry's reputation.
- **Risk of Damage and Contamination:** Jumbo bags, by their nature, are susceptible to damage from sharp objects, rough handling, and prolonged exposure to UV light. A small tear or puncture can lead to product loss and contamination. Additionally, improper cleaning or reuse of bags can lead to cross-contamination, which is a significant weakness, particularly in the food and pharmaceutical sectors where hygiene is paramount.
- **Handling and Safety Risks:** While jumbo bags are designed for efficient handling, they still pose safety risks if not used correctly. Overloading, uneven filling, or improper lifting techniques can lead to bag failure, creating a dangerous situation for workers. The complexity of handling different bag types (A, B, C, and D) and the need for proper grounding for Type C bags require strict adherence to safety protocols and adequate training for personnel.
- **Competition from Alternative Packaging Solutions:** The jumbo bags industry faces competition from a variety of other bulk packaging solutions. This includes:
- **Rigid Containers:** Metal drums, intermediate bulk containers (IBCs), and reusable plastic totes offer greater structural integrity and long-term durability, which may be preferred for certain high-value or hazardous materials.
- **Paper Sacks and Bags:** For smaller-scale bulk packaging, multi-wall paper sacks can be a more environmentally friendly alternative for some applications, though they lack the capacity and strength of jumbo bags.
- **New Innovations:** The development of new, innovative, and sustainable packaging materials could disrupt the market. For

example, bio-based polymers and advanced composite materials could offer superior performance and environmental benefits in the future.

#### Risks and Concerns

**Handling and Worker Safety:** The size and weight of filled jumbo bags present significant risks during handling. Improper lifting, stacking, or transportation can lead to accidents. The Company has a well defined Policy for risk mitigation which is subject to change as and when required.

**Static Electricity and Fire Hazards:** Many materials transported in jumbo bags, such as fine powders, can generate static electricity during filling and discharging. In the presence of flammable gases or a combustible dust cloud, this static discharge can cause a fire or explosion.

**New Innovations:** The development of new, innovative, and sustainable packaging materials could disrupt the market. For example, bio-based polymers and advanced composite materials could offer superior performance and environmental benefits in the future.

**Economic Downturns:** As an industrial packaging product, the demand for jumbo bags is closely tied to the health of key sectors like construction, agriculture, and manufacturing. A global or regional economic downturn could lead to reduced activity in these industries, resulting in a decline in demand for bulk packaging and negatively impacting the jumbo bags market.

**Raw Material Volatility:** The cost of jumbo bags is directly tied to the price of polypropylene resin, a petrochemical product. This makes the industry vulnerable to volatility in global oil markets, which can impact pricing and production planning.

**Quality Control:** Not all jumbo bag manufacturers adhere to the same high standards. The proliferation of low-quality, inexpensive bags in the market poses a threat to user safety and the industry's reputation. Poor quality bags, often made with substandard materials, may not meet their stated SWL or safety certifications, leading to a higher risk of failure.

#### Segment Wise Performance

The Company is engaged in the business of manufacture and sale of polymer-based FIBC/woven bags. It also deals in trading of raw materials to further enhance its performance.

#### Discussion on financial performance with respect to operational performance

During the year under review your Company has achieved revenue of Rs. 14,837.00 lakhs as against Rs. 10,320.20 lakhs in the previous year. PBIDT increase to Rs. 3,722.80 lakhs as compared to Rs. 3,365.55 lakhs in the previous year. PAT for the year under review was Rs. 2,647.12 lakhs which is almost 0.09% higher than that of previous year's PAT of Rs. 2,423.12 lakhs.

#### Outlook

Driven by the requirement for FIBC bags your Company is aggressively making effort to expand business activities in West Bengal and also all over India. The Company will continue to tap new global prospects by leveraging its leadership position in the FIBC segment. The Company is optimistic of increasing its revenue by focusing on plastic processing solutions.

### Significant Changes in Key Financial Ratios

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of key financial ratios along with the reasons for significant changes therein are given below

Sl. No.	Particulars	For the year ended March 31st, 2025	For the year ended March 31st, 2024	Reasons for significant change (if any)
1	Debtors Turnover	9.37	6.30	Due to increase in the Revenue from operations.
2	Inventory Turnover	36.41	28.31	Due to increase in the Revenue from operations.
3	Interest Coverage Ratio	288.08	222.66	Due to increase in EBIT
4	Current Ratio	52.68	30.01	Due to increase in Net Working Capital
5	Debt Equity Ratio	0.00	0.00	Due to increase in profit and net worth of the Company
6	Operating Profit Margin (%)	24.31	31.39	Due to increase in the Revenue from operations.
7	Net Profit Margin (%)	17.84	23.48	Deviation less than 25%.
<b>Note:</b> 1. Above ratios are based on the standalone financial statements of the Company. 2. Significant change means a change of 25% or more as compared to the immediately preceding financial year.				

### Details of Change in Return on Net Worth As Compared to the Immediately Preceding Financial Year

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024	Reasons for change (if any)
Return on Net Worth	0.12	0.13	Due to changes in Net Worth & Net Income

### Internal Control Systems and their Adequacy

Your company has adequate Internal Audit and Control system across the Company. The internal control systems are competent and provide, among other things, reasonable assurance of recording transactions of operations in all material respects and of providing protection against significant misuse or loss of company assets. The internal processes have been designed to ensure adequate checks and balances at every stage. Internal audit is conducted to assess the adequacy of our internal controls, procedures and processes, and the Audit Committee of the Board reviews their reports. The management duly considers and takes appropriate action on the recommendations made by the Statutory Auditors, Internal Auditors and the Audit Committee of the Board of Directors.

### Material developments in Human Resources / Industrial Relations front, including number of people employed

The unstinted effort and hard work of the employees has been the major factor for the growth of your Company. The Company had a total

of 90 employees as on 31st March, 2025. Your Company endeavors to maintain very cordial and harmonious relations with its employees.

### Disclosure of Accounting Treatment

The Company has prepared its financial statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standards (IND-AS) as prescribed under the Companies Act, 2013 and the rules made thereunder.

### Cautionary Statement

**Statements in the Management discussion and analysis, describing the Company's objectives, outlook, opportunities and expectations may constitute "Forward Looking Statements" within the meaning of applicable laws and regulations. The Actual result may vary materially from those expressed or implied in the statement. Several factors make a significant difference to the Company's operations including the government regulations, taxation and economic scenario affecting demand and supply condition and other such factors over which the Company does not have any direct control.**

## CORPORATE GOVERNANCE REPORT

### Philosophy of Company on Corporate Governance

Sound Corporate Governance practices are guided by culture, conscience and mindset of an organization and are based on principles of openness, fairness, professionalism, transparency and accountability with an aim to build confidence of its various stakeholders and paving way for its long term success. Our corporate governance is a reflection of our value system encompassing our culture, policies, and relationships with our stakeholders. Integrity and transparency are key to our corporate governance practices to ensure that we gain and retain the trust of our stakeholders at all times.

### Governance Structure

Your Company firmly believes that Corporate Governance is about commitment to values and ethical business conduct. RDB Rasayans Ltd has a strong legacy of fair, transparent and ethical governance practices and endeavors to improve upon these aspects on an ongoing basis and adopts innovative approaches. The Board of Directors is responsible for and committed to sound principles of Corporate Governance in the Company. It has been enduring in its philosophy to enhance stakeholders' value and customer's satisfaction by consistently endeavoring to follow the best Corporate Governance practices. The Board plays a crucial role in overseeing how the management serves the short and long term interest of shareholders and other stakeholders. This belief is reflected in our governance practices, under which we strive to maintain an effective, informed and independent Board. The Board updates its policies and guidelines from time to time to address the changing need of the environment in which it operates and to effectively achieve the stated objective of the company.

### Board of Directors

- The Board of Directors of your Company is duly constituted with appropriate mix of Executive/ Non-Executive and Independent Directors to ensure proper governance and management. The composition of the Board is in conformity with Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI (LODR) Regulations, 2015) read with Section 149 of the Act.
- The Company's Board comprises 6 (six) Directors comprising two

Executive Directors, one Non-Executive (Women) Director and 3 (three) Independent Directors. The Board of Directors of the Company is headed by Mr. Shanti Lal Baid, Chairman.

- The number of Independent Directors is 3(three) i.e. 50% of the total number of directors. None of the Non-Executive Directors are responsible for the day to day affairs of the Company. At the beginning of every financial year, every Independent Director signs a Declaration to confirm that they fulfill all the conditions for being an Independent Director as laid down under the law. In the opinion of the board, the independent directors fulfill the conditions specified in SEBI Listing Regulations and are independent of the management.
- None of the Directors are related inter-se except, Mr. Shanti Lal Baid, Mr. Sandeep Baid and Mrs. Pragya Baid. Mr. Shanti Lal Baid is the father of Mr. Sandeep Baid and father in law of Mrs. Pragya Baid.
- None of the Directors hold Directorships in more than 20 companies including 10 public limited Companies pursuant to Section 165 of the Companies Act, 2013.
- None of the Directors hold Membership and/or Chairmanship of any Committee exceeding 10 Committees and/or 5 Committees respectively as per Regulation 26(1) of the Listing Regulations.
- All the directors have made necessary disclosures regarding directorship/committee positions occupied by them in other public limited companies in accordance with Regulations 25 and 26 of the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013.
- The Board of Directors met 7 (seven) times during the year ended 31st March, 2025 on 17th April, 2024, 25th May, 2024, 13th August, 2024, 9th October, 2024, 12th November, 2024, 05th December, 2024 and 7th February, 2025. The maximum interval between any two consecutive meetings was not more than one hundred and twenty days.
- Pursuant to Regulation 36(3) of SEBI (LODR) Regulations, 2015 a brief resume of Directors retiring by rotation and/or seeking appointment/re-appointment is appended in the notice for convening the Annual General Meeting (AGM).

The composition of Board and the category of Directors as on 31st March, 2025 are as follows:

Name of the Directors	Category	No. of Board Meeting attended during the F.Y. 2024-25	Whether attended last AGM on 12.09.2024	No. of Directorship(s) held in Other Public co.s \$	No. of Membership(s) / Chairmanship(s) in Committees in Other Public cos#	Relationship with other Directors	No. of shares and convertible instruments held
Mr. Shanti Lal Baid (Chairman cum Managing Director)	Promoter & Executive Director	7	Yes	—	—	Father of Mr. Sandeep Baid & father in law of Mrs. Pragya Baid	3,76,601

Name of the Directors	Category	No. of Board Meeting attended during the F.Y. 2025	Whether attended last AGM on 12.09.2024	No. of Directorship(s) held in Other Public cos \$	No. of Membership(s) / Chairmanship(s) in Committees in Other Public cos#	Relationship with other Directors	No. of shares and convertible instruments held
Mr. Sandeep Baid (Whole Time Director & Chief Financial Officer)	Promoter & Executive Director	7	Yes	—	—	Son of Mr. Shanti Lal Baid & Spouse of Mrs. Pragya Baid	9,02,695
Mr. Priyam Sen*	Promoter & Executive Director	7	Yes	—	—	—	—
Mrs. Pragya Baid	Independent Non-Executive Director	1	Yes	—	—	Daughter in law of Mr. Shanti Lal Baid & Spouse of Mr. Sandeep Baid	—
Mr. Abhay Bharat Kumar Doshi	Non-Executive Director	7	Yes	Independent Director in 1. RDB Infrastructure & Power Limited 2. RDB Real Estate Constructions Limited	Member in Stakeholder Relationship Committee 1. RDB Infrastructure & Power Limited 2. RDB Real Estate Constructions Limited	—	—
Mr. Ashok Kumar Jain	Independent Non-Executive Director	1	Yes	1. RDB Infrastructure & Power Ltd. 2. RDB Real Estate Constructions Ltd.	—	—	—

- \$Excludes Directorships in private limited except private companies which are subsidiary or holding of public companies, foreign companies and companies registered under section 8 of the Companies Act, 2013.
- #only memberships/chairmanships of the Audit Committee and Stakeholder Relationship Committee in various public limited companies considered.
- \*Shri Priyam Sen was appointed as Non-Executive Independent Director of the Company with effect from 1st April, 2024, approved by shareholders through postal ballot on 17th June, 2025.

**List of core skills/expertise/ competencies identified by the Board of Directors as required in the context of its business(es) and sector(s) for it to function effectively and those actually available with the Board:**

Director	Area of Expertise						
	Industry Experience	Technical Skill	Board Service & Governance	Finance & Accounting Experience	Strategic Planning	Sales & Marketing	Leadership
Mr. Shanti Lal Baid	✓	✓	✓	✓	✓	✓	✓
Mr Sandeep Baid	✓	✓	✓	✓	✓	✓	✓
Mrs Pragya Baid	✓	✓	✓	—	✓	✓	✓
Mr. Priyam Sen	✓	—	✓	—	✓	✓	✓
Mr. Abhay Bharat Kumar Doshi	✓	✓	✓	✓	✓	—	✓
Mr. Ashok Kumar Jain	✓	✓	✓	✓	✓	✓	✓

The Board of Directors has identified key skills/ expertise/ competencies such as understanding the Company's business, policies and culture, knowledge of the industry in which the Company operates, experience in planning, policymaking, risk management and financial affairs, strategic thinking & decision making, leadership, integrity and maintaining of confidentiality, managing relationships with the Board, Management Team, Regulators, Bankers, Industry representatives and other Stakeholders.

All the above required skills/expertise/competencies are available with the Board. The Directors are persons of repute with strength of character and professional eminence and bring a wide range of experience and expertise to the Board by providing leadership, strategic guidance, an objective and independent view to the Company's management while discharging its fiduciary responsibilities, thereby ensuring that the management adheres to high standards of ethics, transparency and disclosure.

#### **Familiarization Programme**

Directors are regularly briefed about the industry specific issues to enable them to understand the business environment in which the Company operates and are also updated on the changes in the policies, relevant laws and regulations, developments in industry areas etc. The Board members are provided with necessary information, documents and reports about the Company. Relevant statutory changes and updates are circulated to them so as to enable them to take better and informed decisions. Efforts are made to familiarize the Directors about their roles, responsibilities, rights in the Company, nature of industry in which Company operates, business model of the Company etc. The policy on the familiarization programme for independent Director and

the details of such familiarization programmes imparted have been placed on the website of the Company under the weblink: <http://www.rdbgroup.in/policies.asp>.

#### **Appointment of Independent Director**

During the year Shri Priyam Sen (DIN:10562892) has been appointed as an Independent Director of the Company w.e.f. 01st April, 2024.

#### **Committees of the Board**

The Committees of Board has been constituted with a view to conduct the affairs of the Company smoothly. The Board has constituted various Committees consisting of Directors viz. the Audit Committee, the Stakeholder Relationship Committee, Nomination & Remuneration Committee and the Corporate Social Responsibility Committee. Meeting of each of these Committee are convened by the respective Chairman of the Committee. The Minutes of the meetings of all the Committees are placed before the Board for review. Details of role and composition of these Committees including the number of meetings held during the financial year and the related attendance details are provided hereunder. Matters requiring Board's attention/ approval are placed before the Board.

##### **a) Audit Committee**

The Company has an Audit Committee which meets every quarter to review the financial results of previous quarter before the same are approved by Board and also meets each year before finalization of accounts. The Audit Committee of the Company is constituted in line with the provisions of Section 177 of the Companies Act, 2013 read with Regulation 18 of the SEBI (LODR) Regulations, 2015.

#### • Composition & Meetings

The Audit Committee comprises of 3(three) Directors which includes two Independent Directors and one Executive Director as on 31st March, 2025. 4(Four) Meetings of the Audit Committee were held during the year under review on 25th May, 2024, 13th

August, 2024, 12th November, 2024 and 7th February, 2025 and the gap between two meetings did not exceed one hundred and twenty days complying with the Companies Act, 2013 and provisions of SEBI (LODR) Regulations, 2015.

The details of composition together with the attendance of Members in the Audit Committee meeting are as under:

Name	Category	Position	No of meetings attended
Mr. Abhay Doshi	Non-Executive Independent Director	Chairman	4
Mr. Priyam Sen	Non-Executive Independent Director	Member	4
Mr. Sandeep Baid	Whole Time Director	Member	4

The Company Secretary of the Company acts as the Secretary of the Committee.

The Company Secretary of the Company acts as the Secretary of the Committee.

All the members of the Audit Committee possess good accounting and financial management expertise. Committee invites such of appropriate, to be present at its meetings. Minutes of each Audit Committee meeting are placed and discussed in the next meeting of the Board. The Company Secretary acts as a Secretary to the Audit Committee.

#### • Terms of reference

The terms of reference of the Audit Committee are in line with the guidelines set out in Regulation 18 of the Listing Regulations and Section 177 of the Companies Act, 2013 and include the following:

- Investigate any activity within its terms of reference and to seek any information it requires from any employee,
- Obtain legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise, when considered necessary,
- Have full access to information contained in the records of the Company.

#### • Roles of the Committee

The role of the Committee includes the following:

- (a) To oversee the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible;
- (b) To recommend the appointment, remuneration, terms of appointment and removal of Statutory Auditors, and to review the manner of rotation of Statutory Auditors;
- (c) To recommend the appointment, remuneration and removal of Cost Auditors, where necessary;
- (d) To approve transactions of the Company with related parties,

including modifications thereto;

- (e) To review and monitor the Statutory Auditor's independence and performance, and effectiveness of the audit process;
- (f) To evaluate the Company's internal financial controls and risk management systems;
- (g) To review with the management the following:
  - i. Annual financial statements and Auditor's Report thereon before submission to the Board for approval;
  - ii. Quarterly financial statements before submission to the Board for approval;
- (h) To review the following:
  - i. Management discussion and analysis of financial condition and results of operations;
  - ii. Adequacy of internal control systems and the Company's statement on the same prior to endorsement by the Board, such review to be done in consultation with the management, Statutory and Internal Auditors;
  - iii. Reports of Internal Audit and discussion with Internal Auditors on any significant findings and follow-up thereon;
  - iv. System / manner of maintenance, storage, retrieval, display, print out and security of books of account of the Company maintained in the electronic form;
  - v. Functioning of Whistle blower Mechanism

#### The Audit Committee shall mandatorily review the following information:

- Management discussion and analysis of financial condition and results of operations;
- Statement of significant related party transactions, submitted by management;

- Management letters /letters of internal control weaknesses issued by the statutory auditors;
- Internal audit reports relating to internal control weaknesses; and
- The appointment, removal and terms of remuneration of the Chief Internal Auditor.
- Statement of deviations:
  - (a) Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to the Stock Exchange(s) in terms of Regulation 32(1).
  - (b) Annual Statement of funds utilized for purposes other than those stated in the offer document / prospectus/ notice in terms of Regulation 32(7).

#### b) Stakeholders' Relationship Committee

The Board of Directors of the Company has constituted a Stakeholders Relationship Committee of the Board in terms of the

requirements of section 178 of the Companies Act, 2013 and Rules framed thereunder read with Regulation 20 of the SEBI (LODR) Regulations, 2015. The Company confirms that there were no share transfers lying pending and affirms that all the requests for share transfers/transmissions, issue of new certificates, etc., received up to March 31, 2025 have since been processed. All the requests for dematerialization and rematerialisation of shares as on that date have been confirmed / rejected through the NSDL / CDSL system. Shareholders grievances, if any, have been resolved within the given due date.

#### • Composition & Meeting

The Stakeholders Relationship Committee consists of 3(three) directors. During the year under review, the Committee met 4(four) times on 25th May, 2024, 13th August, 2024, 12th November, 2024 and 7th February, 2025 wherein all the members of the Committee were present.

The details of composition together with attendance of member in the Stakeholder Committee meeting are as under:

Name	Category	Position	No of meetings attended
Mr. Priyam Sen	Non-Executive Independent Director	Chairman	4
Mr. Shanti Lal Baid	Managing Director	Member	4
Mr. Sandeep Baid	Whole Time Director	Member	4

The Company Secretary of the Company acts as the Secretary of the Committee.

#### • Terms of Reference

The terms of reference of the Committee meet with the requirements of SEBI Listing Regulations, 2015 and the provisions of the Companies Act, 2013:

- Monitors the Company's response to investor complaints like non receipt of dividend, annual report, etc.

- Consider and approve issue of share certificates, transfer and transmission of securities, etc.
- Consider and resolve the grievances of shareholders

#### • Details of Shareholder's Complaints

(a)	Number of Shareholder's complaints received during the year	Nil
(b)	Number of Shareholder's complaints resolved during the year	Nil
(c)	Number of complaints not solved to the satisfaction of Shareholders	Nil
(d)	Number of complaints pending	Nil

#### • Compliance Officer and status of pending complaints:

Mrs. Shradha Jalan was appointed as the Company Secretary & Compliance Officer w.e.f. 17th April, 2024.

The Company confirms that no shareholder's complaint was lying pending as on March 31, 2025. No complaint was posted on SCORES.

#### c) Nomination & Remuneration Committee

The Board of Directors of the Company has constituted a Nomination & Remuneration Committee of the Board in terms of

the requirements of section 178 of the Companies Act, 2013 and Rules framed there under read with Regulation 19 of the SEBI (LODR) Regulations, 2015.

#### • Composition & Meeting

The Nomination & Remuneration Committee constituted by the Board comprises 3(three) directors. The Committee met 3 (thrice) during the financial year ended 31st March, 2025 on 17th April, 2024, 25th May, 2024 and 13th August, 2024.

The details of composition together with the attendance of members in the Nomination & Remuneration Committee are as under:

Name	Category	Position	No of meetings attended
Mr. Abhay Doshi	Non-Executive Independent Director	Chairman	3
Mr. Priyam Sen	Non-Executive Independent Director	Member	3
Mrs. Pragya Baid	Non-Executive Non-Independent Director	Member	2

The Company Secretary of the Company is the Secretary of the Committee.

#### • Terms of Reference

The Nomination and Remuneration Committee shall act in accordance with the prescribed provisions of section 178 of the Companies Act, 2013 and shall be responsible for:-

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- Devising a policy on Board diversity;
- Identifying persons who are qualified to become directors

and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board their appointment and removal.

- Oversees familiarization programs for Directors

#### • Remuneration policy

Pursuant to the provisions of Section 178 of the Companies Act, 2013 and the Listing Regulations, the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has formulated a Nomination and Remuneration Policy for Directors and Senior Management, the details of which forms part of the Directors' Report and is available at the website of the Company at web-link <http://www.rdbgroup.in/codes&policies.asp>.

#### •Details of Remuneration to Directors for the year

Remuneration paid to Directors for the Financial Year 2024-25 is as follows:

Director	Consolidated salary	Perquisites and other Benefits	Sitting Fees	Total
Mr. Shanti Lal Baid (Chairman cum Managing Director)	24,00,000/-	–	Nil	24,00,000/-
Mr. Sandeep Baid (Whole Time Director and CFO)	45,50,000/-	–	Nil	45,50,000/-

#### Service Contracts, Severance Fee, Notice Period and Stock Options:

- i) The appointments are subject to termination by giving two months' notice in writing on either side. The period of service contract of Mr. Shanti Lal Baid is 5(five) years w.e.f. 01.04.2024 and Mr. Sandeep Baid is 5(Five) years w.e.f. 01.04.2024.
- ii) The Company does not have any scheme for grant of Stock Options to its Directors or Employees.

No Commission or Sitting fees are being paid to the Non-Executive Directors of the Company. The Non-Executive Directors do not hold any shares and/or convertible instruments in the Company and also they do not have any pecuniary relationship or transaction with the Company. The Company has not granted any stock options to its Directors.

#### • Performance evaluation criteria of Independent Directors

In compliance with the provisions of the Listing Regulations, 2015 the Nomination and Remuneration committee on the basis of the

Board Evaluation policy and framework adopted by the Board carries out the evaluation process of the Independent Directors. Following are the major criteria applied for performance evaluation of the Independent Directors:

- Leadership & stewardship abilities
- Contributing to clearly define corporate objectives & plans
- Communication of expectations & concerns clearly with subordinates
- Obtain adequate, relevant & timely information from external sources
- Review & approve achievement of strategic and operational plans, objectives, budgets
- Regular monitoring of corporate results against projections
- Identify, monitor & mitigate significant corporate risks
- Assess policies, structures & procedures

- Review management's succession plan
- Effective meetings
- Assuring appropriate board size, composition, independence, structure
- Clearly defining roles & monitoring activities of committees
- Review of corporation's ethical conduct

#### d) Corporate Social Responsibility Committee

The Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee of the Board in terms of the requirements of Section 135 of the Companies Act, 2013 and Rules framed thereunder.

##### • Composition & Meeting

The Corporate Social responsibility Committee comprises of 3(three) Directors. During the year 2 (Two) meeting of the CSR Committee held on 13th August, 2024 and 7th February, 2025 wherein all the members of the Committee were present.

The details of composition together with the attendance of members in the Nomination & Remuneration Committee are as under:

Name	Category	Position	No. of Meeting attended
Mr. Priyam Sen	Non-Executive Independent Director	Chairman	2
Mr. Shanti Lal Baid	Managing Director	Member	2
Mr. Sandeep Baid	Whole Time Director	Member	2

The Company Secretary of the Company is the Secretary of the Committee.

##### • Terms of reference

The terms of reference of the Committee are enumerated below:

- a) to formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013,
- b) to recommend the amount of expenditure to be incurred on the activities referred to in Clause(a) in a financial year,
- c) to monitor the Corporate Social Responsibility Policy of the Company from time to time,
- d) any other matter /thing as may be considered expedient by the members in furtherance of and to comply with the CSR Policy of the Company.

##### • CSR Contribution

The Company has contributed a total of Rs. 61,88,117/- towards

CSR during the financial year 2024-25.

##### • Corporate Social Responsibility Committee Report

The CSR Report for the year ended 31st March 2025 is attached as Annexure-E to the Board's Report.

##### e) Independent Directors Meeting

A separate meeting of Independent Directors of the Company was held on 7th February, 2025, as required under Schedule IV to the Act and Regulation 25(3) of the SEBI (LODR) Regulations, 2015 to review the performance of non-independent directors and the Board as a whole. The meeting was attended by Mr. Priyam Sen, Mr. Ashok Kumar Jain and Mr. Abhay Doshi. The Independent Board members were provided necessary documents, reports and other presentations about the Company. The maximum tenure of independent directors is in accordance with the Companies Act, 2013 and rules made thereunder.

## Details of General Body Meetings

### a) Details of Annual General Meeting:

The date, time, venue and the special resolutions passed in the last three Annual General Meetings are as under-

Financial Year ended	Meeting	Date	Time	Venue	Special Resolutions passed, if any
2023-24	29th AGM	12th September, 2024	11.30 a.m.	Bikaner Building, 8/1 Lal Bazar Street, Kolkata 700001	No Special Resolution passed during F.Y. 2023-24
2022-23	28th AGM	11th September, 2023	1.00 p.m.	Bikaner Building, 8/1 Lal Bazar Street, Kolkata 700001	1. To re-appoint M/s. LB Jha & Co., Chartered Accountants as Statutory Auditors of the Company for a second term of 5(five) years and to fix their remuneration.
2021-22	27th AGM	24th August, 2022	11.30 a.m.	Bikaner Building, 8/1 Lal Bazar Street, Kolkata 700001	1. Revision in remuneration of Mr. Sandeep Baid (DIN: 00557018) whole-time Director 2. Appointment of Mr. Ashok Kumar Jain as Independent Director of the Company.

### b) Details of Extra Ordinary General Meeting:

The Company has held an Extra Ordinary General Meeting during the financial year 2024-25 on Thursday, 27th March, 2025 for approval of Material Related Party Transactions.

Ballot on 17th June, 2025 during the financial year 2024-25.

The Company passed the following special resolution through postal ballot:

### c) Postal Ballot:

The Company has passed special resolutions through Postal

- Re-appointment of Sri Shanti Lal Baid as Managing Director
- Re-appointment of Sri Sandeep Baid as Whole Time Director
- Appointment of Sri. Priyam Sen (DIN: 10562892) as an Independent Director of the Company

## 1. Disclosures

Particulars	Regulations	Details	Website link for details/policy
Materially Significant Related Party Transaction and weblink for policy for related party transactions	Regulation 23 of SEBI Listing Regulations and as defined under the Act	<p>The listed entity approved Material Related Party Transactions in the Extra-Ordinary General Meeting held on 27th March, 2025 for providing loans, guarantee or security in connection with the loan or provide any other financial accommodation, for an aggregate value not exceeding Rs. 200,00,00,000/- during the financial year 2025-26, and ratification of all earlier contract(s)/arrangement(s)/agreements(s)/transaction(s).</p> <p>Transactions entered into with related parties during the financial year were in the ordinary course of business and at arms' length basis and were approved by the Audit Committee.</p> <p>The Board's approved policy for related party transactions is uploaded on the website of the Company.</p>	<a href="http://www.rdbgroup.in/codes&amp;policies.asp">www.rdbgroup.in/codes &amp; policies.asp</a>

Particulars	Regulations	Details	Website link for details/policy
Statutory Compliances	Schedule V (c) 10(b) to the SEBI Listing Regulations	The Company is regular in complying with the requirements of the regulatory authorities on the matters relating to the capital market and there has been no non-compliance during the last three years	
Whistle Blower Policy	Regulation 22 of SEBI Listing Regulations	The Company has a Whistle Blower Policy and has established the necessary vigil mechanism for directors and employees to report concerns about unethical behavior. No person has been denied access to the Chairman of the Audit Committee. The said policy has been uploaded on the website of the Company.	<a href="http://www.rdbgroup.in/codes&amp;policies.asp">www.rdbgroup.in/codes &amp; policies.asp</a>
Code of Conduct	Regulation 17 of the SEBI Listing Regulations	The Company is consistently endeavoring to conduct its business in accordance with the highest standards of business ethics and complying with applicable laws, rules and regulations. The Board of Directors has adopted the Code of Conduct for the Directors and Senior Management ("the code") which is disclosed on the Company's website. The Code has been circulated to all the members of the Board and Senior Management and the compliance of the same has been affirmed by all.	<a href="http://www.rdbgroup.in/codes&amp;policies.asp">www.rdbgroup.in/codes&amp;policies.asp</a>
Code of Insider Trading	Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015	Board of Directors has also adopted Code of Practices and Procedures for Fair Disclosure of Unpublished Price sensitive information. A copy of the Code is accessible on the Company's website	<a href="http://www.rdbgroup.in/codes&amp;policies.asp">www.rdbgroup.in/codes&amp;policies.asp</a>
Disclosure of Accounting Treatment		In preparation of Financial Statements, the Company has followed the Accounting Standards issued by the Institute of Chartered Accountants of India. The significant Accounting Standards have been set out in the notes to Accounts of the Audited Accounts.	
Familiarization Program	Regulations 25(7) and 46 of SEBI Listing Regulations	Details of familiarization program imparted to Independent Directors are available on the Company's website.	<a href="http://www.rdbgroup.in/codes&amp;policies.asp">www.rdbgroup.in/codes&amp;policies.asp</a>
Disclosure Under Sexual Harassment Of Women At Work-place (Prevention, Prohibition And Redressal) Act, 2013		During the year under review, no complaints were received under the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.	

#### Notes:

1. a) The Company has no subsidiary and hence there is no need to frame any policy for determining "material" subsidiary.
- b) The Company is not dealing in commodity and hence disclosure relating to commodity price risks and commodity hedging activities are not applicable.
- c) The Company has not taken any credit rating from any credit rating agency.

#### 2. Compliance Certificate by Practicing Company Secretary

The Practicing Company Secretary have certified that the Company has complied with the conditions of Corporate Governance as stipulated in Regulations 17-27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 of SEBI (LODR) Regulations, 2015 and the same is annexed.

#### 3. Compliance with requirements of Corporate Governance pursuant to SEBI (LODR) Regulations, 2015

The Company has complied with all the mandatory requirements of Corporate Governance of the Listing Regulations and has adopted the following discretionary requirements of Part E of Schedule II as mentioned in Regulation 27(1) of SEBI (LODR) Regulations, 2015:

##### A. The Board

Since the Company does not have a Non-Executive Chairman, it does not maintain such office.

##### B. Shareholder Rights

As the quarterly and half yearly financial performance are submitted to Stock Exchanges, published in newspapers and posted on the Company's website, these are not sent to the shareholders separately.

##### C. Audit Qualifications

During the year under review, there was no audit qualification in the Auditors' Report on the Company's financial statements.

##### D. Separate posts of Chairperson and Chief Executive Officer

Mr. Shanti Lal Baid is the Chairman and Managing Director of the Company. The Company has not opted for separate post for Chairperson and Chief Executive Officer.

##### E. Reporting of internal auditor

The internal auditor reports directly to the audit committee.

#### 4. A certificate from a Company Secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/ Ministry of Corporate Affairs or any such statutory authority-

The Certificate received from Mrs. Mausami Sengupta, Company Secretary in Practice is attached as Annexure-F to this report.

#### 5. Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part:

Total Fees for all services paid by the Company to M/s. L.B. Jha & Co., Chartered Accountants, Statutory Auditors of the company is Rs.1,45,000/-.

#### 6. Means of Communication

The Company interacts with the shareholders through the multiple channels of communication such as publication of results, Annual Report and the Company's website.

- The Company also informs the Stock Exchange in a prompt manner, all price sensitive and other matters which in its opinion, are material and relevant for the shareholders.
- The quarterly financial results and annual audited financial results are generally published in Financial Express in English and Duranta Barta in Bengali.
- The quarterly financial results and annual audited financial results of the Company are sent to the stock exchanges where the shares of the company are listed i.e. BSE Ltd.
- The Company's financial results are also displayed in its website of the Company <http://www.rdbgroup.in/> at web-link [www.rdbgroup.in/investorrelations/financialresults.asp](http://www.rdbgroup.in/investorrelations/financialresults.asp). The Company has designated the following e-mail id exclusively for investor services: [investor.rasayans@rdbindia.com](mailto:investor.rasayans@rdbindia.com). The website of the company also displays official news releases, if any.
- No presentation was made to the institutional investors or to the analysts during the year under review.
- Annual Report containing, inter alia, Director's Report, Auditor's Report, Audited Annual Accounts and other important information is circulated to members and others entitled thereto.

#### 7. General Shareholder Information

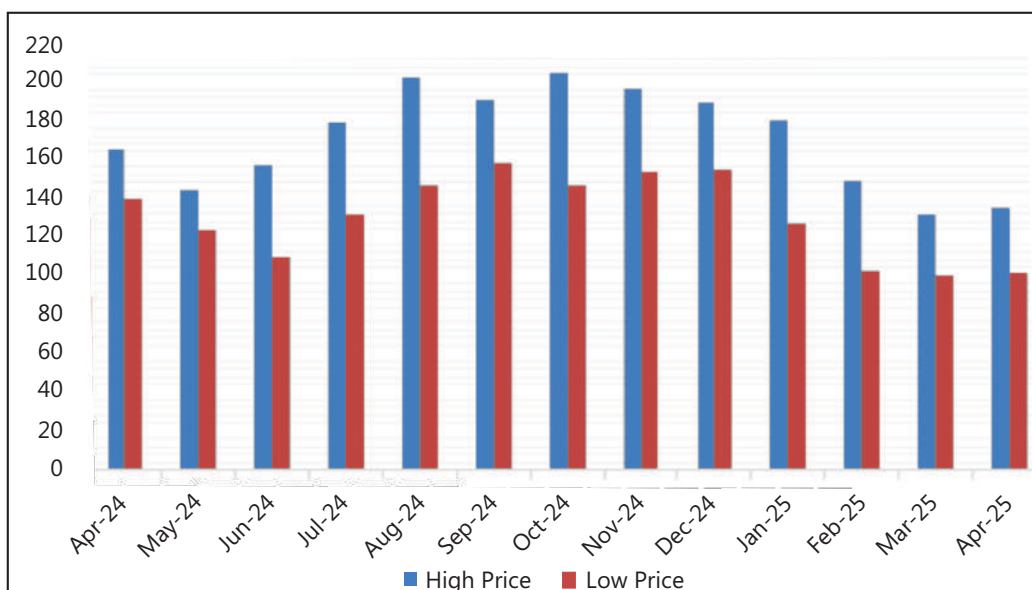
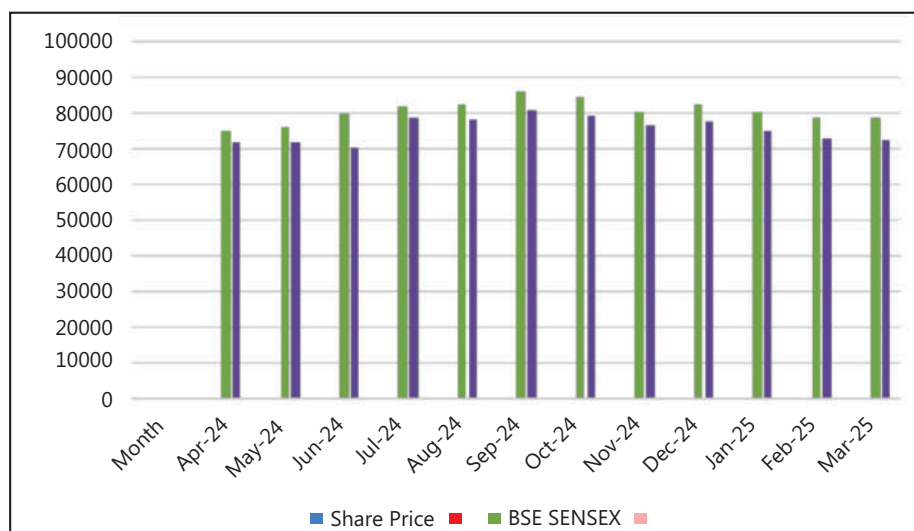
1.	Annual General Meeting Day, Date & Time Venue	The Annual General Meeting shall be held through Video Conference or Other Audio Visual Means ("VC/OAVM") on 16th September, 2025 at 12:30 P.M. The registered office of the company situated at Bikaner Building, 8/1 Lal Bazar Street, 3rd Floor, Room No. 09, Kolkata-700001 shall be deemed to be the venue of the meeting.
2.	Financial Calendar (Tentative) Financial Year Results for the Quarter ended: June 30, 2025 September 30, 2025 December 31, 2025 March 31, 2026	April 1, 2025 to March 31, 2026 On or before 14th August, 2025 On or before 14th November, 2025 On or before 14th February, 2025 On or before 30th May, 2026
3.	Listing Details	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001 Website: <a href="http://www.bseindia.com">www.bseindia.com</a>

4.	Stock Code	Scrip Code: 533608 ISIN: INE123M01017 CIN: L36999WB1995PLC074860
5.	Registrar & Share Transfer Agent	M/s Niche Technologies Pvt. Ltd. 3A, Auckland Place, 7th Floor Room No.7A & 7B, Kolkata Phone No: 033-2280-6616 Fax No: 033-2215-6823 E-mail: nichetechpl@nichetechpl.com Contact Person: Mr. S. Abbas (Sr. Manager-Systems)
6.	Compliance Officer	Mrs. Shradha Jalan (appointed on 1st April, 2024) "Bikaner Building" 8/1, Lal Bazar Street, 3rd Floor, Room No. 9 Kolkata- 700001 Phone No: 033 44500520 E-mail: secretarial.rdbasayans@rdbindia.com
7.	Depository System	As on 31st March, 2025 a total of 16,074,762 Equity Shares of the Company representing 90.74% of the total Equity Share Capital were held in Dematerialized Form.
8.	Investor complaint to be addressed to	Niche Technologies Pvt. Ltd.(RTA) or Mrs Shradha Jalan (Compliance Officer)
9.	E-mail ID of Grievance Redressal Division	investor.rasayans@rdbindia.com
10.	Payment of Listing Fees	Annual listing fee for the year 2024-25 has been paid by the Company to BSE
11.	Depositories	National Securities Depository Limited Trade World, Kamala Mills Compound, Lower Parel, Mumbai- 400 013 Website: www.nsdl.co.in  Central Depository Services (India) Limited P. J. Towers, 17th Floor, Dalal Street, Fort Mumbai- 400 001 Website: www.cdslindia.com
12.	Payment of Depository Fees	Annual custody / Issuer fee for the year 2024-25 has been paid by the Company to CDSL and NSDL
13.	Outstanding Warrants, GDRs/ADRs and Convertible Bonds, Conversion date and likely impact on equity	Not Applicable
14.	Foreign exchange risk and hedging activities	Not Applicable
15.	Dividend payment date	Not Applicable

### Market Price Data

The monthly high and low share price data at the Bombay Stock Exchange Limited for the period April, 2024 to March, 2025:

Month	Share Price (High) Rs	Share Price (Low) Rs	BSE Sensex (High)	BSE Sensex (Low)
Apr, 2024	149.7	165	75124.28	71816.46
May, 2024	139.5	144.5	76009.68	71866.01
June, 2024	134.7	157.35	79671.58	70234.43
July, 2024	139.6	179.45	81908.43	78971.79
Aug, 2024	173.2	202	82637.03	78295.86
Sep, 2024	175	191	85978.25	80895.05
Oct, 20234	172	205	84648.4	79137.98
Nov, 2024	180.5	196	80569.73	76802.73
Dec, 2024	184	189.45	82317.74	77560.79
Jan, 2025	158.55	180	80072.99	75267.59
Feb, 2025	136.25	148.85	78735.41	73141.27
Mar, 2025	111.15	132	78741.69	72633.54



### Share Transfer System

The activities and compliance related to share transfer is managed by M/s. Niche Technologies Pvt. Ltd, Registrar & Transfer Agent (RTA) of the Company. The Company's registrar processes transfer/transmission/dematerialization/rematerialization/duplicate issue requests etc. within statutory time limits. As notified by SEBI, effective from 1st April, 2019, except in case of transmission or transposition of securities, requests for effecting transfer of securities of the Company are not processed unless the same are held in dematerialized form with a depository.

A summary of the transfer, transmissions, dematerialization, re-materialization, etc. is placed before the Board at each meeting. The Company obtains a certificate from a Practising Company Secretary on compliance regarding share transfer formalities and submits a copy thereof to the Stock Exchanges in terms of Regulation 40(9) of the Listing Regulations.

### Share Capital Audit

As per SEBI (Depositories & Participants) Regulation, 2003, certificate of Share Capital Audit issued by a Practising Company Secretary, confirming that the total issued capital of the Company is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL & CDSL, is placed before the Board on a quarterly basis and also submitted to the stock exchanges.

### Distribution of Shareholding as on 31st March, 2025

#### ➤ By size:

Range of Shares	Number of Shareholders	% of Shareholders	No. of Shares	% of Shares
Up to 500	5694	85.1630	6,39,600	3.6105
501-1000	519	7.7625	4,13,421	2.3338
1001-5000	385	5.7583	8,75,834	4.9441
5001-10000	52	0.7777	3,88,611	2.1937
10001-50000	25	0.3739	4,88,246	2.7561
50001-100000	1	0.0150	65,180	0.3679
100001- above	10	0.1496	1,48,43,878	83.7937
<b>Total</b>	<b>6686</b>	<b>100.00</b>	<b>17,714,800</b>	<b>100</b>

#### ➤ By Category:

Category	Number of Shares	% to Total
Promoter and Promoter Group	1,23,71,112	69.835
Banks, Financial Institution etc.	Nil	Nil
Corporate Bodies	2424777	13.69
Indian Public/HUF	27,33,115	15.43
NRIs	1,69,040	0.95
Clearing Members	160	0.001
Foreign Portfolio Investor	0	0
IEPF Authority	16,596	0.094
<b>Total</b>	<b>17,714,800</b>	<b>100</b>

### Details of Shares held by Directors as on 31st March, 2025

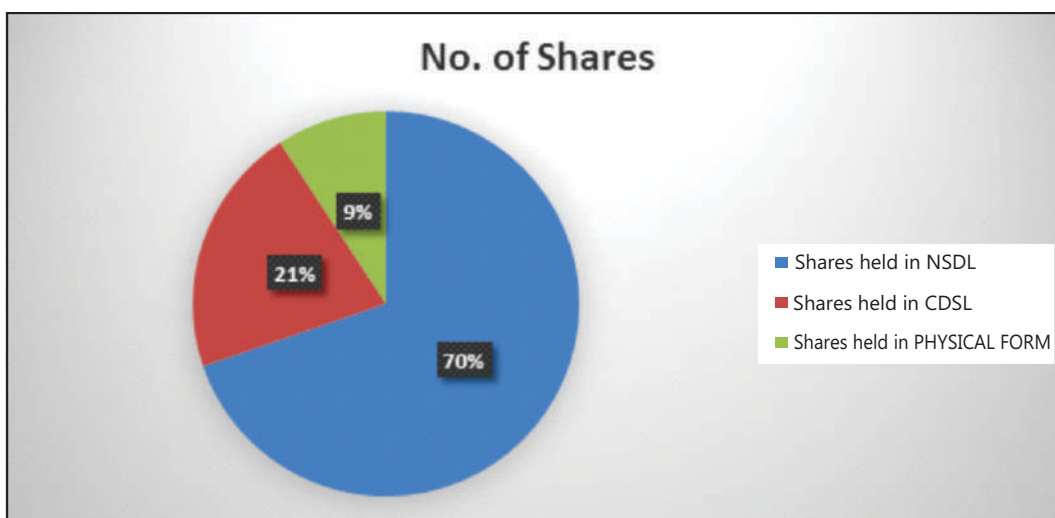
Name of Director	No. of Equity shares	% of Total Holding
*Mr. Shanti Lal Baid	398,985*	2.252
Mr. Sandeep Baid	902,695	5.096
Mr. Ashok Kumar Jain	Nil	Nil
Mr. Priyam Sen	Nil	Nil
Mrs. Pragya Baid	Nil	Nil
Mr. Abhay Doshi	Nil	Nil
<b>Total</b>	<b>13,01,680</b>	<b>7.348</b>

\*includes 22,384 shares of Shanti Lal Baid (HUF)

### Dematerialization of Shares and liquidity

As on 31st March, 2025 a total of 16,074,767 Equity Shares of the Company representing 90.74% of the total Equity Share Capital were held in Dematerialized Form.

Status of Dematerialization	No. of Shares	% of Total Shares
Shares held in NSDL	1,23,15,209	69.52
Shares held in CDSL	37,59,558	21.22
Shares held in Physical Form	16,40,033	9.26



### Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on Equity

Not applicable as the Company has not made any such issue.

### Transfer of Unclaimed amounts to Investor Education and Protection Fund

In terms of Section 124 and 125 of the Companies Act, 2013 read with Investor Education & Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, dividend, if not claimed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Further all Shares in respect of which dividends has remained unpaid/ unclaimed for a consecutive period of seven years or more will also be transferred to the IEPF Authority. As required under the said Rules, the Company shall publish Notices in the newspapers inviting the Members attention to the aforesaid Rules. Further, it may also be noted that in terms of Section 124(6) and 125(3) of the Companies Act, 2013 read with Rule 7 of the IEPF Rules, shares and dividends which have been transferred to the IEPF Authority may be claimed by making an online application in Form No. IEPF-5, which is available at [www.iepf.gov.in](http://www.iepf.gov.in).

The Company is not required to transfer any unclaimed dividend and shares to IEPF for the period under review.

**Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount': Not Applicable**

#### Plant Location:

##### RDB Rasayans Limited

126, Basudevpur, HPL Link Road,  
Haldia- 721 602, Dist. Purba Medinipur,  
West Bengal

#### Address for Correspondence:

##### Registered office

##### RDB Rasayans Limited

Bikaner Building, 8/1 Lal Bazar Street,  
3rd Floor, Room No 9,  
Kolkata- 700 001  
Website: [www.rdbgroup.in](http://www.rdbgroup.in)

For RDB Rasayans Ltd.

sd/-

**Shanti Lal Baid**  
Managing Director

Place: Kolkata

Date: 26th May, 2025

## DECLARATION ON CODE OF CONDUCT

This is to confirm that the Board of Directors of the Company has laid down a Code of Conduct for its members and senior management personnel of the Company. The same has also been posted on the Company's website. It is further confirmed that all the Directors and senior management personnel of the Company have affirmed compliance with the Code of Conduct of the Company for the Financial Year ended 31st March, 2025 as envisaged under SEBI (Listing Obligations and Disclosure Requirements) Regulations,

Place: Kolkata  
Date: 26th May, 2025

For RDB Rasayans Ltd.

sd/-  
**Shanti Lal Baid**  
Managing Director

## ANNEXURE-F

### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,  
The Members of  
**M/s RDB Rasayans Ltd.**  
8/1 Lal Bazar Street, Bikaner Building,  
3rd Floor, Room No. 9  
Kolkata: 700001

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of RDB Rasayans Ltd (CIN:L36999WB1995PLC074860) having its registered office at 8/1 Lal Bazar Street, Bikaner Building, 3rd Floor, Room No. 9, Kolkata: 700001, West Bengal (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications [including Directors Identification Number (DIN) status at the portal [www.mca.gov.in](http://www.mca.gov.in)] as considered necessary and explanations furnished to me by the Company & its Officers, I certify that following are the Directors on the Board of the Company as on 31st March, 2025:

Sl. No.	Name of Director	DIN	Designation	Date of Original Appointment
1.	MR. SHANTI LAL BAID	00056776	Managing Director	01/08/2001
2.	MR. SANDEEP BAID	00557018	Whole-time Director	10/04/2008
3.	MRS. PRAGYA BAID	06622497	Non-executive Women Director	15/07/2014
4.	PRIYAM SEN	10562892	Independent Director	01/04/2024
5.	MR. ABHAY DOSHI	06428170	Independent Director	28/05/2015
6.	MR. ASHOK KUMAR JAIN	09560734	Independent Director	24/05/2022

\*Mr. Abhay Doshi (DIN 06428170) Independent Director shall cease to be an Independent Director upon completion of his second and final term and consequently shall cease to be a Director of the Company w.e.f 28th May 2025.

Also Mr. Sharad Kumar Bachhawat (DIN: 05161130) Independent Director has ceased to be an Independent Director upon completion of his second and final term and consequently ceased to be a Director of the Company w.e.f 31st March 2024.

I further certify that none of the aforesaid Directors on the Board of the Company for the financial Year ended on 31st March, 2025 have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such Statutory Authority.

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. This Certificate has been issued relying on the documents and information as mentioned herein above and as were made available to me or as came to my knowledge for verification without taking any cognizance of any legal dispute(s) or sub-judice matters, if any, which may have effect otherwise, if ordered so, by any concerned authority(ies). My responsibility is to express an opinion on these based on my verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Date: 26.05.2025  
Place: Kolkata  
UDIN: A028678G000435062

sd/-  
For Mausami Sengupta  
Practicing Company Secretaries

ACS No.: 28678  
C.P No.: 24059  
Peer Review No: 5030/2023

## ANNEXURE-I

### CEO/CFO CERTIFICATION

To,  
The Board of Directors,  
**RDB Rasayans Limited,**  
Bikaner Building,  
8/1 Lal Bazar Street,  
Room No. 9, 3rd Floor,  
Kolkata-700001

- A. We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
- (1) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (2) These statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the listed entity during the year which are fraudulent, illegal or violative of the listed entity's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the listed entity pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps they have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the auditors and the Audit committee that:
- (1) there has not been any significant change in internal control over financial reporting during the year;
  - (2) there has not been any significant changes in accounting policies during the year requiring disclosure in the notes to the financial statements; and
  - (3) there have been no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the listed entity's internal control system over financial reporting.

For **RDB Rasayans Limited**  
Sd/-

**Shanti Lal Baid**  
Managing Director & Chief Executive Officer

**Place : Kolkata**  
**Date : 26th May, 2025**

For **RDB Rasayans Limited**  
sd/-

**Sandeep Baid**  
Chief Financial Officer

## ANNEXURE-H

### CERTIFICATE ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

[As required under Para E under Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,  
The Members of,  
**M/s RDB Rasayans Ltd.**  
8/1 Lal Bazar Street, Bikaner Building,  
3rd Floor, Room No. 9,  
Kolkata: 700001

1. I, Mausami Sengupta, Practicing Company Secretary, have examined the compliance of conditions of Corporate Governance by **RDB Rasayans Ltd.** (hereinafter referred to as "**the Company**"), for the year ended on 31st March 2025, as stipulated in Regulations 17 to 27, clauses (b) to (i) of Regulation 46(2) and para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "**the Listing Regulations**").
2. The compliance of conditions of Corporate Governance is the responsibility of the management of the Company. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in the Listing Regulations.
3. The Management along with the Board of Directors are also responsible for ensuring that the Company complies with the conditions of Corporate Governance as stipulated in the Listing Regulations issued by the Securities and Exchange Board of India.
4. My examination is limited to the review of the procedures and implementation thereof, as adopted by the Company for ensuring compliance with the conditions of Corporate Governance as stipulated in the Regulations. It is neither an audit nor an expression of opinion on the financial statements of the Company.
5. In my opinion and to the best of my information and according to the explanations given to me and based on the representations made by the directors and the management, I certify that the Company has generally complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Regulations for the year ended on March, 2025.
6. I further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Date: 26.05.2025  
Place: Kolkata  
UDIN: A028678G000435073

sd/-  
For Mausami Sengupta  
Practicing Company Secretaries  
ACS No.: 28678  
C.P No.: 24059  
Peer Review No: 5030/2023

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RDB RASAYANS LIMITED

### Report on the Audit of the Financial Statements

#### Opinion

- We have audited the accompanying financial statements of RDB RASAYANS LIMITED ("the Company"), which comprise the Balance Sheet as at 31st March 2025, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Cash Flows, the Statement of Changes in Equity for the year then ended on that date and notes to the financial statements including a summary of material accounting policies and other explanatory information (herein after referred to as "Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, its profit (including Other Comprehensive Income), Changes in equity and its cash flows for the year ended on that date.

#### Basis for Opinion

- We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

- Key Audit Matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr. No	Key Audit Matter	Auditor's Response
1.	<b>Recoverability of Indirect tax receivables</b> As at March 31, 2025, other assets include input credits and indirect taxes recoverable which are pending adjudication/adjustment.	<b>Principal Audit Procedures</b> With the assistance of internal tax specialists who have knowledge of relevant tax regulations, we assessed management's processes and tested internal controls implemented for the identification, recognition and measurement of tax positions. As part of our audit procedures for uncertain tax positions, we evaluated whether management's assessment of the tax effect of significant business transactions and events in current fiscal year, which could result in uncertain tax provisions or impact the measurement of existing uncertain tax positions comply with the applicable tax laws.
2.	<b>Contingent Liabilities</b> The Company operates in a complex tax environment and is required to discharge direct and indirect tax obligations under various legislations such as Income Tax Act, 1961, the Finance Act, 1994, Goods and Services Tax Acts and VAT Acts of various states. The tax authorities under these legislations have raised certain tax demands on the Company in respect of the past periods. The Company has disputed such demands and has appealed against them at appropriate forums. As at March 31, 2025 the Company has an amount of Rs. 406.24 lakhs involved in various pending tax litigations. Ind AS 37 requires the Company to perform an assessment of the probability of economic outflow on account of such disputed tax matters and determine whether any particular obligation needs to be recorded as a provision in the books of	<b>Principal Audit Procedures</b> In assessing the exposure of the Company for the tax litigations, we have performed the following procedures: <ul style="list-style-type: none"> <li>Obtained an understanding of the process laid down by the management for performing their assessment taking into consideration past legal precedents, changes in laws and regulations, expert opinions obtained from external tax / legal experts (as applicable);</li> <li>Assessed the processes and entity level controls established by the Company to ensure completeness of information with respect to tax litigations;</li> <li>Along with our tax experts, we undertook the following procedures:</li> <li>Reading communications with relevant tax authorities including notices, demands, orders, etc., relevant to the ending litigations, as made available to us by the management;</li> </ul>

Sr. No	Key Audit Matter	Auditor's Response
	account or to be disclosed as a contingent liability. Considering the significant degree of judgement applied by the management in making such assessments and the resultant impact on the financial statements, we have considered it to be an area of significance for our audit.	<ul style="list-style-type: none"> <li>• Testing the accuracy of disputed amounts from the underlying communications received from tax authorities and responses filed by the Company;</li> <li>• Considered the submissions made to appellate authorities and expert opinions obtained by the Company from external tax / legal experts (wherever applicable) which form the basis for management's assessment;</li> <li>• Assessed the positions taken by the management in the light of the aforesaid information and based on the examination of the matters by our tax experts.</li> <li>• Read the disclosures included in the Standalone Ind AS Financial Statements in accordance with Ind AS 37.</li> </ul>

#### Other Information

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis; Board's Report including Annexures to Board Report, Corporate Governance and Shareholders' Information but does not include the financial statements and our auditor's report thereon. The aforesaid documents are expected to be made available to us after the date of this auditor's report.
- Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the financial statements, our responsibility is to read the other information when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.
- When we read the aforesaid documents, if we conclude that there is a material misstatement therein, we are required to communicate the matters to those charged with governance.

#### Management's Responsibility for the Financial Statements

- The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy

and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

- In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
- The Board of Directors are also responsible for overseeing the company's financial reporting process.

#### Auditor's Responsibility for the Audit of the Financial Statements

- Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
  - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
  - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
13. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
  14. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
  15. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matters or when we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.
  16. Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the

scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

#### Report on Other Legal and Regulatory Requirements

17. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure-A, a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
18. As required by Section 143 (3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - (c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income) and the Cash Flow Statement, Statement of Changes in Equity dealt with by this report are in agreement with the books of account.
  - (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - (e) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164 (2) of the Act;
  - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
  - (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
 

According to the information and explanations given to us and the records of the company examined by us, total managerial remuneration paid as reflected in the financial statements for the year ended 31st March 2025 are in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V of the Act.
  - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
    - a. The Company has disclosed the impact of pending litigations on its financial position in its financial statements. Refer Note 43 of the financial statements

- b. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- c. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- d. (i) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (ii) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or

otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- (iii) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (i) and (ii) above, contain any material misstatement.
- e. The Company has neither proposed any dividend in the previous year or in the current year nor paid any interim dividend during the year.
- f. Based on our examination which included test checks, the company has used accounting software for maintaining its books of account for the financial year ended March 31, 2025 which have the feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software systems. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the Company as per the statutory requirements for record retention.

Place: Kolkata  
Date: 26.05.2025

For **L. B. Jha & Co.**  
Chartered Accountants  
Firm Registration No: 301088E

(**Ranjan Singh**)  
Partner  
(Membership number 305423)  
UDIN: 25305423BMNYXU4230

## ANNEXURE- A: TO THE INDEPENDENT AUDITOR'S REPORT To the Members of RDB RASAYANS LIMITED

[Referred to in paragraph 17 of the Auditors' Report of even date]

- I. (a) The Company has maintained proper records showing full particulars including quantitative details  
(A) and situation of Property, Plant and Equipment.  
(B) The Company does not have any intangible assets; hence this clause is not applicable.
- (b) As explained to us, the company has a system of verifying all its major Property, Plant & Equipment according to the phased programme designed to cover all the items which considering the size and nature of operations of the company appears to be reasonable. The Property, Plant & Equipment so scheduled for verification during this year have been physically verified and discrepancies noticed during such verification were not material and have been properly dealt with in the books of accounts.
- (c) According to the information and explanations given to us and the records of the Company examined by us, the title deeds of the immovable properties of the Company are held in the name of the Company.
- (d) According to the information and explanations given to us and the records of the company examined by us, the Company has not revalued any of its Property, Plant and Equipment during the year.
- (e) According to the information and explanations given to us no proceeding has been initiated during the year or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
- ii. (a) The inventory has been physically verified by the management during the year. The discrepancies noticed on physical verification of inventory as compared to book records were not material and have been properly dealt with in the books of account. In our opinion, the frequency of verification is reasonable.
- (b) According to the information and explanations given to us and the records of the company examined by us, the Company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets; the quarterly returns or statements filed by the company with such banks or financial institutions are in agreement with the books of account of the Company.
- iii. According to the information and explanations given to us and based on the audit procedures conducted by us, the Company has granted unsecured loans to various parties during the year. Details are given below.
- (A) The Company does not have any subsidiary, associate or joint venture; hence reporting under this clause is not applicable.
- (B) The Company has granted secured or unsecured loans or provided any security or guarantees to parties other than subsidiary companies, joint ventures and its associates and the summarized detail of the same has been depicted in the following table –

(Rs. in lakhs)

	Guarantees	Security	Loans	Advances in nature of loans
Aggregate amount granted/provided during the year			26,173.00	
Balance outstanding as at balance sheet date in respect of above cases			13,545.00	

- (b) As the Company is charging interest against these loans; the terms and conditions of these loans in our opinion are not prima-facie prejudicial to the interests of the Company.
- (c) There is no stipulation regarding recovery of loans as these loans are repayable on demand.
- (d) The aforesaid loans being repayable on demand, there is no amount overdue for more than ninety days in respect of recovery of principal and interest of the above loans.
- (e) Since all the above loans are repayable on demand, reporting under this clause is not applicable.
- (f) According to information and explanation given to us and records of the Company examined by us, the details of loans given during the year that are repayable on demand are as per details given below

(Rs. in lakhs)

	All Parties	Promoters	Related Parties
Aggregate amount of loans/advances in nature of loans - Repayable on demand (A)-Agreement does not specify any terms or period of repayment (B)	26,173.00		
Total (A+B)	26,173.00		
Percentage of loans/ advances in nature of loans to the total loans	100%		

- iv. According to the records of the company examined by us and according to the information and explanations given to us, in our opinion the company has not granted any loan to any parties covered u/s 185 of the Companies Act, 2013. Further loan granted u/s 186 of the Companies Act, 2013 are in compliance with the relevant section. The company has not given any guarantees or security nor has made any investments covered under the provisions of section 185 and 186 of the Companies Act, 2013.
- v. The Company has not accepted any deposits or amounts which are deemed to be deposits within the meaning of Sections 73 to 76 of the Act and the rules framed there under. Further, no orders have been passed by Company Law Board or National Company Law Tribunal or Reserve Bank of India or any court or any other tribunal which could impact the Company.
- vi. We have broadly reviewed the books of accounts maintained by the Company pursuant to the order made by the Central Government for the maintenance of cost records under section 148(1) of the Act and are of the

opinion that prima facie, the prescribed accounts and records have been made and maintained. We have not, however, carried out any detailed examination of such records and accounts.

- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is regular in depositing the undisputed statutory dues including provident fund, employees' state insurance, income-tax, duty of customs, goods and services tax, cess and any other statutory dues, as applicable, with the appropriate authorities.
- (b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of Customs, Central Excise, Service Tax, Entry Tax, Income Tax, GST and Value Added Tax as at 31st March 2025 which have not been deposited on account of a dispute are as follows:

Name of the statute	Nature	Amount	Period to which the amount relates	Forum where the dispute is pending
		(Rs. in lakhs)		
Income Tax Act, 1961	Income Tax	100.88	FY 2012-13 (Asst Year 2013-14)	Appeal before Commissioner of Income Tax (A)
Income Tax Act, 1961	Income Tax	18.78	FY 2013-14 (Asst Year 2014-15)	Appeal before Commissioner of Income Tax (A)
Income Tax Act, 1961	Income Tax	17.98	FY 2014-15 (Asst Year 2015-16)	Appeal before Commissioner of Income Tax (A)
Income Tax Act, 1961	Income Tax	18.27	FY 2015-16 (Asst Year 2016-17)	Appeal before Commissioner of Income Tax (A)
Income Tax Act, 1961	Income Tax	41.42	FY 2019-20 (Asst Year 2020-21)	Appeal before Commissioner of Income Tax (A)
Income Tax Act, 1961	Income Tax	91.46	FY 2018-19 (Asst Year 2019-20)	Rectification with Jurisdictional AO
Goods & Service Tax Act, 2017	GST	26.4	FY 2017-18	Appeal to be filed at appropriate Forum
Central Excise Act, 1944	Excise	2.60	FY 2013-14 to 2017-18	Appellate Tribunal
Central Excise Act, 1944	Penalty	2.60		Appellate Tribunal
Central Excise Act, 1944	Excise	0.57	FY 2007-08 to 2011-12	Appellate Tribunal
Central Excise Act, 1944	Penalty	0.57		Appellate Tribunal
Central Excise Act, 1944	Excise	24.01	FY 2013-14	Commissioner (Appeal)
Central Excise Act, 1944	Penalty	24.01		Commissioner (Appeal)
The West Bengal Tax on Entry of Goods into Local Areas Act, 2012	Entry Tax	36.69	FY 2017-18	Supreme Court
<b>Grand Total</b>		<b>406.24</b>		

- viii. There were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- ix. (a) According to the information and explanations given to us and the records of the Company examined by us, the Company has not defaulted in repayment of loans or in the payment of interest to lenders during the year.
- (b) The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- (c) According to the information and explanations given to us the Company has not taken term loans during the year hence reporting under this clause is not applicable.
- (d) On an overall examination of the financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.
- (e)
- & (f) The Company does not have any subsidiary, associate or joint venture, hence reporting under this clause 3 (ix) (e) & (f) is not applicable.
- x. (a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under this clause is not applicable.
- (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under this clause is not applicable.
- xi. (a) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the management.
- (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
- (c) According to the information and explanations given to us and the records of the Company examined by us, the Company has not received any complaints from any whistleblower during the year (and up to the date of this report) and hence reporting under this clause is not applicable.
- xii. The Company is not a Nidhi Company and hence reporting under this clause is not applicable.
- xiii. According to the information and explanations given to us and the records of the Company examined by us, the company has complied with the requirements of sections 177 and 188 of the

Act with respect to its transactions with the related parties. Pursuant to the requirement of the applicable Accounting Standard, details of the related party transactions have been disclosed in Note 45 of the financial statements for the year under audit.

- xv. (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- (b) We have considered the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xvi. In our opinion during the year the Company has not entered into any non-cash transactions with its directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- xvii. (a)
- & (b) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clauses 3(xvi)(a) & (b) is not applicable.
- (c) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and hence reporting under this clause is not applicable.
- xviii. The Company has not incurred cash losses during the current and the immediately preceding financial year.
- xix. There has been no resignation of the statutory auditors of the Company during the year.
- xx. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. (a)
- & (b) According to information and explanation given to us and records of the Company examined by us, there is no fund lying unspent, hence reporting under clause 3(XX) (a) & (b) is not applicable.
- xix. As the Company does not have any subsidiary, associate and joint venture hence reporting under this clause is not applicable.

For **L. B. Jha & Co.**  
Chartered Accountants  
Firm Registration No: 301088E

**(Ranjan Singh)**  
Partner  
(Membership number 305423)  
UDIN: 25305423BMNYXU4230

Place: Kolkata  
Date: 26.05.2025

## ANNEXURE- B TO THE INDEPENDENT AUDITOR'S REPORT To the Members of RDB RASAYANS LIMITED

[Referred to in paragraph 18 (f) of the Independent Auditor's Report of even date]

### Report on the Internal Financial Control under Clause (i) of Sub-sections 3 of Section 143 of the Companies Act, 2013 ("the Act")

1. We have audited the internal financial controls over financial reporting of **RDB RASAYANS LIMITED** ("the Company") as of 31st March, 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Control

2. The Company's management is responsible for establishing and maintaining internal financial control based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditors' Responsibility

3. Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the "Guidance Note" and the Standard on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Act, to the extent applicable. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.
4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting includes obtaining an understanding of internal financial control over financial reporting, assessing the risk that a material Weakness exists, and testing and evaluating the design and operating effectiveness of internal controls based on the assessed risk. The procedure selected depends on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statement, whether due to fraud or error.
5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting

### Meaning of Internal Financial Control over Financial Reporting

6. A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that
  - 1) Pertains to the maintenance of the records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
  - 2) Provide reasonable assurance that the transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditure of the Company are being made only in accordance with authorization of management and directors of company; and
  - 3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Control over Financial Reporting

7. Because of inherent limitation of internal financial control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to errors or fraud may occur and not be detected. Also, projections of any evaluations of the internal financial control over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

8. In our opinion and based on audit tests performed in our audit of the financial statements for the year ended 31st March 2025, the Company has, in all material respect, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2025. The Company has established informal practices which are effective in having a proper internal control over financial reporting. A formal system of internal control over financial reporting criteria needs to be established by the Company considering the essential components of internal control as stated in the Guidance Note on Audit of Internal Financial Control over Financial Reporting, issued by the Institute of Chartered Accountants of India.
9. We have considered the material weakness identified and reported above in determining the nature, timing, and extent of audit tests applied in our audit of the 31st March, 2025 financial statements of the Company and these material weakness does not affect our opinion on the financial statements of the Company

For **L. B. Jha & Co.**  
Chartered Accountants  
(Registration No: 301088E)

**(Ranjan Singh)**  
Partner  
(Membership number 305423)  
UDIN: 25305423BMNYXU4230

Place: Kolkata  
Date: 26.05.2025

## Balance Sheet as at 31st March 2025

Rs. in Lacs

Particulars	Note	As at 31st March, 2025	As at 31st March, 2024
<b>ASSETS</b>			
<b>(1) Non-current assets</b>			
(a) Property, plant and equipment	4	1,197.36	1,244.82
(b) Right of Use	4	29.32	29.73
(c) Capital Work In Progress	4	3.05	11.65
(d) Financial assets			
(i) Other financial assets	5	176.25	175.45
(e) Other non-current assets	6	199.29	192.12
<b>Total Non-current assets</b>		<b>1,605.27</b>	<b>1,653.77</b>
<b>(2) Current assets</b>			
(a) Inventories	7	427.27	387.77
(b) Financial assets			
(i) Investments	8	929.82	499.93
(ii) Trade receivables	9	1,728.04	1,439.79
(iii) Cash and cash equivalents	10	19.32	3.50
(iv) Bank Balance other than (iii) above	11	1,851.33	1,668.61
(v) Loans	12	13,545.00	12,347.00
(vi) Other financial assets	5	1,514.71	1,262.74
(c) Current Tax Assets (net)	13	136.54	17.46
(d) Other Current Assets	6	122.86	144.87
<b>Total Current assets</b>		<b>20,274.89</b>	<b>17,771.67</b>
<b>TOTAL ASSETS</b>		<b>21,880.16</b>	<b>19,425.44</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
(a) Equity share capital	14	1,771.48	1,771.48
(b) Other equity	15	19,524.44	16,876.73
<b>Total Equity</b>		<b>21,295.92</b>	<b>18,648.21</b>
<b>Liabilities</b>			
<b>(1) Non-current liabilities</b>			
(a) Financial liabilities			
(ia) Lease Liabilities	17	4.45	4.25
(b) Provisions	18	103.57	89.94
(c) Deferred tax liabilities (net)	19	91.38	90.80
<b>Total Non-current liabilities</b>		<b>199.40</b>	<b>184.99</b>
<b>(2) Current liabilities</b>			
(a) Financial liabilities			
(i) Borrowings	16	53.45	84.27
(ia) Lease Liabilities	17	0.20	0.19
(ii) Trade payables			
- (a) total outstanding dues to micro & small enterprises;	20	11.67	144.48
- (b) total outstanding dues to other than (2(a) ii a) above	20	234.89	294.24
(iii) Other financial liabilities	21	21.92	18.80
(b) Other current liabilities	22	59.23	44.87
(c) Current tax liabilities	13	—	—
(d) Provision	18	3.48	5.39
<b>Total Current liabilities</b>		<b>384.84</b>	<b>592.24</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>21,880.16</b>	<b>19,425.44</b>
<b>Material accounting policies</b>	3		

The accompanying notes form an integral part of these financial statements

As per our report of even date attached

For **L B JHA & CO**

Chartered Accountants

Firm Registration No: 301088E

**Shradha Jalan**  
(Company Secretary)  
Mem No. A47417

For and on behalf of the Board

**Shanti Lal Baid**  
Managing Director  
DIN: 00056776

**Ranjan Singh**

(Partner)

Membership No: 305423

Place: Kolkata

Dated: 26.05.2025

**Sandeep Baid**  
Whole Time Director & Chief Financial Officer  
DIN: 00557018

## Statement of Profit and Loss for the period ended 31st March 2025

Rs. in Lacs

Particulars	Note	Period ended 31st March, 2025	Period ended 31st March, 2024
<b>Income</b>			
Revenue from operations	23	14,837.00	10,320.20
Other income	24	2,203.95	1,717.61
<b>Total income (I + II)</b>		<b>17,040.95</b>	<b>12,037.81</b>
<b>Expenses</b>			
Cost of materials consumed	25	6,987.13	6,077.75
Purchase of stock-in-trade	26	3,452.56	4.76
Changes in inventories of finished goods and work-in-progress	27	-35.57	-25.73
Employee benefits expense	28	1,340.78	1,219.18
Finance costs	29	12.52	14.55
Depreciation and amortisation expenses	4	115.97	125.83
Other expenses	30	1,573.25	1,396.30
<b>Total expenses (IV)</b>		<b>13,446.64</b>	<b>8,812.64</b>
<b>Profit/ (loss) before tax (III-IV)</b>		<b>3,594.31</b>	<b>3,225.17</b>
Less: Tax expenses			
Current tax		920.93	835.02
Deferred tax		0.58	-27.42
For Earlier Years		25.68	-5.55
<b>Profit / (loss) for the period (V-VI)</b>		<b>2,647.12</b>	<b>2,423.12</b>
<b>Other comprehensive income (net of tax)</b>			
<b>A. Items that will not be reclassified to profit or loss</b>			
Remeasurements of defined benefit liability/ (asset)		0.79	-10.89
Income tax relating to above items		-0.20	2.74
<b>Net other comprehensive income not to be reclassified subsequently to profit or loss</b>		<b>0.59</b>	<b>-8.15</b>
<b>B. Items that will be reclassified to profit or loss</b>			
<b>Net other comprehensive income to be reclassified subsequently to profit or loss</b>			
<b>Other comprehensive income</b>		<b>0.59</b>	<b>-8.15</b>
<b>Total comprehensive income for the year (VII+VIII)</b>		<b>2,647.71</b>	<b>2,414.97</b>
<b>Earnings per equity share</b>	<b>32</b>		
[Face value of equity share <b>Rs. 10</b> each (previous year Rs. 10 each)]			
- Basic		14.94	13.68
- Diluted		14.94	13.68
<b>Material accounting policies</b>	<b>3</b>		

The accompanying notes form an integral part of these financial statements

As per our report of even date attached

For **L B JHA & CO**

Chartered Accountants

Firm Registration No: 301088E

**Ranjan Singh**

(Partner)

Membership No: 305423

Place: Kolkata

Dated: 26.05.2025

**Shradha Jalan**

(Company Secretary)

Mem No. A47417

For and on behalf of the Board

**Shanti Lal Baid**

Managing Director

DIN: 00056776

**Sandeep Baid**

Whole Time Director & Chief Financial Officer

DIN: 00557018

## Statement of Cash Flows for the period ended 31st March 2025

Rs. in Lacs

	31st March, 2025		31st March, 2024	
	(Amt in Rs.)	(Amt in Rs.)	(Amt in Rs.)	(Amt in Rs.)
<b>A. Cash Flows from Operating Activities</b>				
Net Profit/(Loss) before tax		3,594.31		3,225.17
Adjustment for:				
Interest income on Loan given	-1,929.82		-1,318.93	
Interest income on Fixed Deposits with Banks	-136.82		-119.66	
Net (Gain) / Loss on fair valuation of financial instruments	-30.87		-10.95	
Profit on sale of investments	-46.15		-242.08	
Foreign exchange fluctuation gains	-41.24		-14.90	
Recovery of Bad Debts (net)	-4.60		-	
Liability & sundry balances written back, discount, r/off (net)	-3.62		-	
Depreciation and Amortisation	115.97		125.83	
Finance costs	12.52		14.55	
Provision for Employee Benefits	12.51		9.78	
Bad Debts	10.03	-2,042.09	6.80	-1,549.56
<b>Operating cash flows before working capital changes</b>		<b>1,552.22</b>		<b>1,675.61</b>
Working capital adjustments:				
(Increase)/Decrease in Inventories	-39.49		-46.36	
(Increase)/Decrease in Loans and Advances	-1,198.00		-8,800.00	
(Increase)/Decrease in Trade receivables	-248.82		404.39	
(Increase)/Decrease in Other Current assets	22.85		-13.17	
(Increase)/Decrease in Other financial assets, non-current	-0.80		1.18	
(Increase)/Decrease in Other financial assets, current	-		-	
Increase/(Decrease) in Trade payables	-192.16		131.46	
Increase/(Decrease) in Other current liabilities	14.36		-1.51	
Increase/(Decrease) in Other financial liabilities, current	3.12	-1,638.94	-0.02	-8,324.03
<b>Cash generated from operations</b>		<b>-86.72</b>		<b>-6,648.42</b>
Less: Income tax paid (net)		-1,065.92		-942.15
<b>Net Cash generated from/ (used in) Operating Activities (A)</b>		<b>-1,152.64</b>		<b>-7,590.57</b>
<b>B. Cash Flows from Investing Activities</b>				
Purchase of Property, plant and equipment (Net)	-67.51		-101.99	
(Increase)/ Decrease in fixed deposits (Net)	-182.71		1,322.15	
Net (Purchase) / Sale of investment (Net)	-352.87		5,673.63	
Interest received on Loan given	1,814.68		488.56	
<b>Net Cash generated from/(used in) Investing Activities (B)</b>		<b>1,211.59</b>		<b>7,382.35</b>
<b>C. Cash Flow from Financing Activities</b>				
Increase/ (Decrease) in Short-term Borrowings	-30.82		84.27	
Increase/ (Decrease) in Lease Liabilities	0.21		0.20	
Finance cost paid	-12.52		-14.55	
<b>Net Cash generated from/(used in) Financing Activities C</b>		<b>-43.13</b>		<b>69.92</b>
<b>Net Increase/(Decrease) in Cash &amp; Cash Equivalents (A + B + C)</b>		<b>15.82</b>		<b>-138.30</b>
<b>Cash and Cash Equivalents at the beginning of the year</b>		<b>3.50</b>		<b>141.80</b>
<b>Cash and Cash Equivalents at the end of the year</b>		<b>19.32</b>		<b>3.50</b>

## Statement of Cash Flows for the period ended 31st March 2025

Rs. in Lacs

Additional Disclosure in Audited financial Statements in accordance with requirement of amendment in IND AS 7 - Cash Flow Statement pertaining to reconciliation of liabilities from financing activities :

Particulars	As on 01.04.2024	Cash Flow (net)	Other	As on 31.03.2025
Current borrowings	84.27	-30.82	-	53.45
Lease Liabilities	4.44	-0.19	0.40	4.65
Total liabilities from financing activities	88.71	-31.01	0.40	58.10

Particulars	As on 01.04.2023	Cash Flow (net)	Other	As on 31.03.2024
Current borrowings	-	84.27	-	84.27
Lease Liabilities	4.24	-0.18	0.38	4.44
Total liabilities from financing activities	4.24	84.09	0.38	88.71

Note :

- Statement of Cash Flow has been prepared under the indirect method as set out in Ind AS - 7 specified u/s 133 of the Companies Act, 2013.
- Acquisition of property, plant and equipment includes movements of capital work-in-progress (including capital advances).
- Investment in and redemption of Investments in Mutual funds have been shown under same head and are netted off.
- Deposit and withdrawal in Fixed Deposits are shown under same head and are netted off.
- Figures in brackets indicate cash outflow.
- As per the amendment in Ind AS - 7, following Additional Disclosure are required to be shown below the Cash Flow Statement :

### The accompanying notes form an integral part of these financial statements

As per our report of even date attached

For **L B JHA & CO**

Chartered Accountants

Firm Registration No: 301088E

**Shradha Jalan**  
(Company Secretary)  
Mem No. A47417

For and on behalf of the Board

**Shanti Lal Baid**  
Managing Director  
DIN: 00056776

**Ranjan Singh**  
(Partner)  
Membership No: 305423  
Place: Kolkata  
Dated: 26.05.2025

**Sandeep Baid**  
Whole Time Director & Chief Financial Officer  
DIN: 00557018

## Statement of Changes in Equity for the year ended 31st March 2025

Rs. in Lacs

### A. Equity share capital

Equity shares of Rs. 10 each issued, subscribed and full paid

Particulars	Number	Amount
Balance as at 1st April 2023	1,77,14,800	1,771.48
Changes in Equity Share Capital due to prior period errors	—	—
Restated balance at the beginning of the reporting period	1,77,14,800	1,771.48
Changes in equity share capital during the year	—	—
Balance as at 31st March 2024	1,77,14,800	1,771.48

Balance as at 1st April 2024	1,77,14,800	1,771.48
Changes in Equity Share Capital due to prior period errors	—	—
Restated balance at the beginning of the reporting period	1,77,14,800	1,771.48
Changes in equity share capital during the year	—	—
Balance as at 31st March 2025	1,77,14,800	1,771.48

### B. Other equity

Particulars	Reserves and surplus		Total
	Securities Premium	Retained earnings	
Balance as at 1st April 2023	3,105.00	11,356.76	14,461.76
Changes in Equity Share Capital due to prior period errors	—	—	—
Restated balance at the beginning of the reporting period	3,105.00	11,356.76	14,461.76
Profit or Loss	—	2,423.12	2,423.12
Other comprehensive income (net of tax)	—	—8.15	—8.15
Total comprehensive income for the year	3,105.00	13,771.73	16,876.73
Dividend	—	—	—
Transfer from retained earnings	—	—	—
Balance as at 31st March 2024	3,105.00	13,771.73	16,876.73
Changes in Equity Share Capital due to prior period errors	—	—	—
Restated balance at the beginning of the reporting period	3,105.00	13,771.73	16,876.73
Profit or Loss	—	2,647.12	2,647.12
Other comprehensive income (net of tax)	—	0.59	0.59
Total comprehensive income	3,105.00	16,419.44	19,524.44
Dividend	—	—	—
Transfer from retained earnings	—	—	—
Balance as at 31st March 2025	3,105.00	16,419.44	19,524.44

### Material accountig policies

The accompanying notes form an integral part of these financial statements

As per our report of even date attached

For L B JHA & CO

Chartered Accountants

Firm Registration No: 301088E

Shradha Jalan  
(Company Secretary)  
Mem No. A47417

For and on behalf of the Board

Shanti Lal Baid  
Managing Director  
DIN: 00056776

Ranjan Singh

(Partner)

Membership No: 305423

Place: Kolkata

Dated: 26.05.2025

Sandeep Baid  
Whole Time Director & Chief Financial Officer  
DIN: 00557018

**RDB Rasayans Limited**  
**CIN: L36999WB1995PLC074860**

Regd Office: Room No. 9, 3rd Floor,  
Bikaner Building,  
8/1, Lal Bazar Street,  
Kolkata - 700001

**Note: 3 - Statement of Material Accounting Policies**

**1 Company Overview**

RDB Rasayans Limited ("the Company") is a listed Company incorporated in India on 13th October, 1995 having its registered office at Bikaner Building, 8/1 Lal Bazar Street, 3rd Floor, Room No. 9, Kolkata-700001. The Company is principally engaged in the business of manufacturing Polymer-based Woven Bags & Flexible Intermediate Bulk Container (Jumbo Bags). The Company's equity shares are listed on the Bombay Stock Exchange (BSE) since 2011.

**2 Basis of preparation of Financial Statements**

**a) Statement of Compliance**

These financial statements are prepared in accordance with the provisions of the Companies Act, 2013 ('Act') (to the extent notified) and Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values. The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 (as amended).

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing standard requires a change in the accounting policy hitherto in use.

**b) Functional and presentation currency**

The financial statements of the Company are presented in Indian Rupees ("₹"), which is the functional currency of the Company and the presentation currency for the financial statements.

**c) Basis of measurement**

The financial statements have been prepared on historical cost convention on the accrual basis, except for the following items:

- (i) Certain financial assets and financial liabilities measured at fair value;
- (ii) Employee's defined benefit plan as per actuarial valuation. Fair value is the price that would be received on the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions, regardless of whether that price is directly observable or estimated using another valuation technique. In determining fair value of an asset or a liability, Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

**d) Use of judgments and estimates**

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized prospectively.

**Critical accounting judgements and key sources of estimation uncertainty: Key assumptions -**

**(i) Useful lives of Property, plant and equipment:**

The Company uses its technical expertise along with historical and industry trends for determining the economic life of an asset/component of an asset. The useful lives are reviewed by

management periodically and revised, if appropriate. In case of a revision, the unamortised depreciable amount is charged over the remaining useful life of the assets.

**(ii) Fair value measurement of financial instruments:**

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using certain valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

**(iii) Defined benefit plans:**

Cost of defined benefit plan includes gratuity and the present value of the gratuity obligation are determined using actuarial valuations using projected unit credit method. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

**(iv) Recognition and measurement of provisions and contingencies:**

The certain key assumptions about the likelihood and magnitude of an outflow of resources. Provision is towards known contractual obligation, litigation cases and pending assessments in respect of taxes, duties and other levies, if any, in respect of which management believes that there are present obligations and the settlement of such obligations are expected to result in outflow of resources, to the extent provided for.

**e) Measurement of fair values**

A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Company has an established control framework with respect to the measurement of fair values.

The management regularly reviews significant unobservable inputs and valuation adjustments.

Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:-

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

### 3 Material accounting policies

#### a) Operating Cycle

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013 and Ind AS 1 – Presentation of Financial Statements based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents.

#### b) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

##### i. Financial Assets

###### Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. However, trade receivables that do contain a significant financing component are measured at transaction price. Regular way purchase and sale of financial assets are accounted for at trade date.

###### Note 3 : Statement of Material Accounting Policy

###### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in three categories:

- Amortised cost
- Fair value through other comprehensive income (FVTOCI)
- Fair value through profit or loss (FVTPL) Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets.

###### Financial assets at amortised cost:

A financial asset is measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

###### Financial assets at FVTOCI:

A financial asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI).

###### Financial assets at FVTPL:

A financial asset which is not classified in any of the above categories are measured at FVTPL. Financial assets included within the FVTPL category are measured at fair value with all changes recognised in the Statement of Profit & Loss.

###### Other equity investments

All other equity investments are measured at fair value, with value changes recognised in Statement of Profit and Loss, except for those

equity investments for which the Company has elected to present the value changes in 'Other Comprehensive Income'.

###### Derecognition

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for derecognition under Ind AS 109.

#### ii. Financial liability

###### Initial recognition and measurement

Financial liabilities are initially recognised at fair value plus any transaction cost that are attributable to the acquisition of the financial liabilities except financial liabilities at fair value through profit or loss which are initially measured at fair value.

###### Subsequent measurement

For purposes of subsequent measurement, financial liabilities are classified in following categories:

- Financial liabilities through profit or loss (FVTPL)
- Financial liabilities at amortised cost

###### Financial liabilities through FVTPL

A financial liability is classified as at FVTPL if it is classified as held-for-trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss.

###### Financial liabilities at amortised cost

Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and any gain or loss on derecognition are recognised in profit or loss.

Interest bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximates fair value due to the short maturity of these instruments.

###### Derecognition

A financial liability (or a part of a financial liability) is derecognized from the Company's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

#### iii. Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

#### c) Property, Plant and Equipment

##### i. Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any. The cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located. Borrowing costs directly attributable to the acquisition or

construction of those qualifying property, plant and equipment, which necessarily take a substantial period of time to get ready for their intended use, are capitalised.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate components of property, plant and equipment.

Assets retired from active use and held for disposal are stated at the lower of their net book value and net realisable value and shown under 'Other current assets'.

Property, plant and equipment is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

Expenses incurred relating to project, net of income earned during the project development stage prior to its intended use, are considered as pre-operative expenses and disclosed under Capital Work-in-Progress.

## ii. Subsequent expenditure

Subsequent expenditure is capitalized only when it is probable that the future economic benefits associated with the expenditure will flow to the Company. Ongoing repairs and maintenance are expensed as incurred.

## iii. Depreciation and amortisation

Depreciation and amortisation for the year is recognised in the Statement of Profit and Loss.

Depreciation on property, plant & equipments are provided on straight line method over the useful lives of assets, at the rates and in the manner specified in Part C of Schedule II of the Act.

Freehold land is not depreciated. Leasehold land (includes development cost) is amortised on a straight line basis over the period of respective lease, except land acquired on perpetual lease.

Depreciation methods, useful lives and residual values are reviewed at each financial year end and adjusted as appropriate.

## d) Intangible Assets

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and any accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Estimated useful life of the Computer Software is 5 years.

## e) Inventories

Items of inventories are measured at lower of cost and net realisable value after providing for obsolescence, if any. Cost of inventories comprises of cost of purchase, cost of conversion and other costs including manufacturing overheads net of recoverable taxes incurred in bringing them to their respective present location and condition. Cost of raw materials is determined on FIFO basis. Value of stores and spares, packing materials, trading and other products are determined on weighted average basis.

## f) Impairment

### Impairment of non-financial assets

The Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest Company of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs. If any such indication exists the recoverable amount of an asset or

CGU is estimated to determine the extent of impairment, if any. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the CGU to which the asset belongs. An impairment loss is recognised in the Statement of Profit and Loss to the extent, asset's carrying amount exceeds its recoverable amount. The recoverable amount is higher of an asset's fair value less cost of disposal and value in use. Value in use is based on the estimated future cash flows, discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and risk specific to the assets. The impairment loss recognised in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

## g) Employee Benefits

### i. Short-term employee benefits

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees are recognised as an expense during the period when the employees render the services.

### ii. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which the Company makes specified monthly contributions towards Provident Fund. The Company's contribution is recognised as an expense in the Statement of Profit and Loss during the period in which the employee renders the related service.

### iii. Defined benefit plans

The Company pays gratuity to the employees whoever has completed five years of service with the Company at the time of resignation. The gratuity is paid @15 days salary for every completed year of service as per the Payment of Gratuity Act 1972.

The liability in respect of gratuity and other post-employment benefits is calculated using the Projected Unit Credit Method and spread over the period during which the benefit is expected to be derived from employees' services. Re-measurement of defined benefit plans in respect of post-employment are charged to the Other Comprehensive Income.

## h) Provisions (other than for employee benefits)

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

## i) Revenue Recognition

Revenue is recognised to the extent it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is being made. Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods sold and services rendered is net of variable consideration on account of various discounts and schemes offered by the company as part of contract.

Revenue from the sale of goods is recognised when the goods have been delivered and title have been passed. No revenue is recognised if there are significant uncertainties regarding recovery of the amount due, associated costs or the possible return of goods from date of initial application.

## j) Leases

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability. The lease liability is initially measured at the present value of the lease payments that are not paid at commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, company's incremental borrowing rate. Generally, the company uses its incremental borrowing rate as the discount rate. Lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments, including in-substance fixed payments;- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- Amounts expected to be payable under a residual value guarantee; and-
- The exercise price under a purchase option that the company is reasonably certain to exercise, lease payments in an optional renewal period if the company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the company is reasonably certain not to terminate early."

## k) Recognition of dividend income, interest income or expense

Dividend income is recognised in profit or loss on the date on which the Company's right to receive payment is established. Interest income or expense is recognised using the effective interest method.

## l) Income tax

Income tax expense comprises of current and deferred tax. Current tax and deferred tax is recognized in the statement of profit or loss except to the extent that it relates to a business combination, or items recognized directly in equity or in OCI.

### i. Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates and laws that are enacted or substantively enacted at the Balance sheet date.

### ii. Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The carrying amount of Deferred tax liabilities and assets are reviewed at the end of each reporting period.

## m) Borrowing costs

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. Borrowing costs directly attributable to

acquisition or construction of an asset which necessarily take a substantial period of time to get ready for their intended use are capitalised as part of the cost of that asset. Other borrowing costs are recognised as an expense in the period in which they are incurred.

Where there is an unrealised exchange loss which is treated as an adjustment to interest and subsequently there is a realised or unrealised gain in respect of the settlement or translation of the same borrowing, the gain to the extent of the loss previously recognised as an adjustment is recognised as an adjustment to interest.

## n) Foreign currencies transactions

Transactions in foreign currencies are recorded at the exchange rate prevailing on the date of transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the Exchange differences arising on settlement or translation of monetary items are recognised in Statement of Profit and Loss.

## o) Government Grant

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions.

## p) Earnings per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

## q) Recent Pronouncement

Standard notified but not yet effective:

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended 31 March 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

- a) Ind AS 1 - Presentation of Financial Statements - This amendment requires the entities to disclose their material accounting policies rather than their significant accounting policies. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The company has evaluated the amendment and the impact of the amendment is insignificant in the standalone financial statements.
- b) Ind AS 8 - Accounting Policies, Changes in Accounting Estimates and Errors - This amendment has introduced a definition of 'accounting estimates' and included amendments to Ind AS 8 to help entities distinguish changes in accounting policies from changes in accounting estimates. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The company has evaluated the amendment and there is no impact on its standalone financial statements.
- c) Ind AS 12 - Income Taxes - This amendment has narrowed the scope of the initial recognition exemptions so that it does not apply to transactions that give rise to equal and offsetting temporary differences. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The company has evaluated the amendment and there is no impact on its standalone financial statements.

## Notes to the financial statements as at and for the period ended 31st March, 2025 (Continued)

(Rs. in Lacs)

Particulars	Balance of Gross Block as at				Balance of Accumulated Depreciation upto				Balance of Net Block	
	1st April 2024	Additions	Adjustments/ Disposals	31st March 2025	1st April 2024	Depreciation for the Period	Adjustments/ Disposals	31st March 2025	31st March 2025	31st March 2024
<b>Property, plant and equipment *</b>										
Leasehold Improvement	101.85	—	—	101.85	5.28	0.85	—	6.13	95.72	96.57
Factory buildings	515.62	—	—	515.62	151.83	21.52	—	173.35	342.27	363.79
Plant and equipment	1,394.06	59.39	—	1,453.45	662.97	80.72	—	743.69	709.76	731.09
- Plant and Machinery	1,362.93	57.62	—	1,420.55	640.87	79.50	—	720.37	700.18	722.06
- Electrical Installment	31.13	1.77	—	32.90	22.10	1.22	—	23.32	9.58	9.03
Furniture and fixtures	14.82	7.33	—	22.15	11.26	0.47	—	11.73	10.42	3.56
Vehicles	98.98	—	—	98.98	57.95	10.30	—	68.25	30.73	41.03
- Office equipment	23.42	1.38	—	24.80	14.64	1.70	—	16.34	8.46	8.78
Office Equipments	11.86	0.15	—	12.01	7.24	1.15	—	8.39	3.62	4.62
- Computers	4.87	0.88	—	5.75	4.23	0.28	—	4.51	1.24	0.64
- Air condition machines	6.69	0.35	—	7.04	3.17	0.27	—	3.44	3.60	3.52
<b>Total</b>	<b>2,148.75</b>	<b>68.10</b>	<b>—</b>	<b>2,216.85</b>	<b>903.93</b>	<b>115.56</b>	<b>—</b>	<b>1,019.49</b>	<b>1,197.36</b>	<b>1,244.82</b>
Previous Year	2,035.69	113.06	—	2,148.75	778.52	125.41	—	903.93	1,244.82	—
<b>Capital - Work in Progress (Refer Note below)</b>									3.05	11.65

Particulars	Balance of Gross Block				Balance of Accumulated Depreciation				Balance of Net Block	
	1st April 2024	Additions	Adjustments/ Disposals	31st March 2025	1st April 2024	Depreciation for the Period	Adjustments/ Disposals	31st March 2025	31st March 2025	31st March 2024
<b>Right of Use</b>										
Right of Use	31.48	—	—	31.48	1.75	0.41	—	2.16	29.32	29.73
<b>Total</b>	<b>31.48</b>	<b>—</b>	<b>—</b>	<b>31.48</b>	<b>1.75</b>	<b>0.41</b>	<b>—</b>	<b>2.16</b>	<b>29.32</b>	<b>29.73</b>
Previous Year	31.48	—	—	31.48	1.33	0.42	—	1.75	29.73	—

\* Pledged with the banks against various credit facilities availed by the Company (Refer note 15).

### CWIP aging schedule of Projects in progress

Particulars	As on 31st March, 2025					As on 31st March, 2024				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
<b>Plant and equipment</b>	3.05	—	—	—	3.05	11.65	—	—	—	11.65

### Notes :

- 1.) The Company does not hold any freehold land. The lease deed of the of the leasehold land are duly executed in favour of the Company. The factory building have been constructed on leasehold land after receiving all necessary and required approvals.
- 2.) There are no Projects which have been temporarily suspended under the head Capital Work in progress, hence no reporting in required.
- 3.) The Property, Plant & Equipments (including Right of Use Assets) or Intangible Assets of the Company have not been revalued.

### 5 Other financial assets

#### Non-Current

Security deposits

31st March, 2025 31st March, 2024

176.25 175.45

**Total**

**176.25 175.45**

#### Current

Interest accrued and due on loan given

1,514.71 1,262.74

**Total**

**1,514.71 1,262.74**

### 6 Other Assets

#### Non-Current

Income Tax Advance (in dispute) (Refer Note no. 43(a)) to Notes to the Financial Statements

123.93 123.93

Goods & Services Tax paid (in dispute)

12.94 12.18

Prepaid expenses (adjustable after 1 year)

1.48 3.07

Capital advances

60.94 52.94

**Total**

**199.29 192.12**

#### Current

Advances other than capital advances

- Advance to employees

8.39 9.98

- Advances to suppliers

53.23 96.03

- Other advances

- Balances with income tax authorities

12.43 12.02

- Balances with Other revenue authorities

41.34 18.75

- Prepaid expenses

7.47 8.09

**Total**

**122.86 144.87**

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	31st March, 2025	31st March, 2024
<b>7 Inventories</b>		
<i>(Valued at the lower of cost and net realisable value)</i>		
Raw materials	69.61	86.71
Work in progress	175.51	139.94
Stores and spares	158.40	151.37
Packing and printing materials	23.75	9.75
<b>Total</b>	<b>427.27</b>	<b>387.77</b>

- (i) The mode of valuation of inventories has been stated in Note 3(e).  
(ii) Inventories have been pledged as security against certain bank borrowings of the Company (Refer note 16).

	As at 31st March, 2025		As at 31st March, 2024	
	Units	Amount	Units	Amount
<b>8 Current Investments</b>				
<b>Quoted</b>				
<b>Investment in Mutual Funds</b> (at fair value through profit and loss)				
- Nippon India Low Duration Fund - Growth Plan Growth Option	11,449.737	420.13	11,709.653	399.88
- Nippon India Money Market Fund - Growth Plan Growth Option	-	-	2,647.376	100.05
- Nippon India Ultra Short Duration Fund	12,882.606	509.69	-	-
<b>Total</b>	<b>24,332.343</b>	<b>929.82</b>	<b>14,357.029</b>	<b>499.93</b>

Note:

- (a) Part of Balance of IPO proceeds have been invested in mutual funds.  
(b) Cost of acquisition of Mutual Fund is Rs.889.86 Lacs (P.Y. - Rs.488.98 Lacs)

	As at 31st March, 2025	As at 31st March, 2024
<b>9 Trade receivables*</b>		
a. Receivables considered good – Secured	-	-
b. Receivables considered good – Unsecured	1,728.04	1,439.79
c. Receivables which have significant increase in Credit Risk; and	-	-
d. Receivables – credit impaired	2.64	6.72
Sub-Total	1,730.68	1,446.51
Less: Provision for doubtful debts on trade receivables	-2.64	-6.72
<b>Total</b>	<b>1,728.04</b>	<b>1,439.79</b>

\* Pledged with the banks against various credit facilities availed by the Company (Refer note 16).

### Ageing schedule of Trade Receivables

As at 31st March, 2025

Outstanding for following periods  
from date of transaction

Undisputed Trade receivables

	Less than 6 months	between 6 mons to 1 year	Between 1 year to 2 years	Between 2 years to 3 years	More than 3 years	Total
Considered good	1,725.37	2.66	-	-	-	1,728.04
Significant increase in credit risk	-	-	-	-	-	-
Credit impaired	-	-	0.82	1.33	0.50	2.64

Disputed Trade receivables

Considered good	-	-	-	-	-	-
Significant increase in credit risk	-	-	-	-	-	-
Credit impaired	-	-	-	-	-	-

<b>Total</b>	<b>1,725.37</b>	<b>2.66</b>	<b>0.82</b>	<b>1.33</b>	<b>0.50</b>	<b>1,730.68</b>
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As at 31st March, 2024

Outstanding for following periods from date of transaction

Undisputed Trade receivables

Considered good	1,435.49	2.84	1.46	-	-	1,439.79
Significant increase in credit risk	-	-	-	-	-	-
Credit impaired	-	-	4.79	1.45	0.48	6.72

Disputed Trade receivables

Considered good	-	-	-	-	-	-
Significant increase in credit risk	-	-	-	-	-	-
Credit impaired	-	-	-	-	-	-

<b>Total</b>	<b>1,435.49</b>	<b>2.84</b>	<b>6.25</b>	<b>1.45</b>	<b>0.48</b>	<b>1,446.51</b>
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## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	31st March, 2025	31st March, 2024
<b>10 Cash and cash equivalents</b>		
Balances with banks in current accounts (In Indian Currency)	—	—
Balances with banks in current accounts (In Foreign Currency)	16.57	—
Balance with banks in overdraft / cash credit account (Refer Note 16)	—	—
Cash on hand	2.75	3.50
<b>Total</b>	<b>19.32</b>	<b>3.50</b>
<b>11 Other bank balances</b>		
In deposit account		
- IPO proceeds deposited in Fixed Deposits	1,718.89	1,626.73
- Fixed Deposits pledged against Bank Guarantee	46.52	41.88
- Other deposits (Margin money with bank)	85.92	—
<b>Total</b>	<b>1,851.33</b>	<b>1,668.61</b>
<b>12 Loan receivables</b>		
<b>Current</b>		
Loan to body corporates -		
a. Secured, considered good	—	—
b. Unsecured, considered good	13,545.00	12,347.00
c. Having significant increase in credit risk	—	—
d. Credit Impaired	—	—
<b>Total</b>	<b>13,545.00</b>	<b>12,347.00</b>
a) All the loans are repayable on demand, without specifying any terms or period of repayment		
b) No loan or advance in the nature of loan have been granted to or are outstanding from Promoters, Directors, KMPs or Related Parties.		
<b>13 Current Tax Assets / Liabilities (net)</b>		
Income Tax advances	1,057.47	852.48
Less: Provision for Income Tax	920.93	835.02
<b>Net</b>	<b>136.54</b>	<b>17.46</b>
Current Tax Assets	136.54	17.46
Current Tax Liabilities	—	—
<b>14 Equity share capital</b>		
<b>Authorised</b>		
1,80,00,000 (PY : 1,80,00,000) Equity Shares of Rs. 10/- each	1,800.00	1,800.00
	<b>1,800.00</b>	<b>1,800.00</b>
<b>Issued, subscribed and fully paid-up</b>		
1,77,14,800 (PY : 1,77,14,800) Equity Shares of Rs.10/- each fully paid-up	1,771.48	1,771.48
	<b>1,771.48</b>	<b>1,771.48</b>

### A. Reconciliation of number of equity shares outstanding

	31st March, 2025		31st March, 2024	
	Number	Amount	Number	Amount
Balance as at the beginning of the period	1,77,14,800	1,771.48	1,77,14,800	1,771.48
Add: Issued during the year	—	—	—	—
<b>Balance as at the end of the period</b>	<b>1,77,14,800</b>	<b>1,771.48</b>	<b>1,77,14,800</b>	<b>1,771.48</b>

*Note: Neither any new shares have been issued nor any existing shares bought back or forfeited during the period*

### B. Rights, preferences and restrictions attaching to equity shares

The Company has only one class of shares having a par value of Rs. 10/- each, the shareholders does not enjoy any preferential right or bear any restriction with regard to distribution of dividend or repayment of capital. Each holder of equity shares is entitled to one vote per share.

### C. Particulars of shareholders holding more than 5% shares of fully paid up equity shares

Name of the Shareholder	31st March, 2025		31st March, 2024	
	Number	% of holding	Number	% of holding
YMS Finance Private Limited	88,53,526	49.98%	88,53,526	49.98%
Growth Techno Projects Limited	16,40,000	9.26%	16,40,000	9.26%
Loka Properties Private Limited	9,10,000	5.14%	9,10,000	5.14%
Sandeep Baid	9,02,695	5.10%	9,02,695	5.10%

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

### D. Particulars of Promoters shareholdings as at 31st March, 2025

Name of the Shareholder	As at 31st March, 2025		% change in Prompter Shareholding
	Number	% of holding	
Vinod Dugar	5,31,828	3.00%	0.00%
Sunder Lal Dugar	400	0.00%	0.00%

Note: % change in promoter shareholding have been calculated with respect to number of shares as at the beginning of the year

### 15 Other equity

Refer statement of changes in equity for detailed movement in equity balance

A. Summary of other equity balance	1st April 2024	Movement during the period	31st March 2025	1st April 2023	Movement during the year	31st March 2024
Securities premium	3,105.00	—	3,105.00	3,105.00	—	3,105.00
Retained earnings	13,771.73	2,647.71	16,419.44	11,356.76	2,414.97	13,771.73
<b>Total other equity</b>	<b>16,876.73</b>	<b>2,647.71</b>	<b>19,524.44</b>	<b>14,461.76</b>	<b>2,414.97</b>	<b>16,876.73</b>

### B. The description of the nature and purpose of each reserve within equity is as follows:

- (a) **Securities Premium:** Securities premium account represents the premium received on issue of shares over and above the face value of equity shares. The account is available for utilisation in accordance with the provisions of the Companies Act, 2013.
- (b) **Retained earnings:** This Reserve represents the cumulative profits of the Company and effects of remeasurement of defined benefit obligations. This Reserve can be utilized in accordance with the provisions of the Companies Act, 2013.

### 16 Financial liabilities

#### Current borrowings

#### Secured, Repayable on Demand

Cash Credit /Overdraft facility from bank

Total

31st March, 2025 31st March, 2024

53.45	84.27
<b>53.45</b>	<b>84.27</b>

#### Sanction Limit

As at 31st March, 2025 : Rs. 1200 Lacs , As at 31st March, 2024 : Rs.1500 Lacs

#### Nature of security

Secured against exclusive hypothecation charge by way of hypothecation of raw materials, stock, book debts, spares & stores and all other current assets of the company, both present and future, equitable mortgage of leasehold lands and buildings alongwith hypothecation of all the movable fixed assets of the Company except vehicles and other assets specifically financed by other financiers, both present and future alongwith personal guarantee of Managing Director and Whole-time Director."

#### Interest rate

As at 31st March, 2025 : The applicable rate of interest is 3 months MIBOR plus 1.70 % p.a.

As at 31st March, 2024 : The applicable rate of interest is 3 months MIBOR plus 2.85 % p.a.

**End use of Borrowed fund:** The funds have been used for the purpose for which they where borrowed.

### The carrying amounts of assets pledged as security for current borrowings are:

Particulars	Note No	31st March, 2025	31st March, 2024
Exclusive and Primary Charge on:			
(1) <b>Non-current assets</b>			
(a) Property, plant and equipment	4	1,197.36	1,257.17
(b) Right of Use	4	29.32	30.15
(c) Capital Work In Progress	4	3.05	22.72
(d) Financial assets			
(i) Other financial assets	5	176.25	176.62
(e) Other non-current assets	6	197.81	189.04
<b>Total Non-current assets</b>		<b>1,603.79</b>	<b>1,675.70</b>
(2) <b>Current assets</b>			
(a) Inventories	7	427.26	341.42
(b) Financial assets			
(i) Investments	8	929.83	5,920.54
(ii) Trade receivables	9	1,728.04	1,836.08
(iii) Cash and cash equivalents	10	19.32	141.80
(iv) Bank balances other than (iii) above	11	1,804.81	1,626.73
(v) Loans	12	13,545.00	3,547.00
(vi) Other financial assets	5	1,514.71	312.71
(c) Current Tax Assets (net)	13	136.54	—
(d) Other current assets	6	115.38	136.78
<b>Total Current assets</b>		<b>20,220.89</b>	<b>13,863.06</b>
<b>Total Assets Pledged/Hypothecated for current Borrowings</b>		<b>21,824.68</b>	<b>15,538.76</b>

Note:

a) Prepaid Expenses have not been considered above as Asset (Current & Non-Current) pledged.

b) Fixed Deposit with Banks pledged against Bank guarantee have not been considered above as Asset (Current & Non-Current) pledged.

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	As at 31st March, 2025	As at 31st March, 2024
<b>17 Lease Liabilities</b>		
<b>Non-Current</b>		
Lease liability	4.45	4.25
<b>Total</b>	<b>4.45</b>	<b>4.25</b>
<b>Current</b>		
Lease liability	0.20	0.19
<b>Total</b>	<b>0.20</b>	<b>0.19</b>

Note 17(a) - The Table below provides details regarding the contractual maturities of lease liabilities as on undiscounted basis

Particulars	31st March, 2025	31st March, 2024
Less than one year	0.20	0.19
More than one year but less than five years	0.91	0.86
More than Five Years	120.35	120.59

Note 17(b) - Reconciliation of Lease liability as at the end of year:

Particulars	31st March, 2025			31st March, 2024		
	Non Current	Current	Total	Non Current	Current	Total
Opening	4.25	0.19	4.44	4.06	0.18	4.24
Add: Addition	—	0.20	0.20	—	0.19	0.19
Add: Interest Cost	0.40	—	0.40	0.38	—	0.38
Less: Deletion	-0.20	—	-0.20	-0.19	—	-0.19
Less: Lease Payment	—	-0.19	-0.19	—	-0.18	-0.18
<b>Closing</b>	<b>4.45</b>	<b>0.20</b>	<b>4.65</b>	<b>4.25</b>	<b>0.19</b>	<b>4.44</b>

Particulars	31st March, 2025	31st March, 2024
<b>18 Provisions</b>		
<b>Non-Current</b>		
Provisions for employee benefits (Refer note 44)	103.57	89.94
<b>Total</b>	<b>103.57</b>	<b>89.94</b>
<b>Current</b>		
Provisions for employee benefits (Refer note 44)	3.48	5.39
<b>Total</b>	<b>3.48</b>	<b>5.39</b>
<b>19 Deferred tax liabilities (net)</b>		
Deferred tax liabilities	129.08	126.62
Less :Deferred tax assets	37.70	35.82
<b>Net deferred tax liabilities/(assets)</b>	<b>91.38</b>	<b>90.80</b>

### Deferred tax liabilities/assets in relation to

Movement in deferred tax liabilities/ (assets) balances

#### 2024-25

Opening Balance

Recognised in Profit or Loss

Recognised in OCI

**Closing Balance**

#### 2023-24

Opening Balance

Recognised in Profit or Loss

Recognised in OCI

**Closing Balance**

	on fiscal allowance on property, plant and equipment	on employees separation and retirement etc.	on state and central tax etc	on provision on trade receivables	other timing differences
Opening Balance	123.86	-24.89	-9.23	-1.69	2.76
Recognised in Profit or Loss	-4.84	-2.71	—	1.02	7.30
Recognised in OCI	—	-0.20	—	—	—
<b>Closing Balance</b>	<b>119.02</b>	<b>-27.80</b>	<b>-9.23</b>	<b>-0.67</b>	<b>10.06</b>
Opening Balance	130.16	-19.75	-9.23	—	17.04
Recognised in Profit or Loss	-6.30	-7.88	—	-1.69	-14.29
Recognised in OCI	—	2.74	—	—	—
<b>Closing Balance</b>	<b>123.86</b>	<b>-24.89</b>	<b>-9.23</b>	<b>-1.69</b>	<b>2.76</b>

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

### 20 Trade payables

#### Dues to MSME

- To related party
- To others

#### Dues to others

- To related party
- To others

#### Total

31st March, 2025	31st March, 2024
1.33	0.13
10.34	144.35
—	—
234.89	294.24
<b>246.56</b>	<b>438.72</b>

### Dues to Micro And Small Enterprises

(as per the intimation received from vendors)

- a. Principal amount and the interest due thereon remaining unpaid to any supplier as at the end of accounting year -
- b. Interest paid by the buyer under MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year
- c. Interest due and payable for the period (where the principal has been paid but interest under the MSMED Act, 2006 not paid)
- d. The amount of interest accrued and remaining unpaid at the end of accounting year
- e. Interest due and payable even in the succeeding year, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure u/s 23.

31st March, 2025	31st March, 2024
11.67	144.48
—	—
—	—
—	—
—	—
—	—
<b>11.67</b>	<b>144.48</b>

### Ageing schedule of Trade Payables

Outstanding for following periods from date of transaction

As at 31st March, 2025

- Less than 1 year
- Outstanding for a period from 1 year to 2 years
- Outstanding for a period from 2 years to 3 years
- Outstanding for a period more than 3 years

#### Total

MSME	Others	Disputed dues – MSME	Disputed dues – Other	Total
5.76	234.61	1.81	—	242.18
—	—	4.10	—	4.10
—	0.28	—	—	0.28
—	—	—	—	—
<b>5.76</b>	<b>234.89</b>	<b>5.91</b>	<b>—</b>	<b>246.56</b>

As at 31st March, 2024

- Less than 1 year
- Outstanding for a period from 1 year to 2 years
- Outstanding for a period from 2 years to 3 years
- Outstanding for a period more than 3 years

#### Total

143.46	293.97	1.02	—	438.45
—	—	—	—	—
—	0.28	—	—	0.28
—	—	—	—	—
<b>143.46</b>	<b>294.25</b>	<b>1.02</b>	<b>—</b>	<b>438.73</b>

31st March, 2025 31st March, 2024

### 21 Other financial liabilities

#### Current

##### Other Payables

Payable to Employee against employee benefits

- To directors
- To others:

#### Total

0.02	0.24
6.41	3.49
15.49	15.07
<b>21.92</b>	<b>18.80</b>

### 22 Other liabilities

#### Current

Advance received from Customers

Others

- Statutory liabilities

#### Total

2.64	0.04
56.59	44.83
<b>59.23</b>	<b>44.87</b>

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	31st March, 2025	31st March, 2024
<b>23 Revenue from operations</b>		
- Sale of Products (net of Goods and Service Tax (GST))		
Sale of Finish Goods		
- Export Sale	1,242.63	772.84
- Domestic Sale	9,989.22	9,530.73
- Sale of Raw Material	122.86	-
- Sale of stock-in-trade	3,472.78	5.31
<b>Other Operating Income</b>		
- Sale of Scrap & Factory Waste	9.51	11.32
<b>Total revenue from operations</b>	<b>14,837.00</b>	<b>10,320.20</b>
<b>24 Other income</b>		
Interest income from financial asset at amortised cost		
- On Loan Given	1,929.84	1,318.92
- On Fixed Deposits with Banks	136.82	119.66
- On Security Deposits	8.60	8.84
Other non-operating income		
- Fair value changes on financial instruments measured at fair value through profit or loss	30.87	10.95
- Profit on sale of current investments	46.15	242.08
- Foreign exchange fluctuation gain (net of loss)	41.24	14.90
- Recovery of bad debts	4.60	-
- Liability & sundry balances written back, discounts, r/off (net)	3.62	-
- Interest - Others	-	1.98
- Other receipts	2.21	0.28
<b>Total</b>	<b>2,203.95</b>	<b>1,717.61</b>
<b>25 Cost of materials consumed</b>		
Inventory of raw materials at the beginning of the year (Refer note 7)	86.72	95.75
Add: Purchases	6,970.02	6,068.72
Less: Inventory of raw materials at the end of the year (Refer note 7)	-69.61	-86.72
<b>Cost of materials consumed</b>	<b>6,987.13</b>	<b>6,077.75</b>
<b>26 Purchase of Stock-in-trade</b>		
Purchase of Stock-in-trade	3,452.56	4.76
<b>Total</b>	<b>3,452.56</b>	<b>4.76</b>
<b>27 Changes in inventories of finished goods and work-in-progress</b>		
Inventories at the beginning of the year (Refer note 7)		
- Finished Goods	-	-
- Work in Progress	139.94	114.21
Less; Inventories at the end of the year (Refer note 7)		
- Finished Goods	-	-
- Work in Progress	175.51	139.94
<b>Total</b>	<b>-35.57</b>	<b>-25.73</b>
<b>28 Employee benefits expense</b>		
Salaries and wages (including managerial remuneration)	1,291.64	1,173.34
Contribution to provident and other funds (Refer note 44)	33.94	33.13
Staff welfare expenses	15.20	12.71
<b>Total</b>	<b>1,340.78</b>	<b>1,219.18</b>

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	31st March, 2025	31st March, 2024
<b>29 Finance costs</b>		
Interest on Borrowings	6.69	7.80
Interest cost on financial liabilities measured at amortized cost	0.40	0.38
Others	5.43	6.37
<b>Total</b>	<b>12.52</b>	<b>14.55</b>
<b>30 Other expenses</b>		
<b>Manufacturing expenses:</b>		
Printing and packing material consumed	82.81	54.81
Stores and spares consumed	175.61	186.99
Power and fuel Consumed	621.48	574.10
Machine repairs	23.79	25.14
Building repairs	3.40	6.54
Inward freight, coolie, cartage, etc	19.23	29.41
Job work charges	174.14	84.49
Other manufacturing expenses	0.65	0.50
<b>Administrative expenses:</b>		
Rent	3.62	3.22
Rates and taxes	6.67	8.17
Repair and maintenance	18.52	34.89
Vehicle maintenance	9.28	4.68
Insurance	9.85	10.33
Travelling and conveyance (Refer note 30 (a))	3.99	8.41
Postage, telegraph and telephones	4.87	4.03
Printing and stationary	4.16	3.15
Legal and consultancy charges	11.27	10.87
Listing and Custodial Fees	4.23	3.70
CSR expenditure	61.88	57.95
Bad debts	10.03	6.80
Sundry balances written off, discounts, r/off (net)	—	1.28
Interest cost on Statutory dues	0.62	0.40
Miscellaneous expenses	23.63	23.44
Payment to auditors (Refer note 30 (b))	1.45	1.45
<b>Selling and distribution expenses:</b>		
Advertisement and publicity	1.08	0.71
Freight and forwarding charges	291.05	234.35
Brokerage and commission on Sales	1.28	10.56
Sales Promotion Expenses	0.65	2.00
Application and membership fees	1.82	1.75
Detention charges	1.01	0.43
Fumigation & Bag Testing Charges	1.18	1.75
<b>Total</b>	<b>1,573.25</b>	<b>1,396.30</b>
(a) Travelling expenses includes Rs. 3.64 Lacs (P.Y. - Rs. 2.11 (lacs) towards foreign travelling		
(b) Payment to auditors		
As Auditors		
- Audit fees	0.80	0.80
- Taxation matters	0.25	0.25
- Other Services	0.40	0.40
<b>Total</b>	<b>1.45</b>	<b>1.45</b>

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	31st March, 2025	31st March, 2024
<b>31 Income taxes</b>		
<b>A. Amount recognised in profit or loss</b>		
Current tax		
Current period	9,20.93	8,35.02
Changes in respect of current income tax of previous year	25.68	-5.55
	<b>946.61</b>	<b>829.47</b>
<b>Deferred tax</b>		
Deferred tax for the year	0.58	-27.42
	<b>0.58</b>	<b>-27.42</b>
<b>Tax expense reported in the Standalone Statement of Profit and Loss [(A)+(B)]</b>	<b>947.19</b>	<b>802.05</b>
<b>B. Income tax recognised in other comprehensive income</b>		
Deferred tax		
On items that will not be reclassified to profit or loss		
- Remeasurements of defined benefit plans	0.20	-2.74
<b>Income tax expense reported in the Standalone Statement of Profit and Loss</b>	<b>0.20</b>	<b>-2.74</b>
<b>C. Reconciliation of effective tax rate</b>		
Profit before tax	3,594.31	3,225.17
Tax rate	25.168%	25.168%
Tax using the Indian tax rate @ 25.168% ( 31st March, 2024: 25.168%)	904.62	811.71
<b>Tax effects of amounts which are not deductible in calculating taxable income</b>		
Corporate social responsibility expenditure	15,57,425.00	11,56,009.00
<b>Other differences</b>		
Depreciation allowance	5,15,909.00	6,69,842.00
Effect of different tax rate on certain items	-7,30,169.53	-8,92,072.13
Other differences	-13,43,121.89	-9,33,788.53
	<b>947.19</b>	<b>802.05</b>
<b>32 Earnings per equity share</b>		
Earnings per share has been computed as under:		
(a) Profit for the year	2,647.12	2,423.12
(b) Weighted average number of Ordinary shares outstanding for the purpose of basic earnings per share (Face Value - Rs.10/- per equity share)	1,77,14,800	1,77,14,800
(c) Weighted average number of Ordinary shares outstanding for the purpose of diluted earnings per share (Face Value - Rs.10/- per equity share)	1,77,14,800	1,77,14,800
(d) Earnings per share on profit for the year		
- Basic [(a)/(b)]	14.94	13.68
- Diluted [(a)/(c)]	14.94	13.68
<b>33 Finance lease: Company as lessee</b>		
The Company has entered into agreements in the nature of lease with lessor for the purpose of establishment of factory premises. These are generally in the nature of finance lease. These leasing arrangements, which are not non-cancellable, are for ninety years, and are usually renewable by mutual consent on mutually agreeable terms. The aggregate lease rentals payable are charged as 'Rent' under Note 30.		
The future minimum rentals are as follows:		
Not later than one year	0.20	0.19
Later than one year and not later than five years	0.91	0.86
Later than five years	120.35	120.59
	<b>121.46</b>	<b>121.64</b>
<b>34 Details of CSR Expenditure</b>		
a) Gross amount required to be spent by the Company during the year (2% of Average Net profit of 3 immediately preceeding year)	61.88	57.94
b) Amount spent during the year		
(i) Construction /Acquisition of an asset		
(ii) Purposes other than (i) above *	61.88	57.94
c) Excess amount spent in earlier year, available for set-off	-	-
d) Shortfall of earlier year, spent during the year	-	-
e) Net application during the year (b + c - d)	<b>61.88</b>	<b>57.94</b>
f) Excess spent during the year, available for set-off in next year	-	-
g) Reason for shortfall : Not applicable as there is no shortfall in application.		
h) Nature of CSR activities,		
i.) Educational activity/ Promotion of education	56.85	57.00
ii.) Development of Local Area	4.03	0.95
iii.) Animal Welfare	1.00	-
i) Contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard		
i.) Donation of 55,15,530/- (PY. Rs.55,00,000/-) paid to Sri S L Sugar Charitable Trust for promotion of Educational Activities.		

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

31st March, 2025 31st March, 2024

### 35 Foreign Currency Exposure

#### a) Foreign Currency Transactions

##### Foreign Currency Income

FOB Value of Export Sales	1,242.63	772.84
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##### Foreign Currency Expenses

CIF Value of Import of Raw Materials	462.69	489.20
CIF Value of Import of Stores & Spares	1.77	–
Travelling Expenses paid in Foreign Currency	0.97	3.42

##### Gain / (Loss) on Foreign Currency Translation:

On Trade Receivables / Trade Payables outstanding at the end of the year	10.26	3.21
On Trade Receivables / Trade Payables outstanding at settled during the year	26.81	14.05
On Foreign Currency Bank account held in India	4.17	–2.36

#### b) Particulars of Derivative instruments and unhedged foreign currency exposure:

Particulars	31st March, 2025		31st March, 2024	
	(outstanding)		(outstanding)	
	Foreign Cur.	INR	Foreign Cur.	INR
a) Trade Payables's	61,796 USD	52.89	41,520 USD	34.62
b) Advance to Vendor's	5,510.70 USD	4.72	–	–
c) i) Trade Receivable's - EUR	2,43,857.36	225.14	2,22,535.09	200.16
c) ii) Trade Receivable's - USD	38,293.75	32.77	–	–
d) i) Bank Accounts (Operated in Foreign Currency) - EUR	–	–	–	–
d) ii) Bank Accounts (Operated in Foreign Currency) - USD	19,367.00	16.57	–	–

Note: The Company has not entered into any derivative transactions to hedging the payable or receivable during the year under review. There is a natural hedge of receivable and

36 No proceeding has been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.

37 The Company have not been declared wilful defaulter by any bank or financial Institution or other lender.

38 Management of the company does not have any knowledge of transactions with any companies struck off u/s 248 of Companies Act, 2013.

39 The Company has not made any investments in equity shares of the any Company hence question of number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017 does not arise.

40 Quarterly returns and statements of current assets filed by the Company with banks are in agreement with the books of accounts.

#### 41 Utilisation of Borrowed funds and share premium

A The Company has neither advanced or nor loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall

- i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
- ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;

B The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company

- i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
- ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries

#### 42 Segment information

The Company was engaged in the business of "manufacturing of PP woven sacks/ Fabric/ Liner and its related raw material". Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. During the year under review, company has started new segment of operation being "Trading of PP woven sacks/ Fabric/ Liner and its related raw material" i.e. the same goods being manufactured by the Company. The reporting on segment as required in accordance with IND AS - 108 "Operating Segment" are provided hereunder:

Since this is the first year of new segment, previous year figures are not available for reporting

A Segment Revenue		Year ended 31st March, 2025
Manufacturing Activity		11,364.22
Trading Activity		3,472.78
Unallocable Income		2,203.95
<b>Net Sales/Income from operation</b>		<b>17,040.95</b>
B Segment Results		Year ended 31st March, 2025
Profit before Interest & Tax		
Manufacturing Activity		1,382.11
Trading Activity		20.77
<b>Total</b>		<b>1,402.88</b>
Less: Finance Cost		–12.52
Add: Other Income		2,203.95
<b>Total Profit before Tax</b>		<b>3,594.31</b>

## Notes to the financial statements for the year ended 31st March, 2025 (Continued)

(Rs. in Lacs)

<b>C SEGMENT ASSETS</b>	<b>As at 31st March, 2025</b>
Manufacturing Activity	21,880.16
Trading Activity	—
Unallocable	—
	<b>21,880.16</b>
<b>D SEGMENT LIABILITIES</b>	<b>As at 31st March, 2025</b>
Manufacturing Activity	584.24
Trading Activity	—
Unallocable	—
	<b>584.24</b>

### GEOGRAPHICAL INFORMATION

#### Country

	Revenue (by location of operations)		Non-current assets (see note below)	
	Year ended 31st March, 2025	Year ended 31st March, 2024	Year ended 31st March, 2025	Year ended 31st March, 2024
within India	13,594.37	9,547.36	1,429.02	1,478.32
outside India	1,242.63	772.84	—	—
<b>Total</b>	<b>14,837.00</b>	<b>10,320.20</b>	<b>1,429.02</b>	<b>1,478.32</b>

Note: Non-current assets exclude financial assets, deferred tax assets, post-employment benefit assets and rights under insurance contracts.

The Company has earned more than 10% revenue from 3 customers during the current reporting year and from 3 customers during the preceeding

Year ended	Number of customers	Revenue (Amount)	Revenue (% of revenue)
31st March, 2025	3	7,589.73	51.15%
31st March, 2024	3	5,759.29	55.81%

### 43 Contingent liabilities and Capital Commitments

#### Matters

##### Other money for which Company is contingently liable

	31st March, 2025	31st March, 2024
(a) i) Disputed liabilities in appeal relating to Income Tax demand period 2012-2020	234.11	234.11
(a) ii) Disputed liabilities in rectification relating to Income Tax demand period 2018-19	91.46	91.46
(a) iii) Disputed adjustment (adjusted against refund) in relation to fictitious demand uploaded on IT portal, contrary to original assessment Order for period 2007-10 (including interest on demand adjusted)	86.32	86.32
(b) Dispute Liabilities relating to Central Excise demand period 2007-2017	54.37	54.37
(c) Dispute Liabilities relating to Goods & Service Tax demand period 2017-18 (excluding interest)	26.40	26.40
	<b>492.66</b>	<b>492.66</b>

### 44 Employee Benefits

#### (a) Defined contribution plans:

Contribution to defined contribution plans, recognised as expense for the year are as under:

##### Particulars

Employer's contribution to Provident Fund	16.53	16.02
Employer's contribution to Employee State Insurance Scheme	4.36	4.31
	<b>20.89</b>	<b>20.33</b>

#### (b) Defined benefit plans:

##### Statement of Assets and Liabilities for defined benefit obligation

	Leave Encashment		Gratuity	
	As at 31st March, 2025	As at 31st March, 2024	As at 31st March, 2025	As at 31st March, 2024
Net defined benefit asset -	—	—	—	—
Net defined benefit obligation	6.99	9.18	100.06	86.15
Total employee benefit liabilities	6.99	9.18	100.06	86.15
Non-current	6.82	8.70	96.75	81.24
Current	0.17	0.48	3.31	4.91

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

### Contribution to Gratuity

The Company's gratuity benefit scheme for its employees in India is a defined benefit plan (unfunded).

The Company provides for gratuity from employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/ termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of completed service.

The present value of obligation is determined based on the actuarial valuation using the Projected Unit Credit Method as on 31st March, 2025 which recognizes each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The Company's gratuity expense is recognized under the head – "Employee Benefit Expense"

These defined benefit plans expose Company to actuarial risks, such as interest rate risk, liquidity risk, salary escalation risk and regulatory risk.

### Inherent risk

The plan is defined benefit in nature which is sponsored by the Company and hence it underwrites all the risk pertaining to the plan. In particular, this exposes the Company, to actuarial risk such as adverse salary growth, change in demographic experience, inadequate return on underlying plan assets. This may result in an increase in cost of providing these benefits to employees in future. Since the benefits are lump sum in nature, the plan is not subject to longevity risk.

The following tables analyse present value of defined benefit obligations, expense recognised in statement of Profit and Loss, actuarial assumptions and other information.

	Leave Encashment		Gratuity	
	31st March, 2025	31st March, 2024	31st March, 2025	31st March, 2024
<b>Reconciliation of the net defined benefit (asset) liability</b>				
(i) <b>Reconciliation of present value of defined benefit obligation</b>				
(a) Balance at the beginning of the year	9.19	6.92	86.15	67.76
(b) Current service cost	1.75	1.87	6.39	5.72
(c) Interest cost	0.59	0.51	6.18	4.95
(d) Actuarial (gains) / losses				
- demographic assumptions	—	—	—	—
- financial assumptions	0.45	0.09	4.90	0.80
- experience adjustment	-3.12	2.33	-3.02	7.66
(e) Benefits paid	-1.87	-2.53	-0.54	-0.74
<b>Balance at the end of the year</b>	<b>6.99</b>	<b>9.19</b>	<b>100.06</b>	<b>86.15</b>
(ii) <b>Net Asset / (Liability) recognised in the Balance Sheet</b>				
Present value of obligation, as at end of the year	6.99	9.19	100.06	86.15
Fair value of plan assets, as at end of the year	—	—	—	—
<b>Net defined benefit obligations, as at end of the year</b>	<b>6.99</b>	<b>9.19</b>	<b>100.06</b>	<b>86.15</b>
(iii) <b>Expense recognised in Statement of Profit and Loss</b>				
Current service cost	1.75	1.87	6.39	5.72
Net interest cost	0.59	0.51	6.18	4.95
<b>Total expense recognised in Statement of Profit and Loss</b>	<b>2.34</b>	<b>2.38</b>	<b>12.57</b>	<b>10.67</b>
(iv) <b>Re-measurements recognised in other comprehensive income</b>				
Actual return on plan assets (excluding amounts included in net interest cost)	—	—	—	—
Actuarial loss (gain) arising on defined benefit obligation from				
- demographic assumptions	—	—	—	—
- financial assumptions	0.45	0.09	4.90	0.80
- experience adjustment	-3.12	2.33	-3.02	7.66
<b>Total re-measurements included in other comprehensive income</b>	<b>-2.67</b>	<b>2.42</b>	<b>1.88</b>	<b>8.46</b>
(v) <b>Reconciliation of fair value of plan assets</b>				
(a) Balance at the beginning of the year	—	—	—	—
(b) Interest income	—	—	—	—
(c) Remeasurements due to gains/ (losses) on plan assets	—	—	—	—
(d) Company (employer) contributions	—	—	—	—
(e) Benefits paid	—	—	—	—
<b>Balance at the end of the year</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
(vi) <b>Actuarial assumptions</b>				
Discount rate	6.69%	7.20%	6.69%	7.20%
Salary escalation rate	6.00%	6.00%	6.00%	6.00%

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

	Leave Encashment 31st March, 2024		Gratuity31st March, 2025 31st March, 202531st March,
<b>(vii) Sensitivity analysis</b>			
Retirement age (years)	58	58	58
Assumptions regarding future mortality experience are set in accordance with published rates under Indian Assured Lives Mortality (2012-14).			
Base Value considered for upward and downward movement of 100 basis	6.99	9.18	100.06
Defined benefit obligation on salary growth rate plus 100 basis points	7.83	10.13	109.79
Defined benefit obligation on withdrawal rate plus 100 basis points	7.03	9.26	100.99
Defined benefit obligation on discount rate plus 100 basis points	6.27	8.36	90.78
Defined benefit obligation on mortality rate plus 1000 basis points	6.99	9.18	100.13
Defined benefit obligation on salary growth rate minus 100 basis points	6.26	8.35	91.52
Defined benefit obligation on withdrawal rate minus 100 basis points	6.95	9.09	99.04
Defined benefit obligation on discount rate minus 100 basis points	7.84	10.13	110.79
Defined benefit obligation on mortality rate minus 1000 basis points	7.00	9.19	99.99
<b>(viii) Weighted average duration of defined benefit obligation (%)</b>	5.84	1.46	5.57
<b>(ix) Maturity profile of defined benefit obligation</b>			
Within the next 12 months	0.17	0.48	3.31
Between 1 and 5 years	1.31	0.34	21.29
Between 6 and 10 years	1.66	1.36	24.39
<b>45 Related Party Disclosures</b>			
<b>Key Management Personnel (KMP)</b>			
Shanti Lal Baid		Managing Director	
Sandeep Baid		Whole Time Director	
Pooja M Patel		Company Secretary (Resigned w.e.f 31.12.2023)	
Shraddha Jalan		Company Secretary (Appointed w.e.f. 17.04.2024)	
<b>Relatives of Key Management Personnel</b>			
Vinod Dugar		Son-in-law of Shanti Lal Baid	
<b>Enterprises owned or significantly influenced by key management personnel or their relatives</b>			
Ajanta Trading Company		Managing Director's son is a partner	
R D Motors Private Limited		Vinod Dugar is a member	
Rigidfibc Industries Private Limited		Sandeep Baid is a member (w.e.f 01.04.2024)	

### The following transactions were carried out with related parties in the ordinary course of business:

Nature of transaction	Name of related party	Transaction for the year ended		Balance at the year ended	
		31/03/2024	31/03/2023	31/03/2024	31/03/2023
		Amount (Rs.)	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
<b>Transactions with Key Management Personnel <sup>(1)</sup></b>					
Short-term employee benefits					
Other remuneration	Shanti Lal Baid	24.00	24.00	1.59	1.59
	Sandeep Baid	45.50	33.00	4.82	1.89
	Shraddha Jalan	3.90	—	0.35	—
	Pooja M Patel	—	3.27	—	—
<b>Transactions with others <sup>(2)</sup></b>					
Job Work Expenses	Rigidfibc Industries Pvt Ltd	159.89	-	1.13	—
Rent Expense	Vinod Dugar	1.50	1.50	—	0.15
Purchase of Store, spares, repair items	Ajanta Trading Company	10.04	13.55	—	—
Purchase of Property, Plant & Equipments	Ajanta Trading Company	3.11	—	1.33	—
Car Running & Maintenance Expenses	R D Motors Private Limited	2.82	0.92	—	—

#### Note:

<sup>(1)</sup> As the future liability for gratuity and compensated encashment is provided on an actuarial basis for the Company as a whole, the amount pertaining to the key management personnel is not ascertainable and, therefore, not included above.

All decisions relating to the remuneration of the directors are taken by the board of directors of the Company, in accordance with shareholder approval, wherever necessary.

<sup>(2)</sup> Excluding GST in case claim of ITC under GST is available.

#### Terms and conditions of transactions with related parties

The purchase from related party are made in the ordinary course of business and on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and settlement occurs in cash.

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

### 46 Financial instruments and related disclosures

#### 46.1 Fair value measurement

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchange in a current transaction between willing parties, other than in forced or liquidation sale. The management assessed that trade receivables, cash and cash equivalent, other bank balances, trade payable and other financial assets and liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

#### 46.2 Financial instruments by category

The following table shows fair values of financial assets and liabilities, including their levels in financial hierarchy, together with the carrying amounts shown in the statement of financial position. The table does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

Note No.	31st March, 2025		31st March, 2024	
	Carrying amount	Fair value Level 1	Carrying amount	Fair value Level 1
<b>A. Financial assets:</b>				
<b>a) Measured at amortised cost</b>				
Trade receivables	9	1,728.04	—	1,439.79
Cash and cash equivalents	10	19.32	—	3.50
Bank balances other than note no. 10 above	11	1,851.33	—	1,668.61
Loans	12	13,545.00	—	12,347.00
<b>Other financial assets</b>				
- Non Current	5	176.25	—	175.45
- Current	5	1,514.71	—	1,262.74
<b>b) Measured at fair value through profit or loss</b>				
Investments	8	929.82	929.82	499.93
<b>B. Financial liabilities:</b>				
<b>a) Measured at amortised cost</b>				
Borrowings				
- Non Current	15	—	—	—
- Current	15	53.45	—	84.27
Lease Liabilities				
- Non Current	16	4.45	—	4.25
- Current	16	0.20	—	0.19
Trade payables	20	246.56	—	438.72
Other Financial Liabilities	21	21.92	—	18.80

#### 46.3 Financial risk management

##### Risk management framework

The Company's principal financial liabilities comprises of borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company operations. The Company's principal financial assets include loans, trade and other receivables and cash and cash equivalents that derive directly from its operations.

The Company's activities expose it to a variety of financial risks, including market risk, credit risk and liquidity risk. The Company's primary risk management focus is to minimise potential adverse effects of market risk on its financial performance. The Company's exposure to credit risk is influenced mainly by the individual characteristic of each customer and the concentration of risk from the top few customers. The Company's risk management assessment and policies and processes are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor such risks and compliance with the same. Risk assessment and management policies and processes are reviewed regularly to reflect changes in market conditions and the Company's activities.

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk.

The Company has exposure to the following risks arising from financial instruments:

(i) Credit risk, (ii) Liquidity risk, (iii) Market risk

##### (i) Credit risk

Credit risk is the risk of financial loss of the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company receivables from customers. Credit arises when a customer or counterparty does not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing/investing activities, including deposits with bank. The Company has no significant concentration of credit risk with any counterparty. The carrying amount of financial assets represent the maximum credit risk exposure.

##### Trade receivable

Management has established a credit policy under which each new customer is analysed individually for creditworthiness before Company's standard payment and delivery terms and conditions are offered. Company's review includes external ratings, (if available, financial statements, credit agency information, industry information and in some cases bank references.

##### Exposure to credit risks

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry. Details of concentration percentage of revenue generated from top customer and top five customers are stated below :

Particulars	31.03.2025		31.03.2024	
	%	Amount	%	Amount
Revenue from top customer	21.69%	3,218.89	22.45%	2,317.03
Revenue from top five customers	70.14%	10,406.52	67.26%	6,940.89

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs. in Lacs)

Trade receivables are primarily unsecured and are derived from revenue earned from sale of product of company. Credit risk is managed through credit approvals, establishing credit limits and by continuously monitoring the creditworthiness of customers to which the Company grants credit terms in the normal course of business.

As per simplified approach, the Company makes provision of expected credit losses on trade receivables using a provision matrix to mitigate the risk of default payments and makes appropriate provision at each reporting date wherever outstanding is for longer period and involves higher risk.

### (ii) Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at reasonable price. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of credit facilities to meet obligations when due. The Company's finance team is responsible for liquidity, funding as well as settlement management. In addition, Processes and policies related to such risks are overseen by senior management. Management monitors the Company's liquidity position through rolling forecasts on the basis of expected cash flows.

The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

#### Exposure to liquidity risk

The table below provides details regarding the remaining contractual maturities of financial liabilities at the reporting date based on contractual undiscounted payments

Particulars	Less than 1 year	1-5 years	> 5 years	Total
<b>As at 31st March 2025</b>				
Borrowings	53.45	-	-	53.45
Trade payables	242.19	4.38	-	246.57
Lease Liabilities	0.20	4.45	-	4.65
Other Financial Liabilities	21.92	-	-	21.92
	317.76	8.83	-	326.59
<b>As at 31st March 2024</b>				
Borrowings	84.27	-	-	84.27
Trade payables	438.45	0.28	-	438.72
Lease Liabilities	0.19	4.25	-	4.44
Other Financial Liabilities	18.80	-	-	18.80
	541.71	4.53	-	546.24

### (iii) Market risk

Market risk is the risk of loss of future earnings, fair value or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates and other market changes that effect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments, receivables, payables and borrowings.

#### (a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company exposure to the risk of changes in market interest rates related primarily to the Company's borrowing with floating interest rates. The Company constantly monitors the credit markets and rebalances its financing strategies to achieve an optimal maturity profile and financing cost.

#### Exposure to interest rate risk

The interest rate profile of the Company's interest bearing financial instruments at the end of the reporting period are as follows:

Particulars	31/03/2025		31/03/2024	
<b>Fixed rate instruments</b>				
Financial assets				
- Loan given	13,545.00		12,347.00	
- Interest accrued and due on Loan given	1,514.71		1,262.74	
- Fixed deposits with Banks	1,765.41	16,825.12	1,668.61	15,278.35
Financial liabilities				
		16,825.12		15,278.35
<b>Variable rate instruments</b>				
Financial assets		929.82		499.93
Financial liabilities		-58.10		-88.71
		871.72		411.22

#### Sensitivity analysis

Fixed rate instruments that are carried at amortised cost are not subject to interest rate risk for the purpose of sensitive analysis.

#### Cash flow sensitivity analysis for variable rate instruments

A reasonably possible change of 100 basis points in variable rate instruments at the reporting dates would have increased or decreased profit or loss by the amounts show below.

Particulars	Profit or loss		Equity, net of tax	
	Strengthening	Weakening	Strengthening	Weakening
<b>Variable rate instruments</b>				
<b>As at 31st March, 2025</b>	8.72	-8.72	6.52	-6.52
<b>As at 31st March, 2024</b>	4.11	-4.11	3.08	-3.08

### (b) Other price risk

Other price risk arises on financial instruments because of changes in, for example, commodity prices or equity prices. The company has invested surplus fund in mutual funds traded in open Market. The company uses quoted (unadjusted) prices in active markets of mutual funds invested. The fair value of all mutual funds which are traded in the stock exchanges is valued using the closing price as at the reporting date and if prices at reporting date are not available, then the price at nearest available date.

Financial Assets at fair value through profit or loss  
Investment in Mutual Funds (Quoted)

31/03/2025 31/03/2024  
929.82 499.93

## Notes to the financial statements for the year ended 31st March 2025 (Continued)

(Rs in Lacs)

### (c) Currency risk

Foreign currency risk is the risk of impact related to fair value or future cash flows of an exposure in foreign currency, which fluctuate due to changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to import of raw materials and spare parts and exports. (Refer Note 35 for Foreign Currency Exposure). The management has decided to open foreign currency accounts in bank, where the proceeds of exports in foreign currency are maintained.

To mitigate the risk of foreign currency fluctuation, payment of imports are made from these accounts. The conversion of foreign currency in Indian Rupees is done after review of currency conversion rate on date, historic rate of last few days and trends of currency conversion rates.

### 47 Capital management

The Company's management objective are :- to ensure the Company's ability to continue as a going concern- to provide an adequate return to shareholders by pricing products commensurately with the level of risk. The Company monitors capital on the basis of carrying amount of equity including retained earnings as presented on the face of Balance Sheet. The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. There is no change in the overall capital risk management strategy as compared to the last year.

Particulars	31/03/2025	31/03/2024
a) The Capital structure of the company and its equity and other equity is as under		
Share Capital (1,77,14,800 equity shares)	1,771.48	1,771.48
Other Equity	19,524.44	16,876.73
b) The debt position on the company is as under		
Short Term Borrowings from Bank	53.45	84.27

### 48. Statement of Financial Ratio's as per Schedule III Requirements

Sl. No.	Particulars	Details of numerator and denominator used in calculation of Financial Ratio's	Rs. in lacs FY 2024-25	Rs. in lacs FY 2023-24	Financial Ratio FY 2024-25	Financial Ratio FY 2023-24	Variance Ratio	Management explanation (in difference in ratio is more than 25% over previous year)
1	Current Ratio (in times)	Current Asset	20,274.89	17,771.67	52.68	30.01	75.57%	Due to increase in Net working capital
		Current Liability	384.84	592.24				
2	Debt-Equity Ratio (in times)	Debt (Total Debt)	58.10	88.71	0.00	0.00	-42.65%	Due to increase in Profit and net-worth of company
		Total Equity	21,295.92	18,648.21				
3	Debt Service Coverage Ratio (in times)	PAT + Finance Cost + Depreciation - Non Cash Income	-	-	-	-	0.00%	Company does not any fixed installments repayment loan outstanding, hence Debt Service Coverage Ratio in not reported.
		Interest + Principal Repayments (net of taken)	-	-				
4	Return on Equity Ratio (in %)	Earning available for equity shareholders (EAFESH)	2,647.12	2,423.12	13.25	13.89	-4.60%	Not applicable
		Average of Equity share capital + Reserve and surplus	19,972.07	17,440.72				
5	Inventory Turnover Ratio (in days)	Sales (Revenue from Operation)	14,837.00	10,320.20	36.41	28.31	28.62%	Due to increase in revenue from operations
		Average of Inventory	407.52	364.59				
6	Trade Receivables Turnover Ratio (in days)	Sales (Revenue from Operation)	14,837.00	10,320.20	9.37	6.30	48.67%	Due to increase in revenue from operations
		Average of Trade Receivables	1,583.92	1,637.93				
7	Trade Payables Turnover Ratio (in days)	Purchases + Other Expenses - Non-Cash & Non-Business Expenses	11,905.46	7,387.05	34.75	19.80	75.44%	Due to increase in expenses and decrease in payables
		Average of Trade and other Payables	342.64	372.99				
8	Net Capital Turnover Ratio (in days)	Total Sales (Revenue from Operation)	14,837.00	10,320.20	0.80	0.64	24.44%	Due to increase in revenue from operations
		Average of Working Capital	18,534.74	16,042.90				
9	Net Profit Ratio (in %)	Net Profit after Tax	2,647.12	2,423.12	17.84	23.48	-24.01%	Not applicable
		Total Sales (Revenue from Operation)	14,837.00	10,320.20				
10	Return on Capital Employed (in %)	Earnings before Interest and Tax	3,606.83	3,239.72	17.91	18.42	-2.74%	Not applicable
		Average of Tangible Net Worth + Debt - Deferred Tax Assets	20,136.56	17,591.70				
11	Return on Investment (in %)	Income from Investments	2,143.68	1,691.61	13.90	12.54	10.83%	Not applicable
		Average of Investment	15,420.85	13,486.92				

As per our report of even date attached

For **L B JHA & CO**

Chartered Accountants

Firm Registration No: 301088E

**Ranjan Singh**

(Partner)

Membership No: 305423

Place: Kolkata

Dated: 26th May, 2025

**Shradha Jalan**  
(Company Secretary)  
Mem No. A47417

For and on behalf of the Board

**Shanti Lal Baid**  
Managing Director  
DIN: 00056776

**Sandeep Baid**  
Whole Time Director & Chief Financial Officer  
DIN: 00557018

## VIEW OF THE FACTORY SHED



## A BRIEF VIEW OF THE PROCESS



Tape plant



Loom



Needle loom



Lamination plant



Liner plant



Online printing



Cutting



FIBC bag / Jumbo bag



Stitching



Quality checking



PP woven bags

### **Disclaimer**

In this Annual Report we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements – written and oral – that we periodically make contain forward-looking statements that set out anticipated results based on the management’s plans and assumptions. We have tried wherever possible to identify such statements by using words such as ‘anticipates’, ‘estimates’, ‘expects’, ‘projects’, ‘intends’, ‘plans’, ‘believes’ and words of similar substance in connection with any discussion of future performance.

We cannot guarantee that these forward-looking statements will be realized although we believe we have been prudent in assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialize, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected.

We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.



**GOING TOGETHER  
GROWING TOGETHER**

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